

# NEGOTIATIONS BREAKDOWN!!!!

ON FRIDAY, MAY 24/74, THE AUCE CONTRACT COMMITTEE WAS FORCED TO ANNOUNCE TO MR. McLEAN THAT WE "CANNOT NEGOTIATE WITH THE UNIVERSITY ANY LONGER WITHOUT A REASONABLE WAGE OFFER IN FRONT OF US." MR. McLEAN REPLIED, "ITS UNFORTUNATE, BUT THATS THE WAY IT STANDS."

UNFORTUNATE!! THE PROPOSAL THE UNIVERSITY HAS PUT FORTH IS HUMILIATING. IT IS NOW BLAT-ANTLY OBVIOUS WHAT LITTLE REGARD THE ADMINISTRATION HAS FOR ITS SUPPORT STAFF. THE FOLLOWING IS AN OUTLINE OF THE UNIVERSITY WAGE "PROPOSAL".:

<u>Pay Grade</u>	<u>Start</u>	<u>1 Yr.</u>	<u>2 Yr.</u>	<u>3 Yr.</u>	<u>4 Yr.</u>
Clerk I	446	456	466	476	486
LA I/Dicta	456	476	486	496	506
St/SEC I	498	509	520	531	542
Clerk II	523	534	545	554	565
LA II	537	548	559	570	581
Keyp I	500	572	584	596	608
Sec/St II	577	590	603	616	629
Clerk III	584	599	614	629	644
SEC III/ Stack A.	618	643	658	673	688
Sr. Keyp/Comp. Tr.	633	648	663	678	693
LA III	639	655	671	687	703
SEC IV/ Lib. Mail Cl.	710	726	742	758	774
LA IV	740	760	780	800	820
CL IV, Admin I, Sr. Buy.	747	767	787	807	827
Comp. Op./LA V	789	809	829	849	869

## THIS MEANS:

1. Clerk I's will make 29¢ per hour above the provincial minimum wage.
2. Some employees will take a cut in pay.
3. Three classifications will start a rate below the federal poverty line.
4. The lowest paid workers will receive less than half the raise of higher paid workers.
5. There is no retroactivity included.
6. Raises may be withheld for cause!

WE DO NOT CONSIDER THIS A "PROPOSAL."

Besides these wages the University has "offered";

1. The same vacation schedule as we have now.
2. The same job classifications as we have now.
3. An open shop.
4. Stewards may not process grievances on working hours.

A MEETING WILL BE HELD THURSDAY, MAY 30/74 12:00 NOON

At a joint meeting it was an unanimous vote that the Contract Committee and the Executive strongly recommend that this special membership meeting on Thursday be extended into a study session, at which we will remain for the afternoon to discuss in detail the University's contract proposals.

By coming to this meeting we can show the Administration just what we think of their insulting proposals and their refusal to recognize the importance of our role in the University Community.

COME AND BE HEARD!

MEETING PLACE TO BE ANNOUNCED!

THURSDAY MAY 30/74 12:00 NOON