



**association of university and college employees**

January 8, 1982

Robert Grant  
Director  
Employee Relations Department  
CAMPUS MAIL

Dear Mr. Grant:

It has recently come to our attention that the Advisory Committee to the President on Safety, Security and Fire is not perceived by the University to be the same entity as an Industrial Health and Safety Committee as defined by the Worker's Compensation Board's Industrial Health and Safety Regulations 4.02(5) (g), 4.04 and 4.06. Our representative (Darlene Bailey) has informed AUCE that you have stated that the University has been granted a variance by the W.C.B. which permits the President's Advisory Committee to function under terms of reference which differ from those outlined in the Industrial Health and Safety Regulations. The executive committee of AUCE is not aware that this variance is in existence. Would you please forward a copy of this written variance to the union's executive office as soon as possible.

We trust this will be no later than January 20, 1982. Thank you.

Yours truly,

Irene McIntyre  
President  
AUCE Local 1

IMcI/db