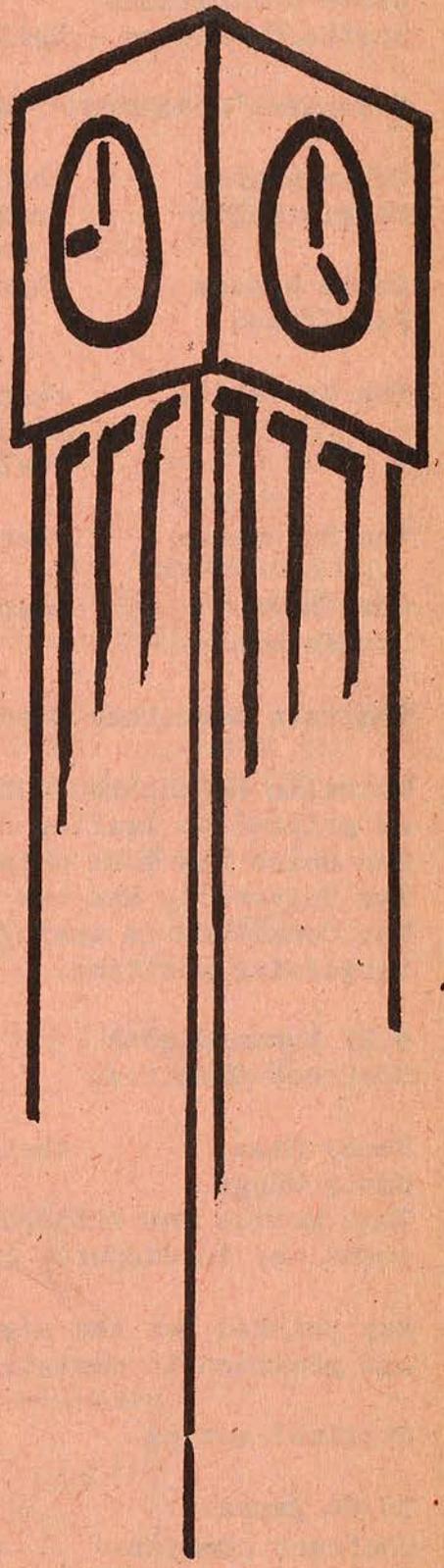
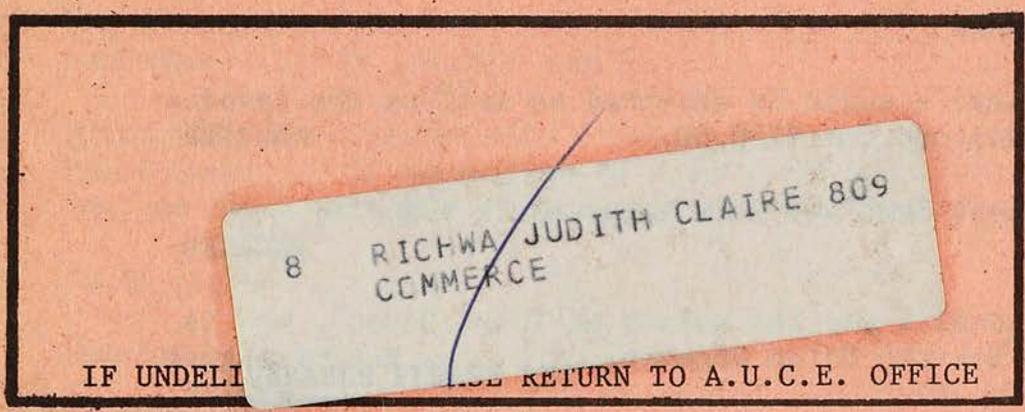


ACROSS

CAMPUS



GENERAL MEMBERSHIP MEETING:

agenda

thursday, sept. 14

5:00

irc 2

NO SMOKING

1. Adoption of Agenda
2. Adoption of Minutes
3. Business Arising from Correspondence
(pages 5 & 6)
4. Closing Nominations
Membership Secretary
Union Organizer
5. Trustees Motion
6. Financial Report (pages 8 & 9)
7. Union Organizer Report
8. Contract Committee Report
9. Strike Committee Report
10. Grievance Committee Report
11. Provincial Report
12. Other Business
13. Adjournment

Membership Meeting of August 10, 1978 cancelled due to lack of quorum.

Minutes of the Special Membership Meeting, Wednesday, August 23, 1978 IRC 2, 12:30 - 2:30

Agenda - add Committee of Inquiry to Other Business CARRIED

3. Open Nominations

Union Organizer - Carole Cameron
Membership Secretary - no nominations

4. Close Nominations

Strike Committee - Neil Boucher elected by acclamation

5. Treasurer's Report - Cobie Wennes

Cobie Wennes that last year's audit be accepted as well as the invoice
Margie Wally from the auditors for \$750.00. CARRIED

Cobie Wennes that we accept June and July Treasurer's Reports.
Pat Gibson CARRIED

6. The Executive

that AUCE Local 1 pay the salary of Vicki McNeil, who is filling in for the Union Organizer, for the period August 16-25th. CARRIED

7. The Executive

that AUCE Local 1 purchase the addressing machine.

Gord Howes that this motion be tabled. CARRIED
Joy Korman

8. Contract Committee Report

Michelle McCaughran outlined the positions of the two parties as of August 21 as printed on leaflet distributed at this meeting.

The Union has four outstanding issues plus wages.

The University has two outstanding issues plus wages.

The Committee is asking for membership direction in coming to a final bargaining position.

9.01 Human Rights

Contract Committee that this item remain an issue.

Sandy Masai that all votes be taken by a show of hands. CARRIED
Nancy Wiggs

This motion was subsequently considered to be out of order and the actual count was in dispute, but no formal ruling was taken.

Ray pointed out the significance of ratifying our proposals in strengthening our position in mediation tomorrow.

Original motion CARRIED

30.04 Daycare

Contract Committee that this item remain an issue. CARRIED

30.07 Maternity Leave

Contract Committee that the Union's proposal remain an issue. CARRIED

Jay explained the difficulties with UIC reclaiming payments and the University's refusal to make additional payments beyond the original difference between benefits received from UIC and an employee's regular salary. I.E. if UIC reclaims their total benefits as being ineligible because the employee is receiving partial salary, the University could be liable for 100% of salary under the current wording of the contract.

33.06 Disciplinary Action/Employee Files

Contract Committee that this item remain an issue. CARRIED

The contentious part of this article, concerning official evaluation reports, concerns only the library system.

22.06 Demotion - University Proposal

CARRIED

The University is attempting to assert its authority by emphasizing that it can use demotion as a method for disciplining employees.

36.02 Wages

Contract Committee that we reject the University's latest wage offer of \$13 on April 1, 1978 and an additional \$35 on October 1, 1978. CARRIED

This offer was well below the Contract Committee's expectations. The University has pleaded 'ability to pay' as an excuse for their refusal to offer a reasonable increase. This offer is less than faculty received for merit increases, etc., quite apart from their salary increases.

