

on campus

association of university and college employees

AUGUST



1981



grievance REPORT

GRIEVANCE COMMITTEE REPORT

It occurs to me, reading the Grievance Committee reports in the newsletter for the past several months, that the whole process of resolving grievances must seem incomprehensible to most Union members. To preserve the confidentiality of grievors, essential details are frequently omitted from these reports, creating the impression that grievances are infrequent, remote events, of little relevance to most of us. Cabinets full of grievance files, and the heavy agenda of the (at least) weekly meetings of the Grievance Committee, contradict this impression, but few of us ever see these files or attend Grievance Committee meetings. Since large numbers of AUCE members do at some point come into potential or actual contact with the grievance process, and since the usual reports of the Grievance Committee do little to illuminate this process, this report will provide information on what a grievance is, how it is dealt with, and who is available to help when you have a problem with your job.

1. What is a grievance?

In article 35.02, our contract defines a grievance as "any difference or dispute arising between the parties to this Agreement concerning the interpretation, application, administration, operation or alleged violation of this collective agreement."

Since the contract sets out the terms and conditions of our employment, a "typical" grievance involves an allegation by a grievor (someone with a complaint) that the University is violating one or more articles of our contract. If you are denied a promotion which you think your qualification and seniority entitle you to, if you are not compensated for overtime, if you are refused a leave of absence, if you are fired -- in these and many other situations you are entitled to file a grievance.

The only way to become familiar with your rights and obligations is to read the contract. The only way to enforce the contract, and defend your rights under it, is to learn about and use the grievance procedure.

1

You may think, or be told, that grievances cause trouble, or protect people who don't deserve help. You should remember that the grievance procedure is a way of solving disputes and preventing trouble, that it exists for the mutual benefit of the University and its employees, and that it protects all of us.

2. The grievance procedure

The detail of our grievance procedure are in article 35.03 of the contract. Note that you must be accompanied at each stage by a steward or other Union representative, and that you are permitted time off from work, with pay, to pursue your complaint.

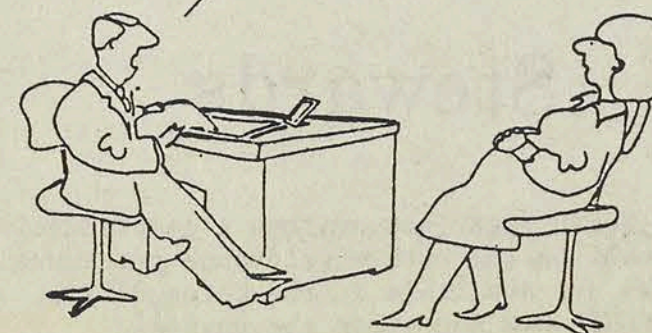
Step 1 of the grievance procedure requires that you and your steward meet with your (non-Union) supervisor, make your complaint verbally, and receive a verbal response. If you are not satisfied with that response, you can file a grievance on four-part forms available from the Union office. The supervisor then has three working days to provide your steward with a written response. If you are satisfied with the response, the grievance is settled. If not

Step 2 involves another meeting, this time including you, your steward, and the head of the department in which you work. The department head must reply to the steward within five working days. Again, if you are satisfied with the response, the grievance is settled. If not ...

Step 3 begins when your steward notifies the Union's Grievance Committee that you have a grievance which has not been resolved to your satisfaction. The Grievance Committee consults with you and your steward in deciding how to proceed. It arranges a meeting with the University's Labour Committee to discuss your grievance. After this meeting (which you may attend), the University has fifteen working days to respond. If the grievance is still not settled, the Grievance Committee must decide whether to seek approval from the Union membership to take your case to arbitration.

Arbitration requires that your grievance be submitted to an "impartial" third party, the arbitrator, for a final decision. In many arbitration cases, both the University and the Union are represented by lawyers, although this is not a requirement. The arbitrator hears evidence from witnesses, and makes a decision which the Union and the University are bound to accept.

NO, I'M SORRY WE HAVE NO PROVISIONS FOR PREGNANCY LEAVE. HOWEVER, IF YOU WANTED TO HAVE A HAIR TRANSPLANT, INSTEAD...



A news reporter, noting that vasectomies were cheaper, faster, possibly safer, and just as effective as sterilization of the woman, asked urologist Bernard Levatin why female sterilizations were so popular. "Well," Dr. Levatin replied, "what all-American hero wouldn't send his wife in for surgery rather than himself?"

Susan D. McNeil © 1979

2



3. Who can help?

If you have a complaint, see your steward. If you don't have a steward, don't know who she/he is, or don't get the help you want, call the Union office (224-2308), or any member of the Grievance Committee.

If the grievance procedure sounds complicated and time-consuming, please remember that the time and effort which make it work come largely from volunteer stewards and Grievance Committee members. A modest contribution of your time will help to ensure that someone is available to provide help when you need it. To find out how you can help, please call the Union office.

Grievance Committee - July 1981 (elected members)

Ted Byrne, Chairperson
Catalogue Records
Library Processing Centre
5478

Murray Adams
Woodward Library
2882

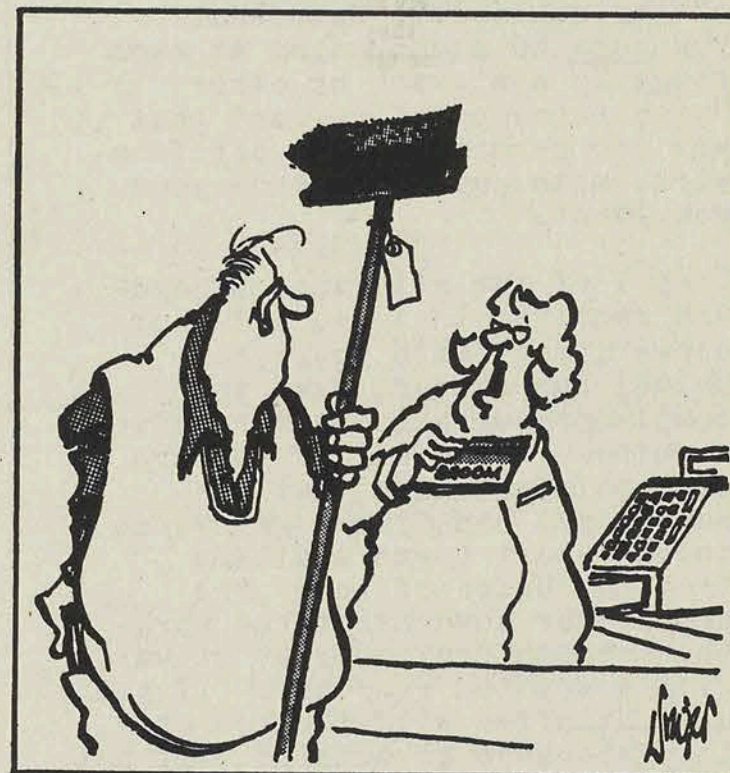
Patricia House
Serials
Library Processing Centre
4578

