GENERAL MEMBERSHIP MEETING:

thursday, june 5th

buchanan 102

5:00

agenda

NO SMOKING

1. Adoption of Agenda
2. Adoption of Minutes
3. Business arising from Correspondence (summarized pages 6 & 7)
4. Closing Nominations
   - Committee of Inquiry (7)
   - Alternates to Committee of Inquiry (4)
   - Vice-President
   - Sick Leave Study Committee
5. Financial Report
6. Contract Committee Report
7. Grievance Committee Report
8. Strike Committee Report
9. Union Co-ordinator Report
10. Union Organizer Report
11. Provincial Report
12. Other Business
13. Adjournment
Referendum results on the $20 assessment - 303 yes, 134 no, 2 spoiled.

Bill Kadey feels confident that there will be a settlement on the IUOE Local 882. Mr. Kadey is unable to attend as he is scheduled for two meetings this afternoon. He wishes to express appreciation for our support.

1. Adoption of Agenda

Pat Gibson

That the agenda be adopted as revised by the Chair.

1. Adoption of Agenda
2. Adoption of Minutes
3. Opening Nominations
4. IUOE Strike
5. Picket Policy - Discipline
6. Business arising from Correspondence
7. Financial Report
8. Contract Committee - Ray Galbraith
9. Grievance Committee Report - Jean Priest
10. Provincial Report
11. Other Business
12. Adjournment

2. Adoption of Minutes

Ruby Torin

S. Carol Cameron

CARRIED

3. Opening Nominations

a. Committee of Inquiry
   Glória Sparks
   Ray Galbraith
   Joan Cosar
   Ruby Torin
   Wendy Massing

   Jay Hirabayashi
   Betty Finnsson
   Lissette Nelson
   Rick Lymer

Closing Nominations

a. Grievance (1)
   Bob Tsai - member at large - elected by acclamation

b. Trustee (1)
   Adrien Kernan - no
   Bonnie Solem - no
   Donna Keith - yes - elected by acclamation

c. Sick Leave Study Committee
   Nominations will remain open

d. Provincial Convention
   delegates (1) - none
   alternates (6) - none

e. Union Coordinator
   Jeff Hoskins - on holiday
   Michelle McCaughran - yes - elected by acclamation

4. IUOE Strike - no further business
5. Picket Policy - Discipline
   Ray Galbraith requests that those preferring charges withdraw them.

6. Business arising from Correspondence
   Ann Hutchison requests that this be deferred to the next meeting.

7. Financial Report
   moved by Cobie Wennes
   seconded by Ruby Torin
   CARRIED

8. Contract Committee
   Negotiations have begun but not much to report yet. Hopefully there will
   be more to report in the next newsletter.

9. Grievance Committee Report
   The Grievance Committee had a meeting this morning on a Summer YEP con-
   cerning the B.C. Union Cataloguing Project. As proposed there is now
   $36,000 available to hire 10 students for the summer. This is bargain-
   ing unit work. In September the students would go back to school and jobs
   would be filled by AUCE members. They are trying to get a separate grant
   to pay for the AUCE people by then. If we say no they may move the pro-
   ject to Richmond. The Grievance Committee wishes to put it to the mem-
   bership.

   Incident - A woman laid off on an instant notice will get one month's pay
   and be placed on the recall list.

   Request - Any people who in the past have taken a course as an audit by
   waiver please give the information to the Union Office.

10. Provincial Report (refer to the AUCE Provincial News vol 3 #4, May '78)
    Provincial Convention Delegates - to change election procedure for elect-
    ing officers - add 11.
    seconded - Joan Cosar

   Provincial Delegates - move that the Anita Bryant resolutions from page 4
   of the Provincial Newsletter not be a referendum
   vote.

