IRC6

MEMBERSHIP MEETING THURSDAY, FEBRUARY 24, 1983 12:30-2:30 p.m.

- 1. Adoption of the Agenda
- 2. Adoption of the minutes of the January 20 meeting -- these minutes are included in this package.
- 3. Business arising from the minutes:
  - a. Up-date on Copy & Duplicating Centre LRB application
  - b. Motion re leaving AUCE (this motion was tabled last year and was to be brought back when the contract was settled)

"That AUCE Local #1 endorse the Executive recommendation to withdraw from the Provincial Association and directs the Executive to: (1) begin secession proceedings immediately under 6A of the Provincial Constitution; and (2) co-ordinate discussion and debate on available options for this Local to bring about a swift and conclusive decision regarding the affiliation/merger/independence of AUCE."

## 4. Open Nominations:

a. Membership Secretary -- if by-law amendment passes, then this position's job will change from handling membership files to conducting the new employee orientations

b. Contract Committee -- need lots of people -- office is already developing a file of matters that need to be addressed

c. Provincial Council -- need 2 people to go to the April meeting

d. Grievance Committee -- please, anyone -- we need help

- e. Communications -- ditto above
- 5. Secretary Treasurer's Report -- this item is discussion and receipt of the financial statements attached in this package.
- 6. Executive Report.
- 7. By-Law Amendments
  - a. That section G.4 (membership secretary) be changed to read: "The membership secretary shall be responsible for doing the twice weekly orientation of new members."

b. Other amendments -- these may or may not be dealt with, if they are in the package attached, then they will be voted

on.

- 8. Grievance Committee Report
- 9. Other business

Chair: Nancy Wiggs

Secretary: Patricia House

1. Adoption of the agenda

Moved by Suzan Zagar

Seconded by Joan Treleaven

THAT THE AGENDA BE ADOPTED WITH THE FOLLOWING AMENDMENTS: ADD UNION ORGANIZER,

PROVINCIAL CONVENTION DELEGATES UNDER OPEN NOMINATIONS.....DELETE, ADOPTION

OF THE MINUTES.

The motion was CARRIED.

2. Business arising from the minutes

a) Carole Cameron explained the situation with the Copy & Duplicating Dept. applying to withdraw from the bargaining unit. There will be a hearing at the Labour Relations Board on April 8 and April 13. There was some discussion of the issues and questions from the floor.

b) Ray Galbraith spoke of the need for continuity in the Union and how critical this need is. He has, over the years, come to the conclusion that it is important for AUCE to join the mainstream of labour where we would have access to more resources and where the continuity of the union would be insured. There was considerable discussion.

It was decided to split the motion into two parts:

THAT AUCE LOCAL ONE ENDORSE THE EXECUTIVE RECOMMENDATION TO WITHDRAW FROM THE PROVINCIAL ASSOCIATION AND DIRECTS THE EXECUTIVE TO:

1) BEGIN SECESSION PROCEEDINGS IMMEDIATELY UNDER 6A OF THE PROVINCIAL CONSTITUTION; and

The motion was CARRIED.

2) CO-ORDINATE DISCUSSION AND DEBATE ON AVAILABLE OPTIONS FOR THIS LOCAL TO BRING ABOUT A SWIFT AND CONCLUSIVE DECISION REGARDING THE AFFILIATION/MERGER/INDEPENDENCE OF AUCE.

The motion was CARRIED.

Moved by Jerry Andersen Seconded by Rosalind Turner THAT THIS ISSUE (BOTH MOTIONS) GO TO REFERENDUM.

The motion was CARRIED.

## 3. Nominations:

- a) Union Organizer Helen Glavina, Cathy Davis, Kitti Cheema
  Carole Cameron has accepted a position off-campus. It was announced
  that there would be a special membership meeting on March 10 to close
  the nominations for this position as the Executive is trying to have
  some overlap in people.
- b) Provincial Convention Delegates -- Kitti Cheema, Sheila Rowswell
- c) Membership Secretary -- Sheila Rowswell -- she declined. The nominations will remain open until the next meeting.
- d) Contract Committee -- Kitti Cheema, Suzan Zagar
- e) Provincial Council Representatives
- f) Grievance Committee
- g) Communications Committee

Nominations will remain open.

4. Secretary-Treasurer's report

Patricia House spoke on the financial statements and explained about the work the Executive is doing in preparing the 1983 budget for presentation to the membership

5. Executive report

Nancy Wiggs reported that an ad hoc committee on Technological Change had been formed and had started doing research. There will be a special membership meeting in April to discuss technological change. The Executive has arranged for a speaker and a film for that meeting. Anyone interested in being involved in the ongoing research and discussion of the Technological Change Committee should forward their name to the Union Office.

6. By-Law Amendments

- a) Moved and seconded by the Executive

  THAT SECTION G.4 (MEMBERSHIP SECRETARY) BE CHANGED TO READ:

  "THE MEMBERSHIP SECRETARY SHALL BE RESPONSIBLE FOR DOING THE TWICE

  WEEKLY ORIENTATION OF NEW MEMBERS"

  The motion was CARRIED.
- b) Moved by Ann Hutchison Seconded by Joan Treleaven
  THAT THE MEMBERSHIP TABLE FOUR PROPOSED BY-LAW AMENDMENTS UNTIL THE
  NEXT MEETING.
  The motion was CARRIED.

7. Grievance Committee report

Helen Glavina reported on the discipline grievances that the committee has handled in the last year. She pointed out how critical it is to seek advise from the Union and to follow that advice when the University (your dept. head or supervisor) wants to meet with you. There were numerous questions from the floor and a lengthy discussion ensued.

8. Other business
a) There was a request from the floor to print a report on the status of the study that AUCE commissioned with regard to VDTs in the next newsletter.

Moved by Wendy Lymer
THAT THE MEETING BE ADJOURNED.

Seconded by Rosalind Turner