Joan Treleaven
Reading Rooms
Main Library
2819

Suzan Zagar
Serials
Library Processing Centre
4578

one position vacant

If you are looking for a way to become involved in the Union, if you are disturbed by the fact that the entire committee is drawn from the Library, or if you are part of the large group of members who have sought and received help from the Union while contributing nothing to it, please consider joining us!



"Do you want the book
of instructions?"

Stewards

Suzan Zagar has written a comprehensive handbook on the entire grievance procedure. Copies are available in the Union Office. GET YOURS NOW and avoid the rush!!!

IUDs need changing



Canadian Press

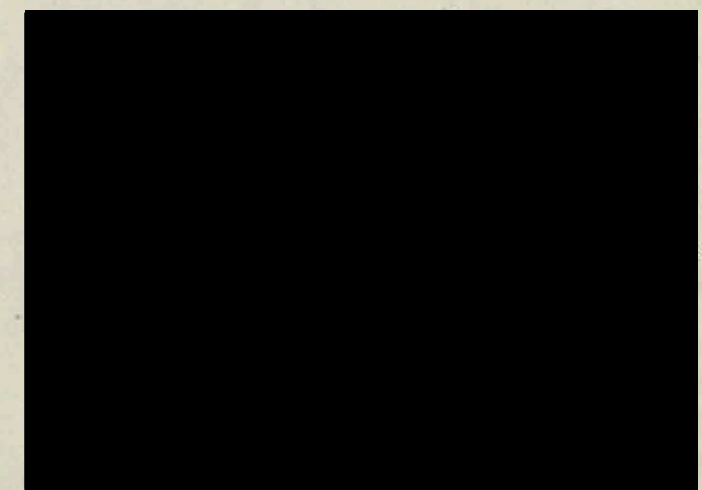
HEALTH AND SAFETY



"Make sure this one doesn't leave
before he pays his bill."

SORWUC wins progressive health and safety clauses

KINESIS APRIL, 1981



Cont'd. on page 7

CONTRACT COMMITTEE: Complain
Later or Participate Now?
by Murray Adams

It may interest the 1350 AUCE members who were evidently on vacation at the time to know that the 50 people who did attend the Union meeting on Thursday, July 16 "elected" three at-large members of the Contract Committee. I am concerned that this apparent lack of interest foretells a repetition of our experience during the 1980 negotiations.

As you may recall, a large number of people deluded themselves that good wages and working conditions could be achieved or maintained merely by making loud demands, and sent the Contract Committee off to slay the University dragon. After a divisive and expensive month-long strike, many of those same people, together with a large number who had until then tossed away their right to participate in votes and meetings, approved acceptance of a University offer which differed little from the one made before the strike.

This letter is an appeal to all members to reflect on that experience, and to bring forward their opinions on a new contract for early discussion. If you want improved benefits and wages, involve yourself in the process of researching and negotiating them. If you are perfectly satisfied, or if you think that the gains available are not worth the considerable costs of achieving them, make your views known now.

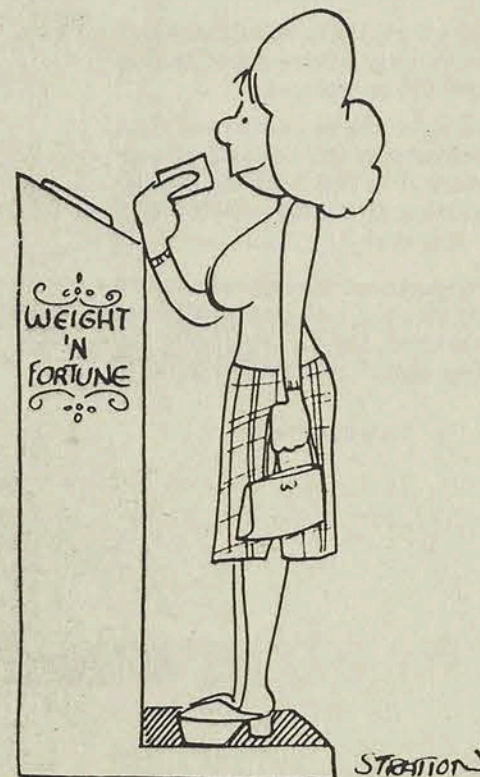
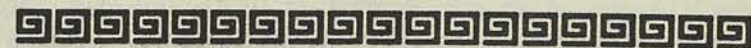
The Contract Committee serves you, but it can only respond to those who make themselves heard. If you have advice or opinions, or have time to help, please call any of the members listed below.

Wendy Bice
Union Coordinator
224-2308

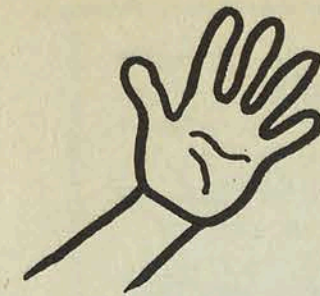
Murray Adams
Woodward Library
2882

Shirley Irvine
Commerce
6304

Suzan Zagar
Serials
Library Processing Centre
4578



"You weigh 119 pounds. Your fortune, however, depends on your own initiative."