   seconded - Lid Strand

   Lid Strand moves for Adjournment
# TREASURER'S STATEMENT

## STATEMENT OF INCOME AND EXPENSE FOR THE PERIOD OF MAY 1 - 31, 1978

### EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and Related Expenses</td>
<td>$2,206.38</td>
</tr>
<tr>
<td>Rent</td>
<td>$300.00</td>
</tr>
<tr>
<td>Printing and Stationery</td>
<td>$124.15</td>
</tr>
<tr>
<td>Telephone</td>
<td>$89.84</td>
</tr>
<tr>
<td>Office Expenses</td>
<td>$957.67</td>
</tr>
<tr>
<td>Provincial Assessment</td>
<td>$2,495.75</td>
</tr>
<tr>
<td>Professional Services</td>
<td>$450.60</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$6,624.39</strong></td>
</tr>
</tbody>
</table>

### INCOME

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dues</td>
<td>$8,346.00</td>
</tr>
<tr>
<td>Excess of Income over Expenses</td>
<td>$1,721.61</td>
</tr>
</tbody>
</table>

**Cash on hand 30/4/78**: $56,488.05  
**Cash on hand 31/5/78**: $21,206.10

**Loan (Provincial A.U.C.E. - Interest free)**: ($6,000.00)

**Held as follows**:  
- BCTCU Share Account: $25.00  
- BCTCU Term Deposit: $10,000.00  
- BCTCU Strike Fund: $1,508.38  
- BCTCU Savings Account #100: $9,672.72  
- **Total Held**: $21,206.10

### FURTHER NOTE ON MAY EXPENSES:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>April - Strike pay</td>
<td>$1,693.67</td>
</tr>
<tr>
<td>May - Strike pay</td>
<td>$33,079.43</td>
</tr>
<tr>
<td><strong>Total Strike pay</strong></td>
<td><strong>$34,773.10</strong></td>
</tr>
</tbody>
</table>

**Professional Services: General**: 
Baigent & Jackson: $450.60
PROVINCIAL REPORT

This year's Convention took place May 27-28 at Capilano College. It was well attended and most delegates found it interesting and informative. The Secretary-Treasurer reported on the events taking place at the Provincial level through the year. Most important it was felt, was the shop stewards seminar organized at the College in Prince George. Consequently, Prince George was well attended at the Convention and some of their people are standing for Table Officers. It also indicates that other areas are taking the leadership role from UBC.

At the Convention, we heard the plight of other unions: SORWUC reported on their year's organizing which has been very busy indeed with new contracts negotiated in a number of offices. Their bank drive will, it appears, really start rolling soon with a strong hint of job action aimed at the banks. In order to support SORWUC in their very necessary role of organizing underpaid women workers, the AUCE Provincial voted to loan them ten thousand dollars. Good Luck SORWUC.

A second union visited the Convention. That was UFAWU, or the Fishermen and Allied Workers Union. It seems that the Federal Government is really attacking this particular union. The government does not want to permit the Fishermen to have their own union. Fish plant owners have co-opted the government to take their side in the dispute in order to pay the fishermen very low prices for their fish. We feel this union really needs our help, so there are buttons and stickers publicizing their cause in the Union Office for those interested.

Financial report of the Provincial reveals a sound financial position. Income for the year was $48,487. Expenditures were $38,599 and therefore, excess of revenue over expenditure was $9,888. The total assets of the Provincial now stand at a healthy $23,135. The Strike Fund stands at $20,659.

The delegates voted on a new voting wrinkle which you should all be aware of; that is, from now on when voting for Provincial Officers you must now say YES or NO for candidates voted in by acclamation. The referendum vote for Provincial Officers will be happening within the next month. You must consider the following people who are running:

PRESIDENT: Tom Hedekar - Prince George
    Nancy Wiggs - UBC

VICE-PRESIDENT: Bob McAdie - SFU

Secretary-Treasurer: Sheila Perret - Capilano College

Provincial Organizer: Lid Strand - UBC

Please remember to vote yes or no for the three positions where only one candidate is running, as well as voting between the two people running for President.

The Provincial Constitution was amended to have three trustees instead of a Tabulating Committee. The trustees are: Joan Cosar and Maryse de la Giroday, UBC, and one fellow from Prince George. They will be conducting the vote as well, to ratify the constitutional amendments.

Richard Melanson
Provincial Representative
Correspondence received May 1 to 31, 1978 in summary.