Neil Boucher that we bring back the proposal for \$10 increment for
Nancy Wiggs every five years beyond the 6th pay step. DEFEATED

Contract Committee that AUCE Local 1 serve 72 hour strike notice.

Kerry Higinbotham that this vote be by secret ballot. CARRIED
Regina Psanas

Lissett Nelson that we extend this meeting to finish the vote. CARRIED
Margie Wally

Adjournment.

The meeting broke up before results of the last ballot were known.

There was a scarf and an umbrella left at the August 23rd Special Membership Meeting. You may claim these at the Union Office.

AND HAD THE NEED ARISEN.....



UNIVERSITY BRANCH

B.C. TEACHERS CREDIT UNION / 2150 Western Parkway, Vancouver, B.C., Canada V6T 1V6 / 224-2364

August 29th, 1978.

A U C E Local #1,
2162 West Parkway,
VANCOUVER, B.C.

Dear Colleague,

With a chance of a strike in the near future, B.C. Teachers Credit Union, University Branch, will grant a loan to any A U C E member in good standing with the University Branch Credit Union. This loan would be equal to one months net salary. If you have an existing loan with us we will allow interest only payments on the loan for a length of time determined by need.

For further details, call Marv Neufeld, Manager, 224-2364.

Yours truly,

B. C. TEACHERS CREDIT UNION

Per: M.R. Neufeld
M.R. Neufeld,
Manager.

P.S. Do you know our personal loans are 11 1/2% ?

MN/kw

correspondence received July 27 to August 28, in summary

Canadian Labour Congress - August 1/78

- Information concerning Education Seminar to be conducted at SFU, Saturday, September 30 and Sunday, October 1.

Dorothy Whitehead , Faculty of Forestry - July 27/78

- addressed to Cheryl Young, Employee Relations (copies to AUCE and OTEU; advising intent to apply for Division Secretary , Physical Plant (O.T.E.U.).

B.C. Federation of Labour NEWS - July 28/78

- information re: lockout of Shoreworker's Union at Prince Rupert and their request that Cooperative Fishermen's Guild be expelled from B.C. Fed. and that CLC investigate the "scab" situation.

Sheila Day - July 28/78

- protest concerning AUCE's recent backing of Concerned Citizens' Choice on Abortion via union mailing and distribution of leaflets at a general meeting.

United Way - July/78

- information about current fund drive and notice of Chairman for 1978.

Baigent & Jackson - August 1/78

- from Barabara Findlay (AUCE's lawyer) notice that she will be leaving the firm effective July 31/78 officially but if we wish we can still consult other members of the firm.

Dept. of Finance, UBC - June 16/78

- an account of the cost of salaries and benefits paid while employees were on Union business.

United Bank Works, SORWUC - July 31/78 Press Statement

- they have decided to stop negotiations with the banks in B.C. and concentrate on building a stronger organization because they are not strong enough to take on the banks and the CLC together. CLC has been actively campaigning against this Union.

Mr. M. Ahmed - August 4/78

- letter of application for accounting position (forwarded to Employee Relations).

SORWUC - August 8, 1978

- notice concerning "Moccasin Walk" on August 12, Noon, in order to publicize the Muckamuck Restaurant strike.

AUCE Provincial - August 8/78

- results of 1978 Provincial Referendum for the election of the Executive.

BC Fed Bulletin - August 1/78

- consumer boycott of J.P. Stevens Products for flagrant labour law violations.

Wendy Lymer - August 12/78

- resignation from position as AUCE Membership Secretary, effective immediately.

2 AUCE - August 5/78

- report from AUCE Local 2 (SFU) concerning "The Great Maternity Benefits Hassle."

Nancy Wiggs and Pat Gibson - August 11/78

- re: problem of certification and its interpretation - CUPE's certification is based on buildings while AUCE's is based on job description. Need for a committee to investigate thoroughly in order to get an LRB ruling and thus solve the problem.

Correspondence (continued)

Kathy Burkhart - August 18/78

- memo stating that she does not wish to participate in any activities of the strike.

Bonnie Solem - August 21/78

- resignation as shop steward in Division H, Library, as she has terminated her employment.

W.L. Clark, Employee Relations, UBC - August 18/78

- increase in premiums for the Dental Plan. (reprinted elsewhere in this issue.)

Report on telephone survey - August 22/78

- concerning Committee of Inquiry time limits.

David W. Rowat, Chair or UBC Alumni Association Conference Planning Committee for Student Leadership Conference - June 28/78

- request that the President participate in the conference.

Shirley Dick - August 22/78

- concerning our present contract negotiations and the recent lockout of CUPE workers at Cariboo College, Kamloops, B.C.

Glenn Wong, Director of Finance - August 1 & 23/78

- to R.A. Grant, Employee Relations, UBC with copies to Dr. E. Vogt and AUCE #1. concerning our Contract Article 13.06.

B.C Federation of Labour NEWS Release - August 23/78

- their endorsement of the campaign by Federal N.D.P. Leader Ed Broadbent.

J.D. Blanchard, Coordinator, Family Practice Teaching Unit - August 24/78

- request that two members of staff be classified as essential in the event of a strike.

SORWUC - August 24/78

- explanation of events that led to the decision to stop organizing bank workers.

B.C. Federation of Labour NEWS Release - postmarked August 28/78 (for release September 4/78) - test of Labour Day Message from George Johnston, President of B.C. Fed.



U.B.C. LIBRARY STAFF WERE SADDENED BY THE DEATH OF THEIR COLLEAGUE, SUSAN PATHIE, JULY, 1978. THE NEW EXTENDED CARE HOSPITAL UNIT, MISSION, B.C. IS ACCEPTING IN MEMORIUM DONATIONS.



...MOTIONS

COMMITTEE OF INQUIRY

TO BE MOVED AND SECONDED BY TRUSTEES...

"that the time limits specified in Section N of the by-laws regarding the Committee of Inquiry investigation be waived."

Rationale:

1. Section N gives the Committee a maximum of one month to submit its report from the time charges were laid.
2. Charges were laid on May 2, 1978.
3. The Committee was not elected until more than one month later, on June 15.
4. The time limits had been exceeded before the Committee was elected.

TO BE MOVED BY JAY HIRABAYASHI

"that AUCE Local 1 by-laws be amended to provide for three 'at large' members, in addition to the divisional representatives, to serve on the Contract Committee."

MOVING? CHANGING YOUR NAME? OR DEPT? OR WHATEVER? LET US KNOW!