...MOTIONS

NOTICE OF MOTIONS
from the Grievance Committee

1. THAT AUCE Local I take the Secretary II reclassification grievance to arbitration and pay all related expenses.

A Secretary II has been doing work formerly done by a Senior Technician, who retired last Fall. She has been turned down at the Reference and Appeal Committees as well as through the grievance procedure. The Grievance Committee feels she has a good case for reclassification.

2. THAT AUCE Local I take the probationary employee dismissal grievance to arbitration and pay all related expenses.

A Secretary III, two months after her appointment, was fired by the University. In the week preceding the firing and on the day that it occurred, the Administrative Assistant and the Head of the Department tried to get the employee to quit, they held meetings with her without a Shop Steward present, she had no job description, she has never received an evaluation report. The Grievance Committee feels it is important to pursue this grievance to arbitration.



"Perhaps Madam would care to give the gift of laughter."

MOTION

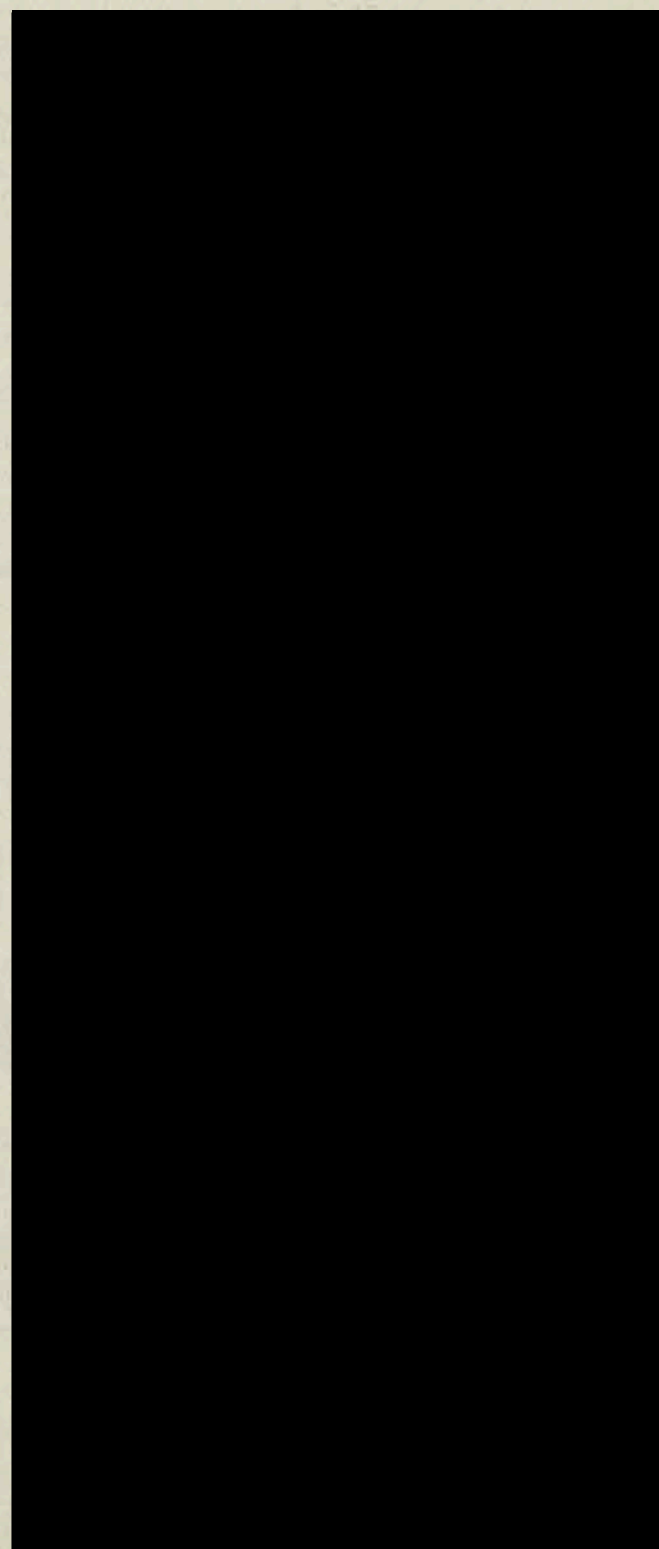
Technological changes in the form of the introduction of a new employee record and payroll system, the maintenance of records in machine-readable form, the introduction of word processing equipment and video display equipment, training for new equipment and work processes, the introduction of an on-line system in the library, the elimination of keypunching work, revisions to lists of job duties and possible reclassification of bargaining unit positions, automated procedures using video display equipment and a net loss of bargaining unit work if not immediately, eventually by attrition are upon us at UBC.

These are concerns the union wishes to address. In order to provide information to you, the membership, as well as to provide us with information we can bargain with, the Union wants to undertake a comprehensive study of the effects and the impact of video display equipment as it relates to the clerical and library workers at the University of British Columbia. We have contacted the Occupational Health Resource Service at Simon Fraser University who have agreed to do such a study for us. They will provide us with a questionnaire for our entire membership, an introductory and concluding seminar on occupational health hazards found in the office environment, a direct experimental analysis of the health hazards exposure of VDT operators compared with an age and sex matched control group at UBC and a comprehensive report which will include literature and discussion of the most recent studies and research concerning VDT hazards, the result of the experiential health hazard analysis and the analysis of the questionnaire received from the general AUCE membership. The cost of this study will be \$4,900.00. We have been successful in getting a grant of \$990.00 from Labour Canada towards this study and the following motion asks the membership to authorize the expenditure of \$3,910.00 to make-up the amount of funds required. This is a crucial area of current and continuing effect to our kind of work and the people working at UBC. This study is imperative.

THAT AUCE Local 1 authorize the expenditure of \$3,910.00 toward the cost of a comprehensive study of the effects and the impact of video display equipment as it relates to the clerical and library workers at the University of B.C., this study to be done by the Occupational Health Resource Service at Simon Fraser University.

