

July 28, 1983

MEMBERSHIP MEETING MINUTES

12:30-1:30 p.m.

Chair: Marcel Dionne

Secretary: Patricia House

1. Adoption of the agenda
Moved by Sharon Newman
THAT THE AGENDA BE ADOPTED AS CIRCULATED.
The motion was CARRIED.
2. Report on BC Federation of Labour meeting, Operation Solidarity
Fairleigh Wettig reported on this initial organizing meeting.
Her written report follows the minutes.
3. Report on legislation affecting AUCE membership
Ted Byrne reported on several aspects of the legislation and pointed out that it has much broader ramifications than its impact on us as AUCE members. He thinks Bill 2, while it doesn't cover AUCE might foreshadow what we expect the government may do to the Labour Code.
Ted's written report follows the minute.
4. Report on the Vancouver rally
Kitti Cheema reported on this. She written report following the minutes.
5. Motion of support for Tranquille workers
 1. A telegram be sent to the Tranquille workers stating the following:

The membership of AUCE Local One firmly supports the action of the Tranquille workers to defend your democratic and trade-union rights and those of your patients. Your action is a model and inspiration to all workers and democratic people in B.C. and is and important contribution to our efforts to defeat the *budget* and have the legislation withdrawn.
 2. A press release be issued to the media, the Lower Mainland Budget Coalition, and be included in the AUCE newsletter which states the following:

On July 28, 1983 the membership of AUCE Local One passed the following motion:
MOTION AS STATED ABOVE
 3. An announcement be made in next newsletter to call on our members to participate in a letter writing campaign to the Tranquille workers to indicate our support, with a carbon copy to Bennett.

MOVED: Kitti Cheema, Vice-President
 SECONDED: Ann Hutchison, AUCE member
 Fairleigh Wettig, Union Organiser

The motion was CARRIED.

6. Report on Victoria rally

Mary Forkin reported that she and Rosemary Rising had attended as representatives of AUCE. It was very successful and brought together a wide range of groups with a strong feeling of unity.

7. Report on the Lower Mainland Budget Coalition

To date we have been unable to send a representative to this group but we have been keeping up on their activities. They were the organizers of the Vancouver rally. They are a non-partisan group, not limited to unions.

8. Report on Women Against the Budget

Sheila Rowswell reported on this group. It was called together by the Vancouver Status of Women. It includes different women's organizations and unions. So far we haven't sent a representative but have been keeping in touch with them and hope to participate.

9. Notice of Motion

There were two notices of motion read. They are reprinted in the newsletter and will be voted on at the next meeting.

10. Endorsement of Operation Solidarity

Moved and Seconded by the Executive:

"That AUCE Local 1 endorse the plan of action initiated by the B.C. Federation of Labour and passed by a coalition of Unions (affiliates & non-affiliates) on July 15, 1983 and that Local 1 actively participate in Operation Solidarity."

Motion amended to include:

and in recognition of item 4 of this ten point program, the per capita assessment (which amounts to \$4.44 per year per AUCE member) will be paid by the donation of our annual \$5.00 strike assessment deducted in August of each year to Operation Solidarity. This will be the case for the duration of the program.

The motion was CARRIED.

The meeting was adjourned.

May 26, 1983

To AUCE Local 1

We herewith submit the following motion as an amendment to the following by-law:

"AUCE Local 1 shall pay the medical and dental plan premiums and the group life and total disability plan premiums for those AUCE employees whose sick leave credits have run out, until such time as they are collecting benefits under the group total disability plan or until they return to work."

AMENDMENT:

"AUCE Local 1 shall pay the medical and dental plan premiums and the group life and total disability plan premiums for those AUCE employees whose sick leave credits have run out, until such time as they are collecting benefits under the group total disability plan OR FOR A MAXIMUM PERIOD OF TIME OF SIX (6) MONTHS."

Moved by

[Signature]
M. Denise Field
Payroll Department

Seconded by

Irene Lannngston
Payroll Department

It is also suggested that Mr. Craven of the Benefits Department come to a meeting to discuss pension and disability benefits.

Could not attend the meeting due to management request for the point collection to request member to stay in their work place

could not attend a meeting
D
1) VACATIONS
2) SICK LEAVE
3) MATERNITY LEAVE
4) SHIFT WORK
5) FLEXIBLE HOURS

NOTICE OF MOTION FOR BY-LAWS AMENDMENT:

I hereby move that Section J(5) of the Local Association By-Laws be amended to include the following statement: Motions must be printed in the newsletter and distributed to the membership at least a week prior to the membership meeting AND ANY SUCH MOTIONS DULY PRINTED AND SUBSEQUENTLY DISCUSSED AT THE FOLLOWING MEMBERSHIP MEETING BE VOTED ON EITHER BY BALLOT OR BY SHOW OF HANDS AT THAT MEETING AND NOT BE REFERRED TO MAIL REFERENDUM BALLOT, WITH THE EXCEPTION OF VOTES THAT MUST BE CONDUCTED ACCORDING TO THE LABOUR CODE OF BRITISH COLUMBIA REGULATIONS.