NAME	_____
NEW NAME	_____
ADDRESS	_____ _____
NEW ADDRESS	_____ _____
PHONE: HOME	_____
OFFICE	_____
NEW	_____
NEW	_____
SOCIAL INSURANCE NUMBER	_____
DATE EFFECTIVE	_____

STATEMENT OF INCOME AND EXPENSES FOR THE PERIOD OF AUGUST 1 - 31, 1978

EXPENSES

Salaries and Related Expenses	\$ 5,530.87
Rent	300.00
Printing and Stationery	689.13
Telephone	90.05
Office Expenses	1,087.67
Provincial Assessment	2,473.00
Professional Expenses	726.00
	<u>\$ 10,896.72</u>

INCOME

Dues	\$ 8,211.50
Initiations	75.00
Interest	287.90
	<u>\$ 8,574.40</u>

Excess of Expenses over Income	\$ 2,322.32
--------------------------------	-------------

FURTHER NOTE ON AUGUST EXPENSES:

Salaries and Related Expenses:

Employee benefits for July, 1978	\$ 95.96
Cost of Salaries and Benefits paid for Employees on Union Business: (45) Stewards Seminar May 24, 1978	2,380.62
From Dec. 1977 - July, 1978	1,021.78

Printing and Stationery:

U.B.C. (Labels)	\$ 313.95
College Printers (Newsletter)	351.49
U.B.C. (Bookstore)	12.60
Stationery	11.09

Professional Expenses:

Shortt & Co. - Arbitration	\$ 696.10
Bird Coleman Lacroix - Legal fees	29.90

Office Expenses:

Petty Cash	\$ 100.00
Boulevard Plumbing	30.00
Can. Labour Congress - Literature	22.55
K. & H. Printers Despatch	4.72
U.B.C. Center for Cont. Education Liter.	70.00
Janitor	65.00
Fumigation - Pied Pipers Co.	40.00
U.B.C. Alumni - Xeroxing	5.40
Advanced Accounting Services	750.00

STRIKE PAY

March - July, 1978	\$ 32,397.50	
August, 1978	<u>361.95</u>	<u>\$ 32,759.45</u>

Association of University & College Employees
 Interim Statement of Income & Expenses (Cash Basis)
 for the six months period ended
 30 June, 1978

Income

Dues and initiation	\$ 51,134.00	
Interest income	1,444.38	
Donations	<u>141.04</u>	\$ 52,719.42
Loan received - Provincial		<u>6,000.00</u>
		58,719.42

Expenses

Salaries and related expenses	15,228.72	
Rent	1,750.00	
Printing and stationery	1,818.27	
Telephone	757.70	
Provincial assessment	15,135.00	
Professional services	5,655.69	
Meetings and conferences	120.81	
Office expenses	5,227.60	
Strike pay	32,363.50	
Donations	2,250.00	
Miscellaneous	<u>7.00</u>	<u>80,313.29</u>
Excess of expenses over income		<u>\$ 21,593.87</u>
Cash on hand Dec. 31, 1977 per audited financial statements		57,934.66
Cash on hand June 30, 1978		<u>* 36,340.79</u>
Excess of expenses over income accounted for		<u>\$ 21,593.87</u>

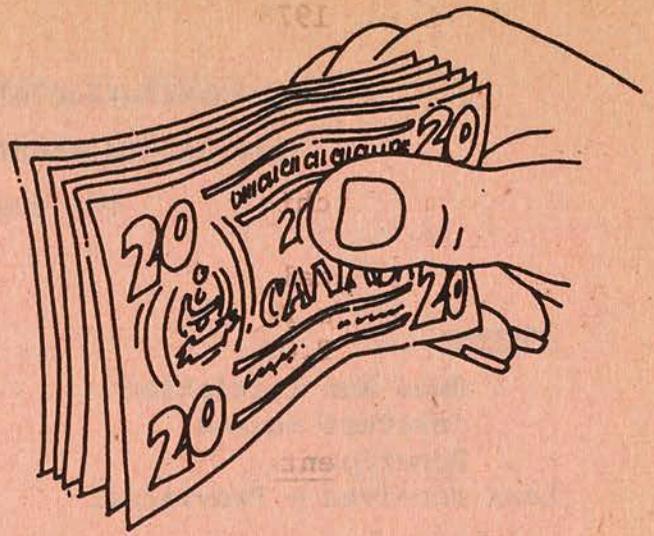
* Held as follows:

BCTCU - Term deposit		\$ 10,000.00
- Strike fund		2,893.86
- Share account		25.00
- General account		<u>23,421.93</u>
		<u>\$ 36,340.79</u>

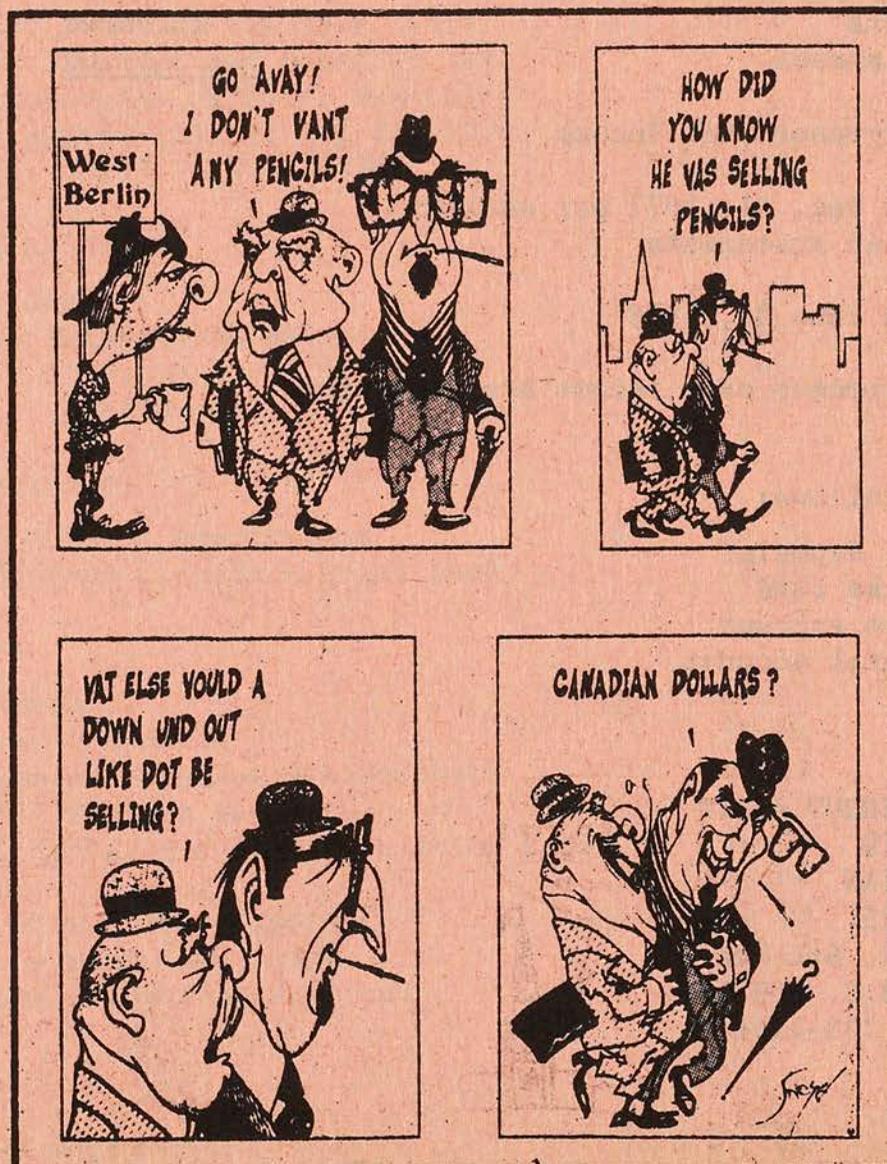
PREPARED WITHOUT AUDIT
 ADVANCED
 ACCOUNTING
 SERVICES
 200 - 1200 W. 6th Ave.
 Vancouver, B.C. V6H 1A5
 Phone 733-1164

(Re-typed Copy)

WARNING !!!