Sorwuc

(Cont'd. from page 4)



CONTINUED ON PAGE 8

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IWA keeping a tight fist on strike pay

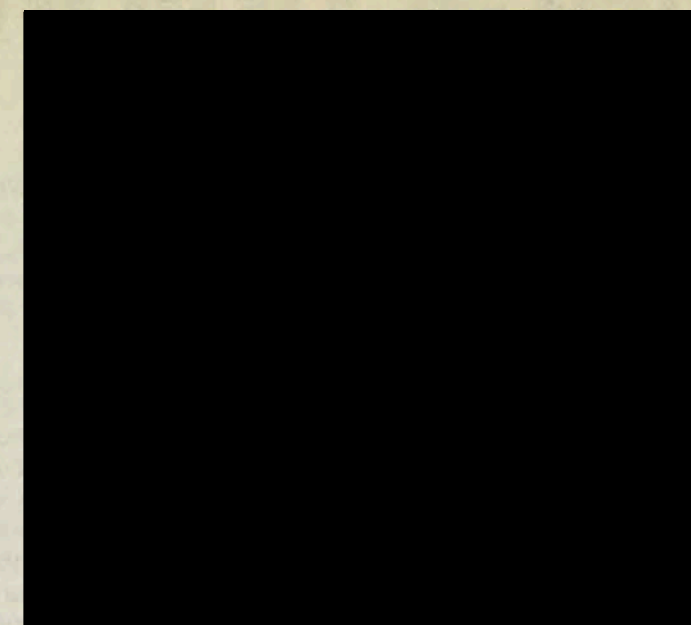
Province Staff Reporter



FROM THE PROVINCE, JULY 15, 1981

SORWUC (CONT'D. FROM PAGE 7)

8



VOLUNTEERS

- in the Union Office, there are many time-consuming jobs such as stapling, copying, folding, pasting, etc. which which slow projects down and overburden the Union Office staff
- the Executive wish you would fill in this form and send it to the Union Office:

YES! I WISH I WERE THERE!

NAME _____ DEPARTMENT _____

PHONE _____

I am available to help from 12:00 - 1:00 _____ after work _____
1:00 - 2:00 _____ other _____

A black unionist speaks out

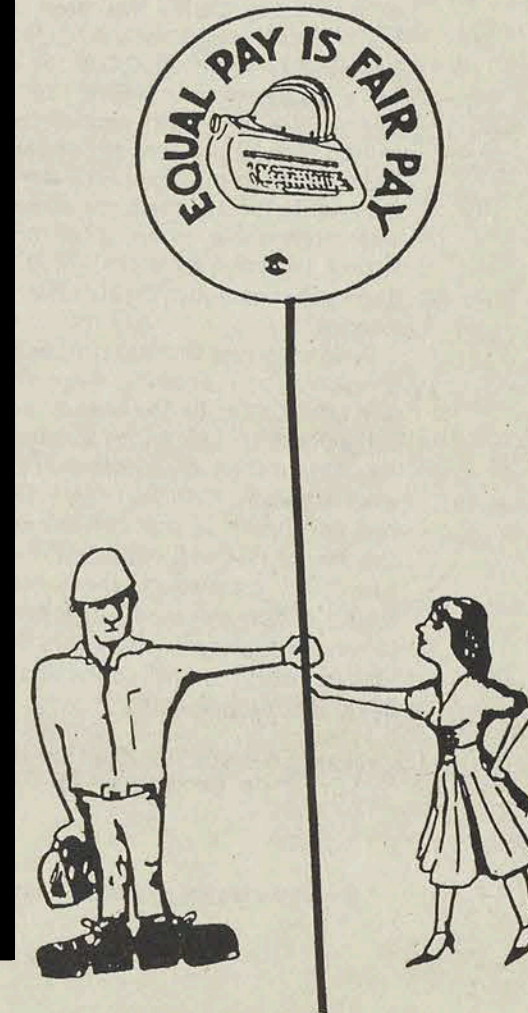
CANADIAN DIMENSION

May, 1981

A Black Unionist - Cd. Dimension

Newsweek - June 22/81

'Women's Issue of the '80s'



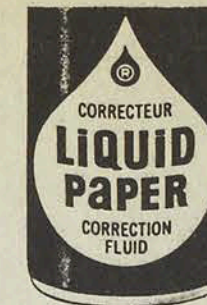


JERROLD K. FOOTLICK with DIANE CAMPER
in Washington and PEGGY CLAUSEN
in New York

NEWSWEEK/JUNE 22, 1981

CONSUMER REPORT

WARNING!!!



An official of the St. Paul's Drug & Poison Information Center in Vancouver has made the following comments concerning "LIQUID PAPER" correcting fluid.

1. Liquid Paper is considered dangerous; it contains 50 to 60% trichloroethane as a solvent
2. Approximately 30 deaths have been reported from accidental exposure to high concentrations or inhalation
3. Symptoms differ if the Liquid Paper is:
 - (a) inhaled - headache, grogginess, and central nervous system depression
 - (b) ingested - nausea and vomiting in addition to the above
4. Concentrated inhalation when used improperly in poorly-ventilated areas can cause blood pressure to fall, shock and death

The Poison Center advises that "LIQUID PAPER" should not be freely available to school children. The product "Mistake Out" which has a water base is preferred.

Any enquiries concerning this subject should be directed to:

Miss Gillian Willis,
Poison Information Coordinator,
B.C. Drug & Poison Center,
St. Paul's Hospital,
1081 Burrard Street,
Vancouver, B.C.
V6Z 1Y6

Miss Willis can also be reached by phone at 682-2344, Local 2126.

From the Union Office ...

Environmental tests were conducted in the Library Processing Centre in 1980 to determine just how good the recirculated air was, on the first and second floors, for the staff who work there. Ionizers were used in the tests to determine the quality of the air.

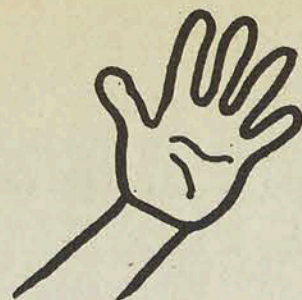
The purpose of an ionizer is to draw positive ions (which include dust particles) out of the air and replace them with negative ions. Tests have since proven that people do not experience fatigue or headaches in areas where ionizers are used. Although ionizers are commonly used in homes, they are especially recommended for areas in which the equipment used creates fumes.

