Minutes

Membership Meeting
July 16, 1981
12:30 - 1:30 pm.
IRC 6

MINUTES

Chairperson: Marcel Dionne
Minutes recorded by: Wendy Lymer

Announcement: Solidarity meeting for CUPW at First United Church at Gore and Hastings; strike issues, including maternity benefits, will be discussed. Everyone is welcome to attend; the AUCE banner will be there. Tonight at 7:30 pm.

1. Adoption of agenda:
   Moved by Nancy Wiggs
   Seconded by Cobie Wennes
   "Grievance Committee" was added to Item 5, under Opening Nominations.
   The motion as per the amendment was CARRIED.

2. Adoption of the minutes:
   Moved by Nancy Wiggs
   Seconded by Murray Adams
   The motion was CARRIED.

3. Business arising from the minutes:
   There was no business arising from the minutes.

4. Business arising from the correspondence:
   There was no business arising from the correspondence.

5. Nominations:
   Opening
   University Health and Safety Committee Building Reps - No nominations; will remain open until the next membership meeting.
   Grievance Committee - No nominations; will remain open until the next membership meeting.

   Closing
   Job Evaluation Committee (3): Elizabeth Brock, Irene McIntyre, Gary Sawchuk, and Catherine Martell elected by acclamation.
   Trustee (1): No nominations; nominations will be re-opened at the next membership meeting.
   Provincial Representative (1): Elizabeth Brock elected by acclamation.
   Contract Committee: Murray Adams, Shirley Irvine and Suzan Zagar elected by acclamation. One at-large position will remain open until the next membership meeting.
   Strike Committee: Nominations will re-open at the next membership meeting.
   Communication Committee (2): Nominations will remain open until the next union meeting.
   Provincial Education Cttee: will re-open at the next membership meeting.
6. Secretary-Treasurer's report (Wendy Lymer):

Moved by Wendy Lymer
Seconded by Joyce Diggins


The motion was CARRIED.

7. Grievance Cttee report (Ted Byrne):

THAT MANY PEOPLE ARE BEING AFFECTED BY TECHNOLOGICAL CHANGE IN THE LIBRARY PROCESSING CENTRE
THAT THE UNION MAY CHARGE THE UNIVERSITY WITH BARGAINING IN BAD FAITH; INVESTIGATION UNDERWAY WITH OUR LAWYER
THAT FACULTY OF LAW COURSES WILL ENABLE THE UNION TO AVOID ENORMOUS LEGAL EXPENSES; MOST COMMITTEE MEMBERS HAVE SIGNED UP.
THAT 31.01 POLICY GRIEVANCE IS UNDERWAY, BASED ON IMPLEMENTATION OF COMPUTER OPERATOR & WORD PROCESSING OPERATOR REVISED JOB DESCRIPTIONS; JULY 31, 1981, DEADLINE.

8. Executive report (Suzan Zagar):

THAT LAYING OF CHARGE AGAINST LOCAL FIVE WILL TAKE PLACE 25 JULY '81, 2:00 PM., AT THE BRITTANIA SCHOOL LIBRARY CONFERENCE ROOM
THAT VGH MEETINGS; HELD DAY BEFORE UBC MEETING; NOTICE WILL APPEAR ON AGENDA IN NEWSLETTER. IT IS HOPE THAT REGULAR MEETINGS AT VGH WILL MAKE US MORE AWARE OF THE PROBLEMS WHICH EXIST THERE AND WILL PERHAPS STRENGTHEN THE TIES WITH THE UBC MEMBERSHIP.


THAT IRENE MCINTYRE IS THE NEW CHAIRPERSON

10. Provincial report (Elizabeth Brock):

THAT MEMBERSHIP WAS DIRECTED TO READ REPORT ON THE CONVENTION IN THE NEWSLETTER
THAT DATE OF HEARING (AS PER THE EXECUTIVE REPORT) WAS REITERATED
THAT BALLOT FOR THE ELECTION PROVINCIAL EXECUTIVE TABLE OFFICERS WILL BE OUT IN AUGUST; MEMBERS WILL VOTE ON SECOND PAID POSITION IN THE PROVINCIAL OFFICE, AS WELL.

11. Other Business:

THAT THE MOTION;
THAT THE MEMBERSHIP REAFFIRM ITS POSITION TAKEN DURING THE LAST SET OF NEGOTIATIONS BY REJECTING ANY PIECemeAL UPGRADING OF JOBS BY THE UNIVERSITY
BE RESCINDED.

Gary Sawchuk asked that the motion be tabled because the mover was unable to attend for personal reasons.

THAT THE MOTION (PRINTED ON PAGE 7 OF THE NEWSLETTER) BE TABLED UNTIL THE NEXT UNION MEETING.

THAT THE MOTION TO REJECT THE MOTION TO RESCIND SPOKE AGAINST IT; DELAYS SUCH AS THIS ATTEMPT TO RESCIND WOULD ONLY SERVE TO HAMSTRUNG THE GRIEVANCE COMMITTEE. FURTHER DISCUSSION SUGGESTED NO CHANGES TO THE EXISTING JOB STRUCTURE.
THAT ELIZABETH BROCK SPOKE AGAINST THE MOTION TO RESCIND; THE MEMBERSHIP AS A WHOLE WOULD NOT BENEFIT.
THAT MURRAY ADAMS SPOKE AGAINST THE MOTION; THE MEMBERSHIP HAD THE OPPORTUNITY TO VOTE AT THE LAST UNION MEETING AND REJECTED PIECemeAL UPGRADING.
11. Other Business (cont'd):
   + Helen Glavina spoke against the motion; the University wants to circumvent
     the negotiating process; such proposals should only be considered at the negotiating
     table.
   + Gary Sawchuk favored the motion to rescind; once computer operators are upgraded,
     other groups will follow suit; responsibility must be proven, which the University has
     accepted; the operators have gone through proper procedures to reclassify themselves;
     their revised job descriptions were upheld by a job analyst. The membership, to under-
     stand the changes, must evaluate the operators' positions.

The motion was NOT CARRIED.

The meeting was adjourned at 1:30 pm.