There is a p-o-s-s-i-b-i-l-i-t-y some members will have forgotten the final date for A.I.B. "payback" in October. Be prepared! Any amounts owing from whichever payback scheme you elected will be deducted automatically from your two October paycheques.



August 18, 1978

Ms. Ann Hutchison,
President,
A.U.C.E. Local 1,
2162 Western Parkway,
Vancouver, B.C.
CAMPUS MAIL

RE: Dental Plan

Dear Ms. Hutchison:

The University has been notified by M.S.A. that premiums for the Dental Plan will have to be increased October 1, 1978 (September 30/78 payroll deduction).

The new schedule of deductions is as follows (the old rates are shown in brackets):

	<u>Single</u>	<u>Couple</u>	<u>Family</u>
Plan A Basic Plan	\$3.47 (\$3.13)	\$ 7.51 (\$6.77)	\$10.90 (\$ 9.82)
Plan B Prosthetics	<u>1.81</u> (1.63)	<u>\$ 2.79</u> (2.52)	<u>4.04</u> (\$ 3.64)
	\$5.28 (\$4.76)	\$10.30 (\$9.29)	\$14.94 (\$13.46)

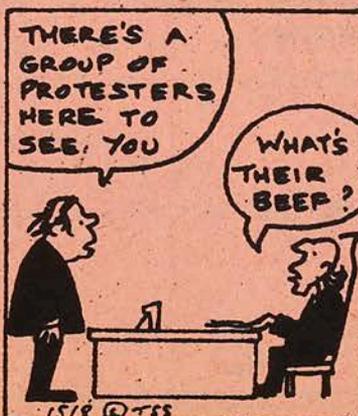
The above deductions are the individuals 50% share of the total premiums. The University contributes a similar amount.

I bring this to your attention at this time in order that you may inform the members of your Union.

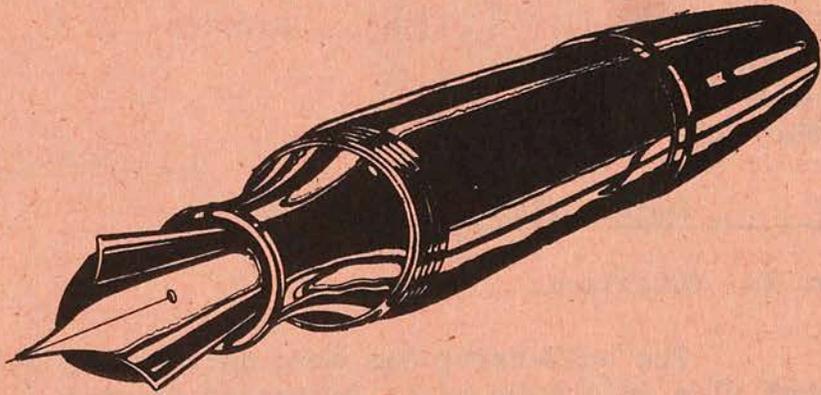
Sincerely,

W.L. Clark,
Assistant Director.

WLC:lpc



letters



10 July 1978

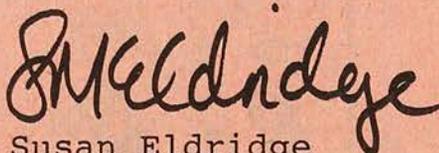
TO: MARGARET KYLE IN ANSWER TO YOUR LETTER
OF 16 JUNE IN ACROSS CAMPUS

In reply, I agree that to a new member of the unit, the methods of deducting Union dues may seem a little unfair.

"I can see the low wage earner is penalized in the AUCE setup ". Said in ignorance I am sure, but let me refute that heartily.

In the past we have voted for across-the-board salary increases to be applied, something which IS favourable to the lower paid worker since she receives a higher percentage increase than her higher paid colleague. As a result, I feel strongly that any monies to be deducted by the Union for whatever reason, should also be taken as an across-the-board amount. When we vote for percentage increases, I'll gladly switch to percentage deductions. Just wanted to let you know Margaret that if we did do it your way, it is the higher paid worker who is screwed, not the other way around.

The Lord giveth and the Lord taketh away,
but let us see it consistently done!



Susan Eldridge
Civil Engineering

A. C. C. E.

service, office, & retail workers union of canada

A. C. Diguett 24, 1978

Association of University and College Employees Local 1
2162 Western Parkway
Vancouver, B.C.

Dear Sisters and Brothers,

As you have probably heard, our Union has stopped negotiations for the 24 bank branches for which we are certified in B.C. We felt we would like to write your Union a special letter explaining the events that led up to that decision, and to thank you once again for the tremendous support AUCE has given us.

After 8 months of negotiating, it became obvious the banks were not serious about signing a collective agreement. We concluded that we could not win a good contract in the banking industry unless we were prepared to strike, and our Union is not yet strong enough in the banks to conduct an effective strike. Also, we were in a position where we could no longer afford to pay bank workers lost wages and travelling expenses so they could participate in negotiations. The banks have insisted we negotiate individual contracts for each of the certified branches, and this meant we were forced to fly bank workers all over the province. As well, we have accumulated large debts, including \$30,000 for the legal precedents that made it possible to organize the banks. If more Unions had been prepared to give us the support that AUCE has given us, we may not have had to make this decision. In the last several months representatives of the Canadian Labor Congress in B.C. have been actively campaigning against us, telling local Unions not to support us. We are not strong enough to take on the banks and the CLC at the same time.

Although we were not successful in winning collective agreements this time, we feel we have made major gains towards our goal of a Union in the banks. The legal right of bank workers to organize has been established. Many bank workers throughout the province have stood up and declared their support for a Union in the banks. We are not giving up our fight to obtain the wages and working conditions we, as bank workers, deserve. We intend to continue to build an organization of bank workers within SORWUC. When we have a much stronger base of bank workers who are knowledgeable and committed trade unionists, we will begin our second assault on the banking industry.

We hope that you will continue to support us. AUCE has already given us an incredible amount of support both financially and morally. Your generous loan of \$10,000 from AUCE provincial came at a time when we were in a desperate financial disaster. As a democratic independent Union, AUCE has always been an inspiration to us. Your Union has assisted us in mobilizing volunteers to help in leafletting and organizing. Local 1 members at Muckamuck have been on strike since June 1st against an intransigent anti-union employer. The support we are receiving from you, both in terms of strike pay and support on the picket line will not be forgotten. As our sister Union, we would like to thank you once again for all your support and encouragement.