Since the move to the Armory Building in 1981, the Union Office has taken with it the reputation of being stuffy. This situation has become especially noticeable with the occurrence of spring and summer. Two fans were purchased to provide relief for union members who use the office and, of course, for the office staff. But, in essence, the fans serve only to recirculate the already bad air.

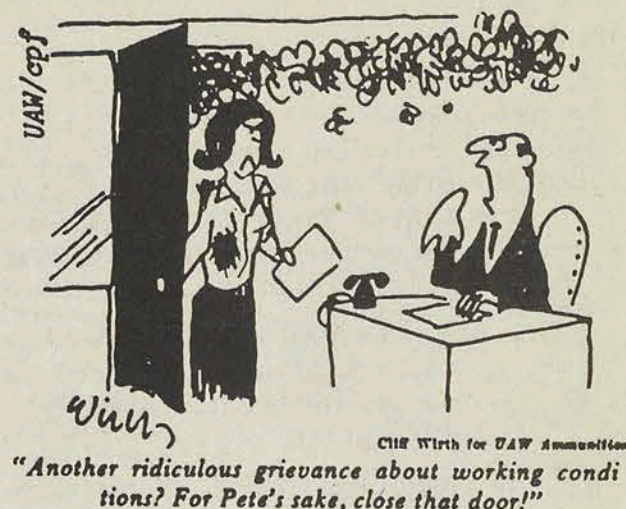
The Gestafax, or stencil cutter, which is used fairly frequently, creates ozone fumes which are equivalent to the odour created when a match is struck, except that the smell is much stronger and lasts longer. I have experienced severe headaches as a result and have experienced fatigue as well. The smell is often remarked upon when members visit the office. In addition, the toner used in our xerox machine is known to be carcinogenic and the transfer fluid used in the Scriptomatic or label machine is hazardous if inhaled.

Therefore, I recommend that an ionizer be purchased for use in the Union Office. I am hereby giving notice of motion.

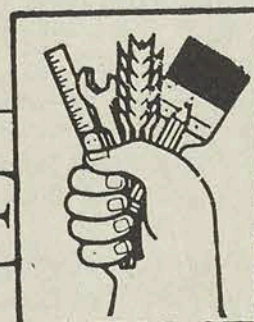
L. Eady G. Lymer



THAT THE AUCE LOCAL ONE MEMBERSHIP
AUTHORIZE THE EXPENDITURE OF \$337.08 FOR
THE PURCHASE OF A BIONNAIRE 2000 FOR THE
UNION OFFICE.



1981 EXECUTIVE



President	Marcel Dionne	Purchasing	228-4582
Vice-President	Suzan Zagar	Serials Div., LPC	228-3192
Co-ordinator	Wendy Bice	Union Office	224-2308/09
Organiser	Carole Cameron	Union Office	224-2308/09
Secretary-Treasurer	Wendy Lymer	Union Office	224-2308/09
Membership Secretary	Joan Treleaven	Reading Rooms Div.	228-2819
Trustee	Sharon Newman	Physical Education	228-2503
Grievance Committee	Ted Byrne	Cat. Records, LPC	228-5478
Provincial Rep	Sheila Rowswell	Biomedical Comm., VGH	873-5441, L.2568
Provincial Rep	Elizabeth Brock	Woodward Library	228-2882
Job Evaluation Cttee	Irene MacIntyre	Geological Sciences	228-5605

1981 COMMITTEE

Communication Committee

Sheila Bennie	Social Work
Wendy Bice	Union Office
Jet Blake	Bioresource Engineering
Lexie Clague	Geological Sciences
Ray Galbraith	Cat. Records, LPC
Wendy Lymer	Union Office

Local

2277
224-2308
2565
2713
3426
224-2308

Cross Local Cmtte to Investigate AUCE Salaried Staff Working Conditions

Wendy Bice	Union Office	224-2308
Carole Cameron	Union Office	224-2308
Joan Treleaven	Reading Rooms Div.	2819
Nancy Wiggs	Legal Clinic	2880

Contract Committee

Murray Adams	Woodward Library
Shirley Irvine	Commerce
Suzan Zagar	Serials, LPC

2882
3223
3192

Cross Local Cmtte to Investigate Superannuation/Pension

Carole Cameron	Union Office	224-2308
Suzan Zagar	Serials, LPC	3192

Job Evaluation Committee

Elizabeth Brock	Woodward Library	2882
Anne Hutchison	Reading Rooms Div.	2819
Irene MacIntyre	Geological Sciences	5605
Catherine Martell	Biomedical Comm., VGH	873-5441 L.2568
Sharon Newman	Physical Education	2503
Diana Phillips	Bob Berwick Centre	6616

Benefits Committee

Wendy Bice	Union Office	224-2308
Carole Cameron	Union Office	224-2308
Joyce Diggins	Acute Care Hospital	7132
Marcel Dionne	Purchasing	4582
Cobie Wennes	Cat. Records, LPC	2149
Suzan Zagar	Serials, LPC	3192

Bi-Weekly Pay Period Committee

Vicki Ayerbe	Centre for Cont. Educ.	2181
Nancy Wiggs	Law (Legal Clinic)	2880

Grievance Committee

Murray Adams	Woodward Library	2882
Wendy Bice	Union Office	224-2308
Ted Byrne	Cat. Records, LPC	3241
Carole Cameron	Union Office	224-2308
Marcel Dionne	Purchasing	4582
Pat House	Serials, LPC	3192
Joan Treleaven	Reading Rooms	2819
Suzan Zagar	Serials, LPC	3192

University Safety Committee

Darlene Bailey	Recon, LPC	2924
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Cross Local Health and Safety Committee

Shirley Irvine	Commerce	3223/6304
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Cross Local Cmtte to Investigate Discovery Parks

