

GENERAL MEMBERSHIP MEETING

21st February, 1991

MINUTES

94

meeting was called to order at 12:37 p.m.

1. ROLL CALL OF OFFICERS

Greg Fisher	President
Ann Hutchison	2nd Vice President
Polly Diether	Secretary-Treasurer
Vic Wilson	Chief Shop Steward
Jan Taggart	Communication Cttee.
Stephen Montgomery	Health & Safety
Jennifer Martin	Recording Secretary
Paul Tetrault	Business Agent

1. ADOPTION OF AGENDA

MOVED:L. Gordon/**SECONDED:**Taggart
That the agenda be adopted as amended.
CARRIED

2. ADOPTION OF MINUTES of January 17, 1991.

Tabled due to time constraints

3. BUSINESS ARISING

i. Hiring Committee Decision

The Chair was passed to Ann Hutchison who first reported the decision of the Hiring Committee (Joanne Lapthorne, Chair, Jan Carrol, Loesha Young, Polly Diether, Jan Taggart, Vic Wilson, Ann Hutchison). There were only two applicants and a decision was made to hire Greg Fisher as Union Organizer.

MOVED:Wilson/**SECONDED:**N. Carney
That the Hiring Committee's decision to hire Greg Fisher as the Union Organizer be ratified.

At this point, as Constitutionally required Ann Hutchison read the terms and conditions of the Union Organizer position as amended at the January Membership meeting (see attached).

CARRIED

ii. 1991 Budget

Chair was passed to Polly Diether who presented the proposed 1991 budget.

Discussion followed...

Strike Fund - there will be a policy discussion in the near future.

Medical LOA - premium billings - Greg Fisher reported on the Executive's continuing efforts to determine appropriate ways to cut costs in this area.

Affiliation - BC Fed of Labour or CUPE BC Division?

MOVED:Diether/**SECONDED:**Wilson
That we ratify the proposed 1991 budget.
CARRIED

iii. Contract Committee

Ann Hutchison reported on how negotiations were going. 8 meetings have been held to date with nothing settled other than a few housekeeping changes: leaves, seniority, grievances, hiring transfer and promotion, miscellaneous issues, monetary issues are all outstanding.

Stephen Hammond is meeting resistance to our expedited arbitration proposal in his committee. The major issue is the difficulty of booking arbitrators for two or three days at a time. Through the Grievance Committee we presented the option of calling in arbitrators for only 2-3 hours at a time. The delay in arbitration is a good example of "Justice delayed is justice denied" Management stalled so long over settling the Flex-time in Social Work Library grievance that people never got their "day in court".

The CUPE Job Evaluation Plan has been presented to the University for 1 1/2 days by Gabriel Ethier & Carol Cameron.

Cheryl Bucar's reply stated things which had been refuted already by the presenters. We can't agree to any plan which is based on "policy capturing"

Carol Cameron, from the CUPE Regional office, to present on this at our next general meeting in order to educate us about the details of the plan. Paul wanted us to watch carefully for the Socred Government coming down with wage controls.

Affiliation -- Whether to join the BC Federation of Labour or CUPE BC Division is still to be decided.

The meeting was adjourned at 1:35 p.m.