In Solidarity

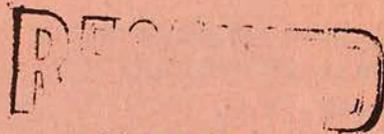
Sheree Butt
Sheree Butt, UBW executive.

1115 - 207 West Hastings Street, Vancouver, B.C. V6B 1H7



Please publish this letter in full in the next AUCE Newsletter

August 9th, 1978



AUG 9 1978

To: Across Campus

Re: AUCE Salary Increases since January, 1976

A. U. C. E

In Bulletin #12 from the Contract Committee, the last sentence asks, "Who is really hurting?" The answer is obvious - the people in AUCE who have worked here more than 5 years, that's who!

We talk in percentages all the time when discussing the cost of living and how much it has gone up in a given time period. Well, here are some statistics in percentages AND dollars over a given time period between a person starting work here in January, 1976 as a Clerk I and someone who has worked here for more than 5 years as a Clerk IV. The figures speak for themselves.

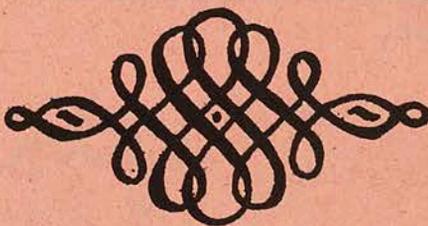
A person beginning employment here, say in January, 1976, has received a total increase in dollars of \$92 a month, that includes the \$32 cash AIB rollback and the dollars per month rollback until October, 1978. That \$92 a month salary increase works out to a 12.1% increase.

A Clerk IV, working here for over 5 years, over the same time period, has received the grand total salary increase of \$32 per month, i.e. a 2.8% increase.

So, when a new employee can receive \$92 a month or a 12.1% salary increase while at the same time a long service employee receives \$32, or a 2.8% increase, then your question of "Who is really hurting?" is answered with facts and figures.

Barb Jefferson

Barbara Jefferson
Women Students' Office



AUGE PROUNCIAL

To All A.U.C.E. Executives

8th August 1978

Dear People:

The ballots have been counted and the results of the 1978 Provincial Referendum for the election of the Provincial Executive are as follows:

President:

Nancy Wiggs (Loc.1-UBC)	442
Tom Hedekar (Loc.5-CNC)	197
spoiled ballots	7

Vice-President:

Bob McAdie (Loc.2-SFU)	Yes	584
	No	44
spoiled ballots		4

Secretary-Treasurer:

Sheila Perret (Loc.4-CC)	Yes	577
	No	47
		4

Union Organizer:

Lid Strand (Loc.1-UBC)	Yes	556
	No	67
spoiled ballots		6

n.b. Regarding the slight discrepancy in the totals of votes: an example of how this has happened - if a ballot showed a vote for one candidate and no vote for any of the other three offices, then the one vote was counted as valid and the remaining three were counted as "spoiled ballots".

So! Congratulations to Nancy, Bob, Sheila and Lid - have a good year!

(Signed)

Judy Wright
Secretary-Treasurer

cc. all candidates
Provincial Representatives

association of university & college employees, 1113-207 w. hastings st.,
vancouver, b.c., V6B 1H7

(Re-typed copy)

2 AUCE

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

5th August 1978

THE GREAT MATERNITY BENEFITS HASSLE - SUMMARY

AUCE contracts at SFU and UBC have similar provisions respecting maternity benefits.

When a woman becomes pregnant she is entitled to Unemployment Insurance Benefits under the UIC Act, and she is entitled to have her job held open for her during her confinement under the provisions of the Maternity Protection Act.

In order that the experience and skills of women not be lost to the University, when they become pregnant, the contracts make provision for a financial incentive to return to work. To calculate the amount of the incentive, the salary that would have been earned by the woman during her leave is considered. From this hypothetical amount is deducted the amount of her UIC benefits, and the balance paid out to her as her contract benefit.

To become eligible for the contract benefit, the woman has to return to her job, and at SFU, she has to work for a period of two months before she becomes eligible. If this qualification period is not worked, then no benefit is paid under the provisions of the contract.

UIC were approached by SFU's Benefits Co-ordinator when these clauses were being negotiated into the contract. SFU was advised that there was no way that these benefits fell under UIC's jurisdiction. Unfortunately, UIC did not put that in writing, as is their practice.

Then in 1977, UIC changed its mind, and began to send out letters to women who had received benefits from UIC and under their union contract, alleging that an overpayment had taken place, and that UIC wanted its money back because it said that the money paid was 'income' for purposes of the UIC Act, and that such income should be allocated to the period for which UI benefits were paid.

AUCE Locals 1 and 2 appealed on behalf of their members to a Board of Referees. The Board of Referees is the government's way of ensuring some kind of impartial review of the local bureaucrat's decisions.

We have our doubts about the impartiality of the Board, based on the following points:

- 1) the Chairperson of the Board ruled that the evidence of the witnesses that AUCE's lawyer was calling, was not relevant before the witnesses had been called. After further discussion with our lawyer, it was agreed that there would be witnesses.
- 2) Tom King, Assistant Director of Personnel at SFU, appeared. At one point, one of the three old men comprising the Board of Referees interrupted to ask whether Tom thought it was morally right to have young mothers return to work after their children had been born.
- 3) the hearing lasted several hours, and yet the decision was postmarked the same day as the hearing. Sometimes UIC is very efficient: a reasonable person may be led to wonder, after '1' above, whether the decision turning down the appeal was actually signed before the hearing.

4) AUCE was refused permission to tape the proceedings, and was promised that a transcript of UIC's tape would be made available in due course. UIC provided an official reporter to operate the tape recorder. However, there must have been gremlins in the machine that day, since the UIC machine failed to record a single word of the proceedings, according to UIC.

The consequences of that are:

- * at the appeal to the Umpire we are going to have to call all our witnesses again, which will
- * add greatly to our legal costs and wage reimbursements for members of the union who are called to the hearing
- * and delay the Umpire's decision, as he will not have an opportunity to review all sides of the case before he hears submissions, which is usual.

WHILE WE ARE WAITING

It is usual procedure when decisions are being appealed for the bureaucrats to stop proceedings in other similar cases until the matter has been resolved.

This principle does not appear to apply when you are dealing with the Unemployment Insurance Commission.

In May and June of this year, several women at UBC who have appeals outstanding had collection agencies sicced on them by UIC. Then in July, other women received letters summoning them to a hearing of a Board of Referees. UIC only backed off when the Union's lawyer contacted them.

UMPIRE HEARING DELAY

UIC's submission to the Umpire was ready in June, and here it is August with still no date for the hearing.

The UIC has given the Umpire a packet nearly half an inch thick to digest, as their case. The union lawyer agrees with UIC that the monies paid under the union contract are 'income for purposes of the Act' since they define income as 'that which comes in.' However, our appeal is based on allocation, and the UIC case, for all its verbosity, does not address that point. Our case is making important legal history.

HARRASSMENT COUNTER-MEASURES

To combat the UIC harrassment of the women involved, a series of meetings were held at UBC and SFU, and then jointly. It was decided to go public by contacting the media, and by lobbying MP's.