Roslyn Moran	Gov. Pubs., Main Library	2584
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Vancouver Sun, Tuesday, 30 June 1981

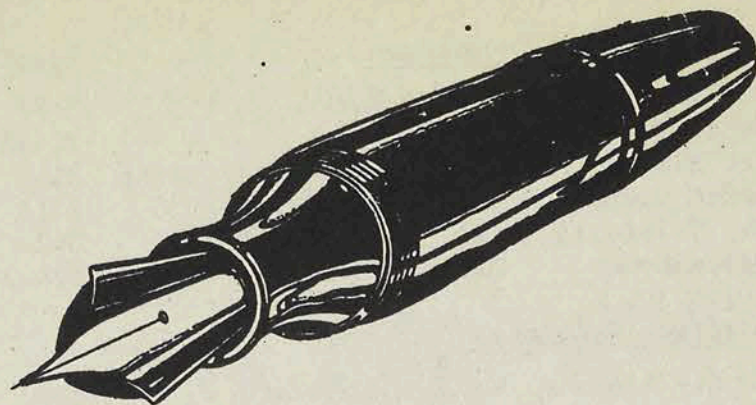
Retirement money unclaimed



letters

THEA KOERNER HOUSE,
GRADUATE STUDENT CENTRE

July 15, 1981



We shall be grateful if you would insert the following information
in your newsletter during the month of August.

An Associate Membership is available in the Thea Koerner House
Graduate Student Centre, on an individual basis, to full-time
monthly paid members of the University staff.

The annual membership fee is \$25.00 and can be obtained by direct
request to the secretary of Thea Koerner House.

Marty Jacobson

M. Jacobson
Chairman,
Membership Committee



WANTED TO FORM AND/OR JOIN CAR POOL FROM SAPPERTON/NEW WESTMINSTER
TO U.B.C. NON-SMOKING. WORKING 9 - 5 MONDAY - FRIDAY.
PHONE JIM SWARTZ [REDACTED] (After 6) or 6111.

Thanks

LETTER FROM:

SURREY DELTA ASSOCIATION
FOR THE
RIGHT TO CHOOSE

May 25, 1981

Dear Friends:

Recently a group known as the Surrey-Delta Association for the Right to Choose was formed in Surrey. We believe that every woman should be able to choose whether or not she needs an abortion. Every method of available birth control is either dangerous or is not 100% effective. The most conscientious family planner may well find herself with an unplanned pregnancy.

Anti-abortion laws do not prevent abortions. They just make them dangerous, expensive, and hard to find.

Upcoming hospital board elections at Surrey Memorial Hospital will determine whether or not women in the Surrey-Delta area will have the right of choice. Well-organized anti-choice groups are actively campaigning to fill these hospital board seats. If they win, they will abolish the therapeutic abortion committee, thereby eliminating this medical service.

It is essential that working women maintain the right to plan their families and their lives. In the past unionized workers have fought for paid maternity leave, increased child-care services and equal pay for work of equal value. We now urge you to struggle with us to defend the human right of choice on abortion in Surrey. It is already the policy of the B.C. Federation of Labour to actively support the right to choice on abortion.

Letters

We ask you to present this letter to your membership and to invite an A.R.C. representative to attend a local meeting. At this time we could explain further how to support this struggle, how to become a member eligible to vote at the Surrey Memorial Hospital elections, and we could answer any other questions.

Since we must organize as many pro-choice forces as possible this summer before the September election, we hope to hear from you in the very near future.

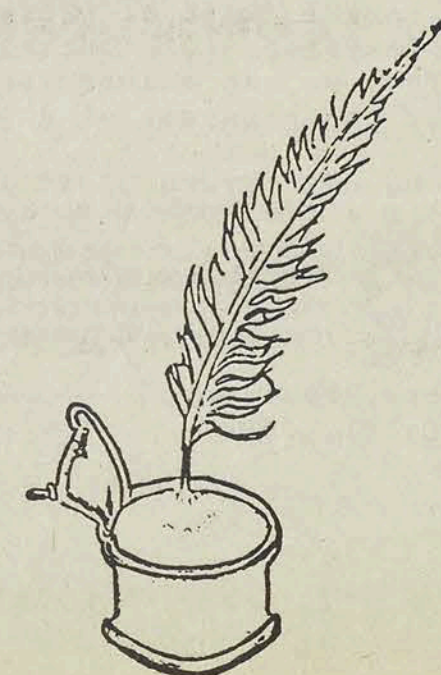
Sincerely,

(signed)

Sandra Letts

ADDENDUM:

Deadline for membership in the society of Surrey Memorial Hospital was August 7th, 1981. You must be a resident of Delta or Surrey to join the Society. However, anyone wishing to show their support for the Surrey-Delta Association for the Right to Choose, through writing letters, signing petitions, etc., contact Sandra Letts at 584-8041.



CANADIAN UNION OF POSTAL WORKERS

VANCOUVER LOCAL

AFFILIATED TO: VANCOUVER AND DISTRICT LABOUR COUNCIL B.C. FEDERATION OF LABOUR

PHONE: 879-5341
879-5342



Mailing:
BOX 2411
VANCOUVER 3, B.C.
July 24, 1981

Ms. Carole Cameron
Union Organizer,
AUCE, Local 1
UBC

Dear Sister Cameron,

Re: UBC Mail Service

It has come to our attention that the University of B.C. Mail Services, under the signature of a Mr. S.C. Potter, has initiated a program to facilitate the handling of mail during our strike.

Specifically, Mr. Potter has issued instructions that mail destined for the United States and off-continent destinations should bear U.S. postage stamps and be dispatched by the campus mail service twice weekly to Blaine, Washington.

By diverting mail which normally would be handled by our members to the American Post Office, UBC management is engaging in strike-breaking. As such, UBC's activity is part of what CUPW has publicly stated could result in picket lines set up by our members. We are facing a situation in which substantial numbers of corporations and institutions have been scabbing our work, resulting in prolonging our strike unnecessarily.

