

To the CUE executive:

We feel that the behaviour of the present executive was both disgraceful and childish at the last membership meeting. To see our executive laughing and making disparaging gesturing while a member was speaking at the microphone (concerning the damage done to a member of our union and our employee) was disgusting.

We feel that an apology ought to be made to the past president and previous executive as wrong doing was implied when comments concerning "excessive booking off" and "double salaries" were made.

We also feel it is totally improper to send out the minutes of executive meetings to the general membership as this makes confidential information available to the university community.

It would appear that our present executive is being pressured to join with CUPE NOW. We entered into a "service" contract with CUPE two years ago for which CUE paid CUPE approximately \$13,000 per month for various services. The terms of the affiliation should be in writing- ie, will the financial assistance continue? how much assistance will we receive and for how long? Will there in fact be a full-time representative on campus? There seems to be little security in sharing a staff representative with seven other locals. The membership should be made aware of exactly what we can expect from CUPE. In our opinion, this information was not made clear in the information package or at the membership meeting.

CUE has the largest mebership on campus and our past executive and contract committees have negotiated excellent contracts for our membership (taking into account wage controls and cutbacks by the provincial government). As compared to various national unions, CUE may not be a powerful union, but in numbers we have a definite clout on campus. Our membership encompasses almost every faculty and department on campus. It is our understanding that if we affiliate with CUPE we will be one of the largest CUPE locals in BC. A public response to this would be appreciated at the next general membership meeting.

Respectfully yours,

*Gwen Gregor (Library)*

*Philomena Vacheresse (Library)*

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