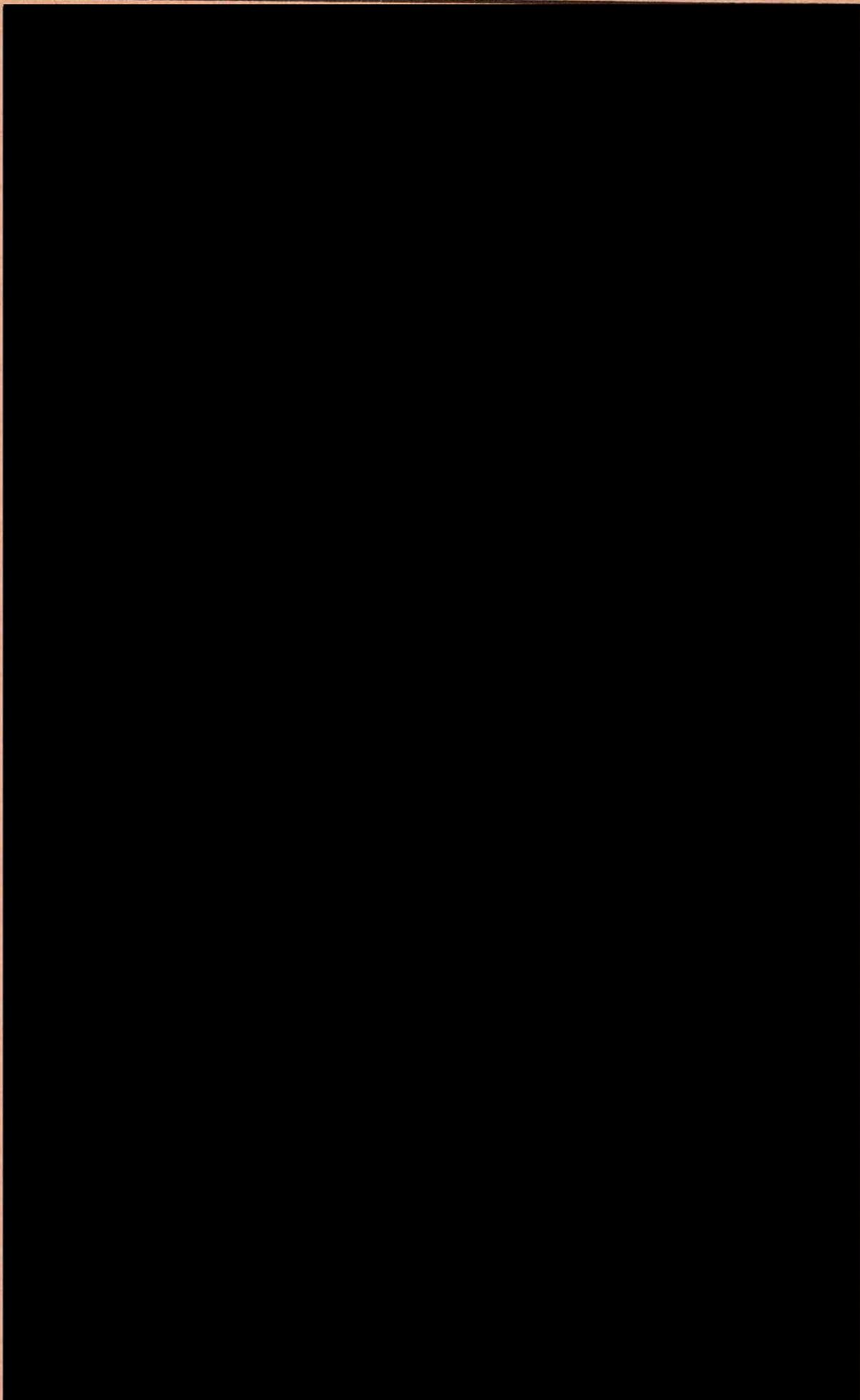
We met with Simma Holt on the 26th July, and asked her to get UIC to cease proceedings until the Umpire's hearing has been held and a decision handed down. Both UIC and AUCE would then have the option of taking proceedings in the Federal courts to consider.

Simma Holt was very supportive: she phoned the Minister's office in Ottawa, that's Bud Cullen, Minister of Employment and Immigration, and got his staff working on it. Now all we can do is wait for their response.

Simma Holt also contacted the UBC administration and expedited a list of women to whom contract benefits had been paid for AUCE Local 1. UBC had been dragging their feet, and after an MP's intervention, the list was delivered the same day.

Chris Eve
(Vice-Pres. Local 2)