In order to put pressure on our employer, the government of Canada, to seriously negotiate a contract, we are being forced to respond to this kind of wholesale strike-breaking through secondary picketing. Of course, should UBC agree to discontinue this practice, we can assure you that your members would not have to face the prospect of a picket line.

CUPW would be most grateful if AUCE could assist us in this matter.

In Solidarity,

Evert Hoogers
Evert Hoogers, President,
Vancouver Local, CUPW

RECEIVED

JUL 24 1981

AUCE

Letters

July 28, 1981

Robert Grant
Director
Employee Relations Department
CAMPUS MAIL

Dear Mr. Grant:

Re: Postal Services

We are in receipt of a copy of Mr. S.C. Potter's memorandum on the handling of mail during a postal dispute. In particular his memorandum states "First Class Mail originating on campus destined for the United States and for off-continent destinations must bear U.S.A. postage. It will then be collected by the normal campus mail service and delivered regularly twice a week to Blaine, Washington." We have been advised by the Canadian Union of Postal Workers that they consider such delivery of mail to the U.S. border to be strikebreaking.

Section 85(3) of the Labour Code of B.C. states "For the purpose of this section 'ally' includes a person who, in the board's opinion, in combination, in concert or in accordance with a common understanding with the employer assists him in a lockout or in resisting a lawful strike."

Section 85(4) of the Labour Code of B.C. states "A person who performs work, supplies goods or furnishes services of a nature or kind that, except for a lockout or lawful strike, would be performed, supplied or furnished by the employer, shall be presumed to be the employer's ally unless he proves the contrary."

Finally I would refer you to Article 17.01 of our collective agreement wherein it states "The University agrees that it shall not request, require, or direct employees covered by the collective agreement to perform work resulting from strikes that would normally have been carried out by those employees on strike."

It is the opinion of our Union that requesting our members to assist with preparation of university mail for transport to the United States is tantamount to asking

them to assist the University in strike-breaking. We want this practice to stop immediately.

Yours truly,

Carole Cameron
Union Organizer
AUCE Local 1

cc: RNABC
HSABC
PARIBC
CUPE 116
CUPE 2278
OTEU 15
IUOE 882
CUPW

THE HOSPITAL GUARDIAN
JUNE, 1981

Student Proposal 'Undermines' Standard

REPRINTS

The Vancouver Sun - July 28, 1981

Literacy seen as the way to free world's women

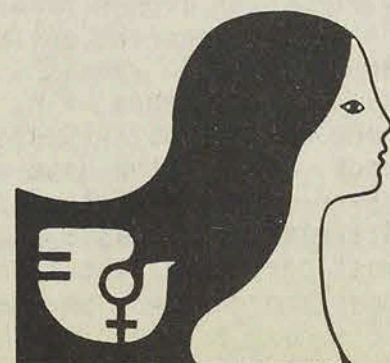
By ELIZABETH GODLEY

MISSING PART?

The Province July 31/81

*Yes, dad,
YOU can
have a baby*

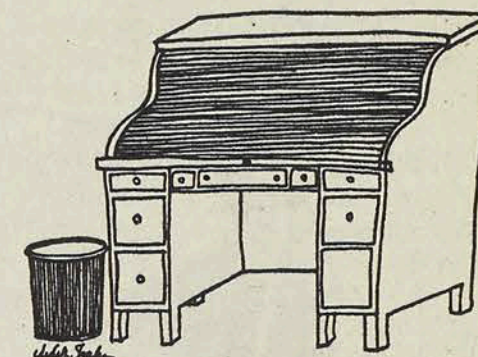
United Press International



INFORMATION

Tuition Waiver

Would anyone who is having a problem receiving a tuition waiver and getting enrolled in courses please contact Wendy Bice in the Union Office at 224-2308.



OPPOSITION TO MANDATORY RETIREMENT

(Excerpt from an Address on Women and Pensions: Put Them in Your Perspective by Georgia Cordes, Winnipeg YWCA Volunteer, March, 1980)