Moved by: Judi Wolch
Faculty of Commerce

Seconded by: *[Signature]* Aldman

NOTICE OF MOTION:

Moved and seconded by the Union Office Staff

THAT THE FOLLOWING SECTION (G 13) BE ADDED TO THE BY-LAWS OF AUCE LOCAL ONE:

13. OMBUDS COMMITTEE

If any Local Association member wishes to discuss his/her dissatisfaction with the performance of or the representation provided by an officer or steward of the Local Association, such a complaint shall be referred to the Local Association's Ombuds Committee for investigation.

The Ombuds Committee shall be comprised of:

- one member of the Local Association Grievance Committee and ✓
- one member of the Local Association elected at large and —
- one full-time paid officer of the Local Association.

The committee members shall be elected and serve for a period of one year.

Such complaints shall be processed in the following manner and the accused shall have the opportunity to advocate his/her case at all stages of the procedure:

- a. The member preferring the complaint shall outline it in writing to the Ombuds Committee with a copy to the officer accused.
- b. Within ten (10) days the accused will respond in writing to the complaint with a copy to the Ombuds Committee.
- c. The Ombuds Committee will investigate and attempt to resolve the complaint within two (2) weeks.
- d. Failing resolution at Step (c), the complaint shall be presented by the Ombuds Committee at the next scheduled Executive meeting for resolution.
- e. If the Executive determines that the nature of the complaint warrants that formal charges be laid under Sections I (Recall) or O (Discipline), the matter shall follow the procedures outlines in those sections. If the complaint is not of a nature addressed by either Section I or O of the Local Association By-laws and cannot be resolved by the Executive, the matter shall be referred to the next scheduled membership meeting for a determination by majority vote.

In the event that charges are preferred against any member of the Ombuds Committee, the membership shall elect an interim replacement for that member to serve on the Committee. The replacement member shall be recruited within the framework of the Ombuds Committee as follows: a member from the Grievance Committee charged shall be replaced by another Grievance Committee member; a member-at-large charged shall be replaced by a member-at-large; a full-time paid officer shall be replaced by a full-time paid officer.

NOTICE OF MOTION

AUCE LOCAL 1 Resolutions on the Budget and Legislation

Having already endorsed Operation Solidarity of the BC Federation of Labour, and feeling that participation in broader coalitions would also be appropriate, we would like to move the following resolutions as a general statement of AUCE Local 1's opposition to the legislation:

1. That AUCE Local 1 endorse the Solidarity Coalition, and will send two delegates to meetings of that Coalition. Further, that AUCE donate \$250 to the Lower Mainland Solidarity Coalition.
2. That AUCE Local 1 send two representatives to participate in Women Against the Budget, and will actively take part in organizing, and publicizing events and actions undertaken by Women Against the Budget.
3. That AUCE Local 1 shall participate in the UBC Campus Community Alliance, a cross-campus anti-budget coalition.
4. That AUCE Local 1 shall form a committee to coordinate our involvement in Operation Solidarity and other groups opposed to the legislation. This committee shall also be charged with keeping our membership informed of all developments concerning the legislation and actions taken against it, with writing letters, press releases, etc., with lobbying our MLAs, and with forming a local phone committee.
5. That AUCE Local 1 shall give full support to any person or group who is discriminated against as a result of this legislation.
6. That AUCE Local 1 recognizes any picket line set up by any other union, laid off workers, or community group which opposes any of the budget legislation as a bona fide picket line. *OR until such time the LABOR Relation BOARD OF BC Rule on the dispute.*
7. That the AUCE Local 1 executive shall call an immediate special membership meeting when any member of the local is discriminated against as a result of this legislation, at which meeting we ~~will~~ *MAY* consider further action.
8. Our ultimate goal is to have all of the offensive legislation removed.

Ted Byrne
Shiela Rowsell

(This motion is somewhat ammended from the version that appeared in the Aug. newsletter)

MOTION (Carried during June 30th membership meeting)

That the wording of the ballot (on seccession) should be brought back to the next membership meeting AFTER proper investigation and consideration of the legalities involved.

----In response to this motion the Executive has passed the following wording which will appear on the seccession ballot.

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|-------------|---|-----|----|
| Question 1. | Do you wish to remain with A.U.C.E. Provincial? | Yes | No |
| 2. | Do you wish to leave A.U.C.E. Provincial and become an independent union? | Yes | No |
| 3. | Do you wish to leave A.U.C.E. Provincial and affiliate with another labour group? | Yes | No |

if no
if yes

1) I will like to thank ~~you~~ Francis
for ~~your~~ highly informative speech,
and I hope that most of us will
have the opportunity to attend an
forum that is being given opportunity
to the present parent legislation,
~~not its effects~~

I also urge all of you to sign
the petitions that will be forthcoming.