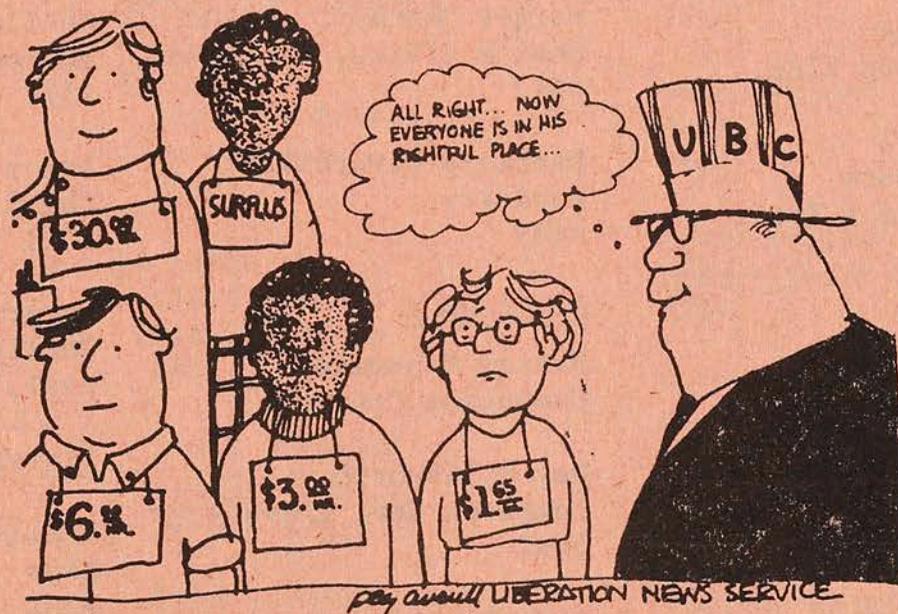
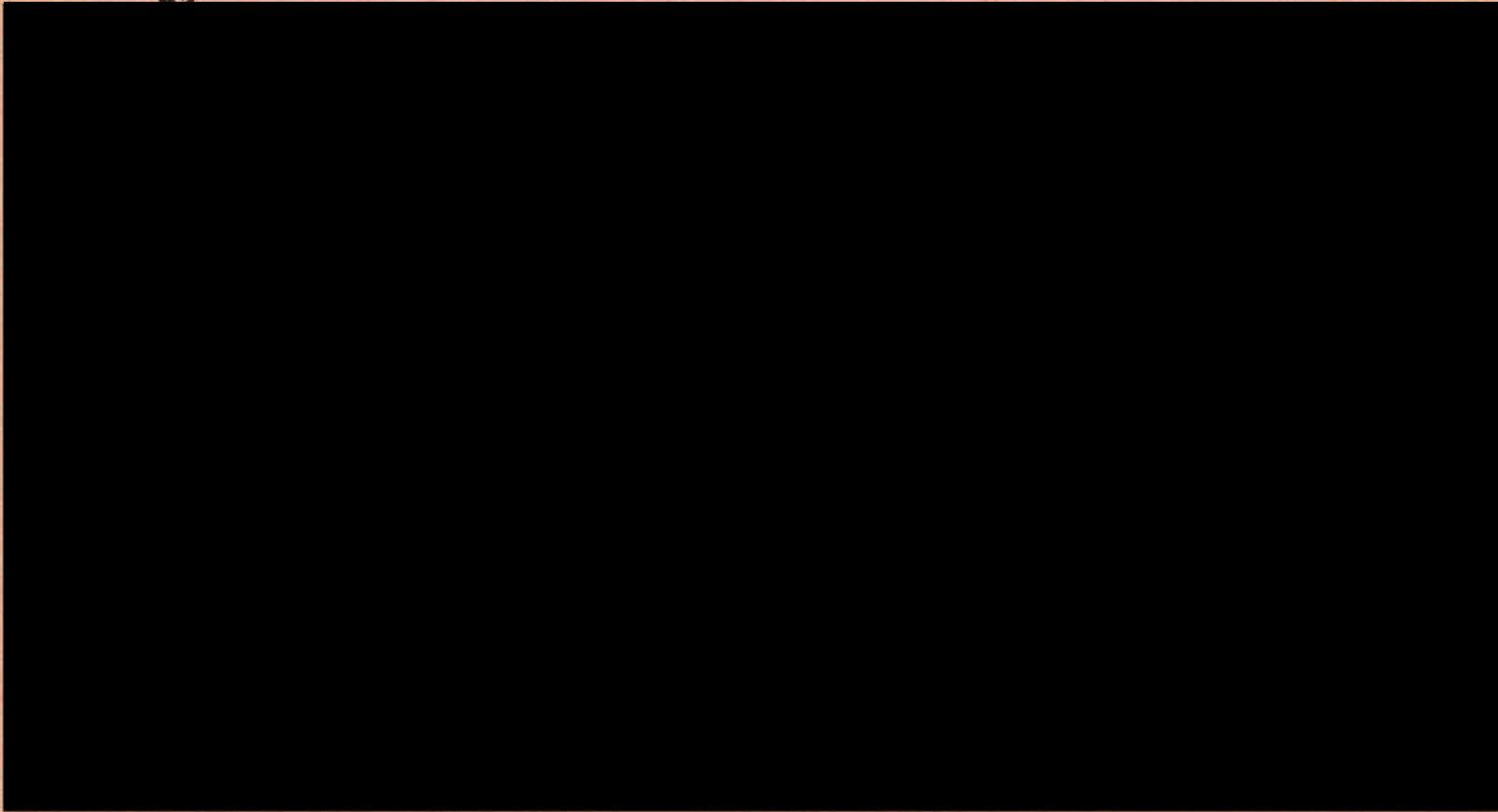
60 mothers may have to return \$80,000 to UIC



THE PROVINCE, Thursday, Aug. 10, 1978

REPRINTS
REPRINTS

300 go back to work as Tom ends his strike



DIVISION STEWARDS

Division A:

Sharon Newman
Physical Education
2503

Valerie Pusey
Graduate Studies
2934

Lid Strand
Registrar's Office
6471 or 4367

Joan Ellis
Registrar's Office
2844

John Colbert
Data Processing
3725

Cathy Barratt
Finance
2055

Division B:

Judith Willcox
Dentistry
2112

Donna Brock
James Mather Bldg.
5591

Jean Lawrence
Health Care & Epid.
2772

Joan Cosar
Pharm Sciences
3183

Division C:

Jawn Arndt
Chemistry
2752

Darlene Crowe
Physics
2472

Elsie Hudson
Commerce

Ruth Risto
Zoology
2132

Cheryle Jolliffe
I.A.R.E. Library
3324

Gwyn Bartrm
I.M.C.
4771

Division D:

Carol Pincock
Social Studies
5374

Lil Legault
Under-grad. Programs
5227

Andy Gingera
Foundations Education
6647

Margot Sherk
Dean's Office, Education
6647

Nattanya Caverhill
Forestry
6489

Division E:

Mariam Mohammed
Computing Centre

Meg Holdsworth
Computer Ctr. Library
5587

Lynn Berry
Housing
2811

Division E continued

Judy Todnunter
Housing
5778

Cathy Agnew
Math
3079

Sandra Masai
Math
3079

Division F:

Sylvia Woodcock
Sociology/Anthropology
4136

Lavone Stanfield
Social Work
2255

Peg Willis
Purchasing
3861

Rosalind Turner
Purchasing
2638

Shurli Channe
Canadian Lit
2780

Division G:

Sheila Day
Economics
2518

Nancy Wiggs
Legal Clinic
5911

Margaret Nicholson
Continuing Education
2181, local 241

Division H:

Shelley Tagart
Maps
2231

Division H continued

Ian Spence
Sorting
3115

Jim Livingston
L.C. Cataloguing
3894

Jeff Barker
Gov't Pub.