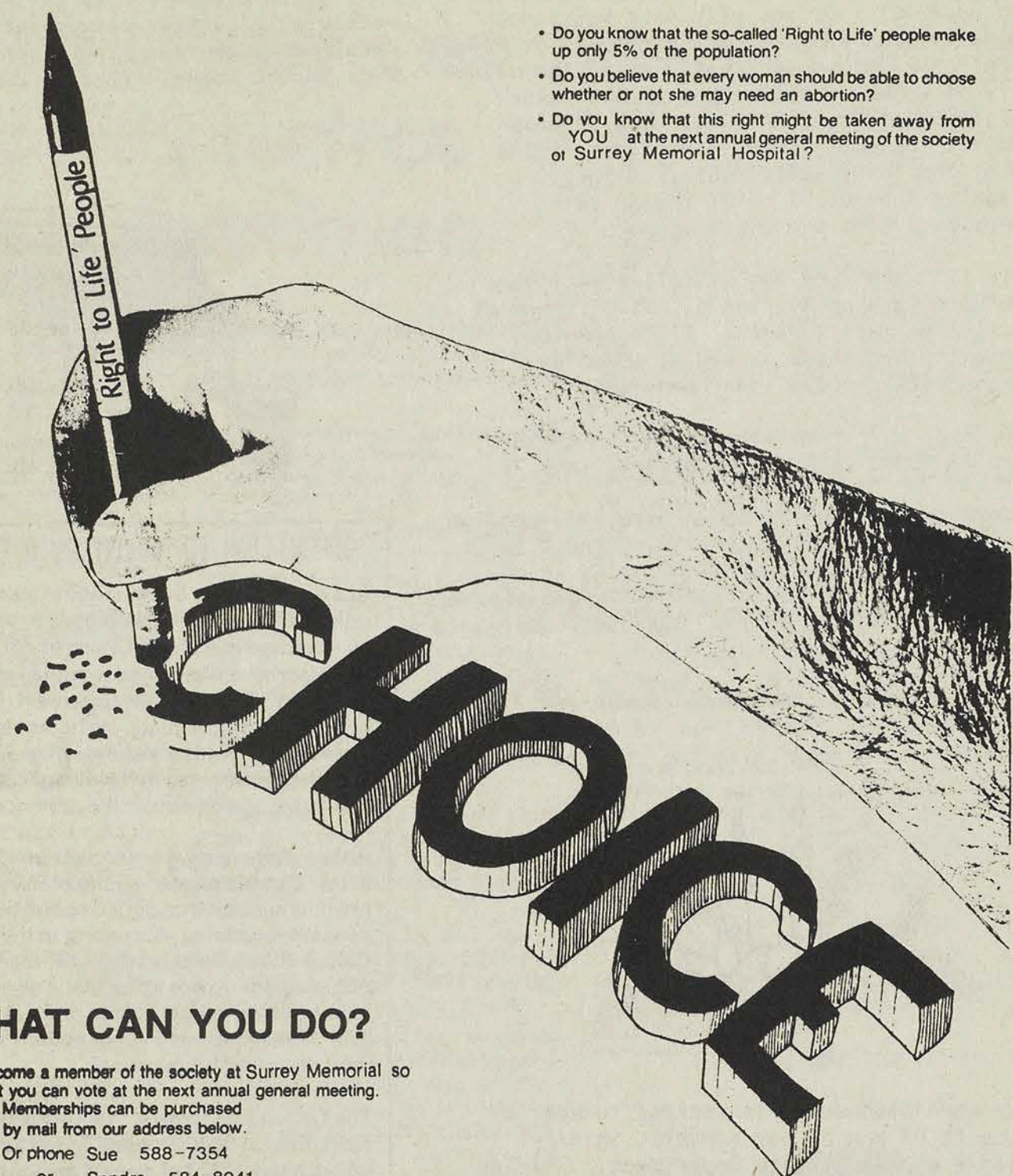


We were saddened this weekend to hear of the death of one of our members, Shirley Bellenie of the Finance Department. Shirley had worked for over 15 years at UBC. She had a marvelous dry sense of humour and we are sure she will be sorrily missed by her many friends. We, in the Union Office, remember Shirley's cheerfulness during the May, 1980 strike. She was a picket captain and was most particular about having her shift properly organized, she certainly brightened up our days during that time.

(reprinted from IR Research Reports, March, 1981)

YOUR FREEDOM OF CHOICE IS UNDER ATTACK

- Do you know that the so-called 'Right to Life' people make up only 5% of the population?
- Do you believe that every woman should be able to choose whether or not she may need an abortion?
- Do you know that this right might be taken away from YOU at the next annual general meeting of the society at Surrey Memorial Hospital?



WHAT CAN YOU DO?

1. Become a member of the society at Surrey Memorial so that you can vote at the next annual general meeting. Memberships can be purchased by mail from our address below.
Or phone Sue 588-7354
or Sandra 584-8041
This membership costs \$3.00. You must do this by August 1, 1981.
2. Vote for pro choice candidates at the meeting in September, 1981.
3. Strongly encourage your friends to join and vote.

Surrey Delta Association for the Right to Choose

Box 101, Surrey, B.C. V2T 4W4

CORRESPONDENCE

- July 10/81 Seniority list for the Dept. of Preventive and Community Dentistry
- July 10/81 Seniority list for the Dept. of Oral and Maxillofacial Surgery
- July 10/81 Seniority list for the Dept. of Orthodontics.
- July 10/81 Seniority list for the Faculty of Dentistry, Main Clinic
- July 14/81 Letter from Wes Clark re full-time leave of absence for Wendy Bice
- July 15/81 Letter from NABET requesting support, financial or otherwise
- July 15/81 Order form from the Continuing Legal Education Society of B.C. for Western Labour Arbitration Cases
- July 15/81 Letter from Wendy Bice nominating Suzan Zagar to the Contract Committee
- July 16/81 Seniority list for the Dept. of Restorative Dentistry
- July 16/81 Letter from Lorraine Boyes, ER, re Anne Lewis's union card
- July 17/81 Copy of letter from a medical doctor re a member's health

- July 17/81 Memo from Aelix Faircrest, Education, resigning from her position for health reasons
- July 20/81 Copy of memo from R. Taylor, Botanical Gardens, to Wes Clark, re leave of absence for Gwynneth Quirk
- July 13/81 Copy of letter to Jane Durant, ER, re a severance notice for Marguerite Michelle
- July 10/81 Letter from Lorraine Boyes, ER, re appointment notices for Katya Wilson
- July 20/81 Copy of letter received July 14/81 from Wes Clark
- July 17/81 Wording on telegramme received by Sheila Perret from AUCE Local Five
- July 29/81 Memo from Diane Porter, Dept. of Paediatrics, VGH, re payment of course fees

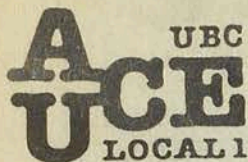


**NEXT ISSUE
DEADLINE:**

Sept. 2, 1981

Hagar





association of university and college employees
202 - 6383 MEMORIAL ROAD, UBC, VANCOUVER, B.C. V6T 1W5

Membership Meeting

MEMBERSHIP MEETING
THURSDAY, AUGUST 20, 1981
SCHARFE #100
12:30 - 1:30 PM.

AGENDA

No SMOKING

1. ADOPTION OF AGENDA
2. ADOPTION OF MINUTES
3. BUSINESS ARISING FROM THE MINUTES
4. BUSINESS ARISING FROM THE CORRESPONDENCE
5. NOMINATIONS: Closing

University Health and Safety Committee Building Reps
Grievance Committee (2)
Local One Trustee (1)
Contract Committee
Strike Committee
Communication Committee (3)

6. SECRETARY-TREASURER'S REPORT
7. GRIEVANCE COMMITTEE REPORT
8. EXECUTIVE REPORT
9. JOB EVALUATION COMMITTEE REPORT
10. PROVINCIAL REPORT
11. OTHER BUSINESS

BYRNE EDWARD
CATALOGUE RECORDS
LIBRARY PROCESSING CENTRE

MEMBERSHIP MEETING AT VGH
WEDNESDAY, AUGUST 19, 1981
TB AUDITORIUM
12:30 - 2:30 PM.