Ray Galbraith
Cat. Records
3426

Carol Cameron
Serials
4432

Joan Treleaven
Special Collections
2521

Darlene Rand
Periodicals
3739

Wendy Lymer
Card Preparation
4192

Valerie Siegle
Acquisitions
4434

Leeta Sokalski
Circulation
3208

Rick Lymer
Circulation
3208

Karen Peplow
Interlibrary Loans
2274

**COMMITTEE
MEMBERS**

CONTRACT COMMITTEE

Division A:
Betty Finnsson
Registrar's Office
6471

Division D:
Vicki Workman
Education
2291

Division H:
Ray Galbraith
Cat. Records
3426

Ex-Officio:
Michelle McCaughran
Union Office
224-2308

Ann Hutchison
Reading Rooms
2819

Recording Secretary:
Jay Hirabayashi
Serials
3192

GRIEVANCE COMMITTEE

Division F:
Rosalind Turner
Purchasing
2638

At Large:
Vicki McNeill
Reading Rooms
2819

Leeta Sokalski
Circulation
3115

Robert Tsai
Awards Office
4248

Grievance Ctte. continued

Ex-Officio:
Jean Priest
Union Office
224-2308

Ann Hutchison
Reading Rooms
2819

COMMUNICATIONS COMMITTEE

Division C:
Marjorie Butt
Oceanography
3278

Division G:
Mary Martin
Law
3140

Division H:
Myra Christensen
Reading Rooms
2819

STRIKE COMMITTEE

At Large:
Mary Tainsh
Fine Arts Gallery
2759 or 4381

Diane Dyck
Serials
4432

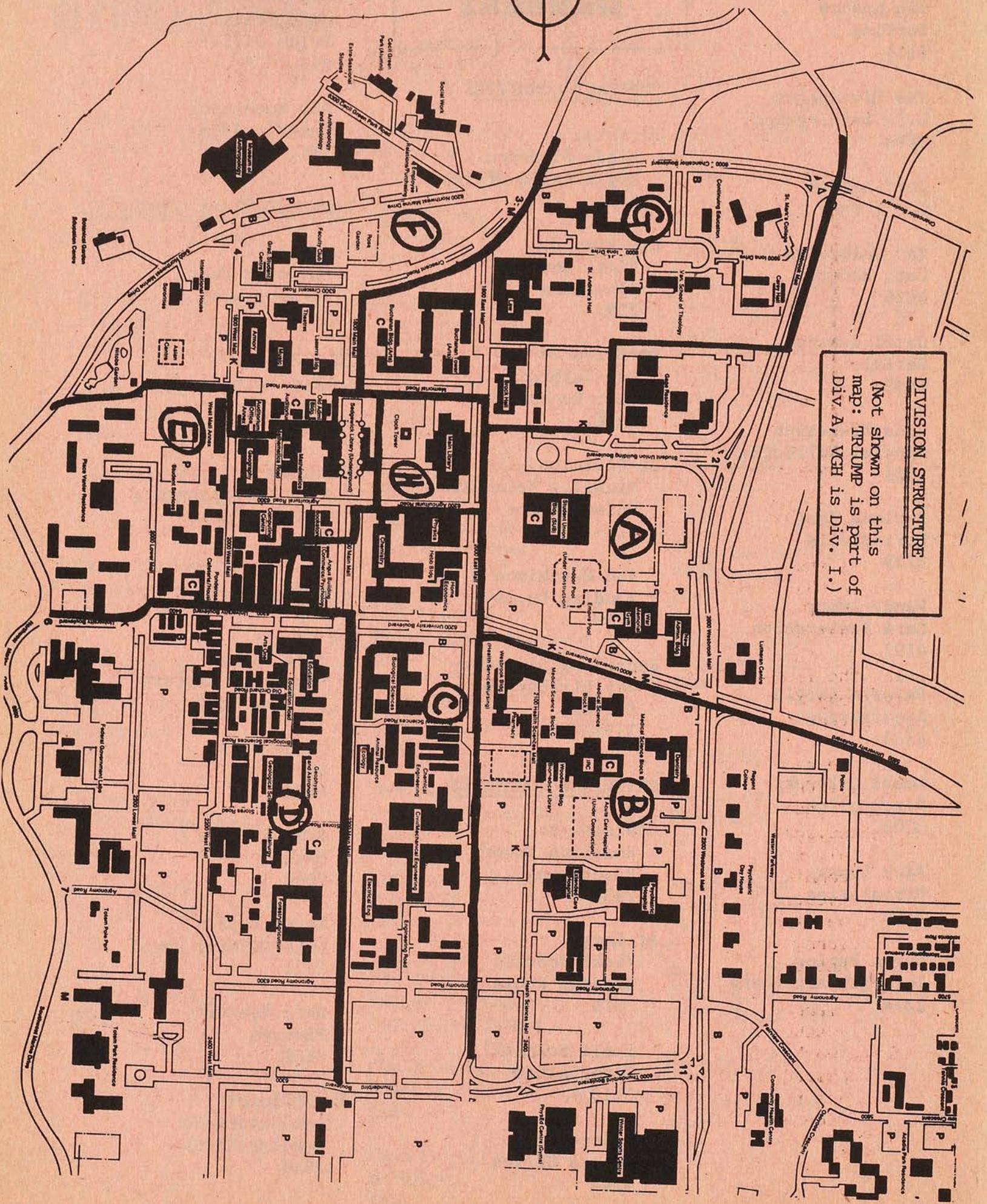
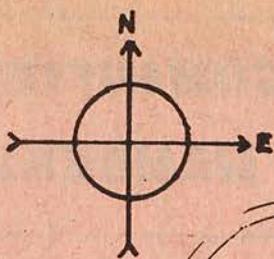
Sandra Masai
Math
2666

Karen Peplow
Interlibrary Loans
2274

Neil Boucher
Finance
3142

Ex-Officio:
Ann Hutchison
Reading Rooms
2819

divisions geographically



DIVISION STRUCTURE
 (Not shown on this map: TRUMP is part of Div. A, VGH is Div. I.)

KNOW YOUR CONTRACT!

5.02 New Employees

As a condition of employment, new employees shall become Union members within thirty (30) calendar days of their date of hire.

7.04 One Hour Explanation

The University agrees that up to two (2) Union representatives shall be allowed one (1) hour to meet and discuss the function of the Union with all new employees. This meeting shall normally take place in conjunction with the induction process at Employee Relations, and shall be during working hours. Both the Union representative(s) and the employees shall have time off work with pay to attend the meeting.

In no case shall a new employee work longer than one (1) week before attending one (1) of the meetings.

Employees who were working at UBC prior to our certification date were given a choice at that time of whether or not they wanted to join the Union. Now, as a condition of employment at UBC, all new employees must become Union members within 30 calendar days of their date of hire.

During the last set of negotiations the University agreed that two Union Representatives may meet with each new employee during working hours, without any loss of pay, so that new AUCE members can be introduced to the functions of the Union.

During the regular Monday and Wednesday induction process at Employee Relations there is a Union Representative present to talk to any new AUCE members who are present. Generally, the 1 hour explanation includes a history of AUCE Local 1 and an explanation of its relationship to the other 5 AUCE locals and to the AUCE Provincial, a description of the physical structure of the Union - i.e: division system, committees, executive, election procedures, etc., a brief synopsis of the current events, an introduction to the contract - how it works and what it contains, and the new members are signed into the Union, given their Union cards, job descriptions, recent newsletters, contract bulletins and any other current information leaflets.

New AUCE members who are inducted on Tuesday, Thursday and Friday miss these regularly scheduled meetings. The contract states that "in no case shall a new employee work longer than one week before attending one of these meetings", so if you were hired after the signing date of the contract (September 12, 1977) you should have received this benefit. If you haven't, phone me, Jean Priest at the Union office and I will make arrangements to see that you do.

A.U.C.E. NEEDS YOU

President: Ann Hutchison
Reading Rooms
2819

Vice-President:
Lid Strand
Registrar's Office
6471

Union Co-ordinator:
Michelle McCaughran
Union Office
224-2308

Union Organizer:
Jean Priest
Union Office
224-2308

Membership Secretary:
Vacancy

Treasurer: Cobie Wennes
Woodward Library
2570

Trustees: Donna Keith
Registrar's Office
6471

Marjorie Butt
Oceanography
3278

Division B: Judy Willcox
Dentistry
2112

Division G: Margaret Nicholson
Continuing Education
2181, local 241

Division H: Richard Melanson
L.C. Cataloguing
3894



The Union Office, is located at
2162 Western Parkway (in the Village
above the Health Food Store). The
office hours are 8:30 - 4:30 Monday
to Friday. (224-2308)

NEXT ISSUE

DEADLINE:

SEPT. 27