- April 26 / W.L. Clark
  - list of persons refusing to sign dues assessment forms
  - list of persons whom are excluded from dues assessment

- April 27 / W.L. Clark
  - note with copy of letter sent to persons with notification that they will have dues assessment drawn from May 31st. cheque

- April 28 / W.L. Clark
  - requesting advice on dealing with delinquent members re: assessment

- May 2 / Nancy Wiggs
  - notice of charges against 12 AUCE members crossing picket lines

- May 2 / Judy Wright
  - notice of 2 motions passed at the April 29 Provincial Executive mtg.
    (loan to local 1 of $6,000 to assist with strike-pay costs)
    (that the Provincial will waive per capita tax upon request to help defray strike costs if necessary - to be repaid in future)

- May 4 / Swinton & Company (barristers and solicitors)
  - statement of account $450.60 for services rendered re: arbitration

- May 5 / Michele McCaughran
  - acceptance of position of Union Co-Ordinator

- May 5 / Pat Gibson
  - notice of resignation from Vice-President effective June 30, 1978

- May 5 / Cathy Liddle (copy of letter sent to W.L. Clark)
  - indicating reasons for exclusion from dues check-off

- May 8 / Donna Keith
  - resignation as Provincial Convention Alternate

- May 9 / Nancy Wiggs
  - advice of charges dropped for 2 persons crossing picket lines

- May 11 / Kirstie Shoolbraid (University Day Care Coordinator)
  - thanking us for donation to University Day Care Centre

- May 12 / B.C FED - News Release
  - announcement of Len Guy's resignation

- May 11 / R.A. Grant
  - notice of leave of absence granted to R. Lymer (May 16 - June 15)

- May 15 / W.L. CLARK
  - notice of increase of premium for disability insurance ($1.98 per thousand dollars of salary)
Correspondence continued

- May 12 / W.L. Clark
  - permission granted for people indicated to attend Steward Seminar without pay

- May 16 / Sadie Boyles (sec. UBC Board of Governors)
  - thanking us for donation to University Daycare Centre

- May 15 / Jean Hamilton (copy of letter sent to Benefits, Dept. of Finance)
  - re: reviewing her application for dental pain benefits

- May 16 / Caroline Price (English Dept.)
  - resignation as division E contract representative

- May 19 / SORWUC
  - information and invitation re: benefit dance June 3

- May 17 / Nancy Smith (Crane Library)
  - notice of intention to volunteer her services while IUOE strike is affecting her workplace

- undated / Concerned Citizens for Choice on Abortion
  - information re: the founding of their organization and notice of public meetings

- May 5 / P.R. Cantillon, Pres., Vancouver-Quadra N.D.P. Campaign Finance Organizer
  - notice of candidate, Alan Bush, and a request for financial contribution

- May 24 / W.L. Clark
  - inquiry re: M. McCaughran leave of absence term and benefits payments

- May 26 / Gloria Sparks
  - notice of acceptance as member of Committee of Inquiry

- May 25 / S.S. Joyce - ValCu Insurance Agencies Ltd.
  - notice of policy renewal May 25/78 re: office equipment & operations

- May 23 / Viji Srinivasan (Registrars Office)
  - enclosing copy of letter from Nancy Wiggs re: charges dropped against him during IUOE strike

- May 19 / Lori Foreman (Faculty of Law)
  - nomination of Judy Toddhunter as member to Committee of Inquiry

- May 23 / Baigent & Jackson (lawyers)
  - statement of account $252.00 for services rendered during April

- May 16 / B.C. Fed - News Release
  - re: government’s Royal Commission on corporate tax exemption

- May 17 / SORWUC
  - notice of one year contract signed for 21 homemakers in Powell River and list of benefits
Correspondence continued

- May 18 / Jane Strudwick
  - negotiation schedule to June 1

- May 14 / Sheila Weaver
  - declining position of assistant organizer

- May 18 / Diana Kabool (copy of letter sent to Employee Relations)
  - re: personal employee files

- May 17 / Faith Brand
  - notice of resignation from Strike Committee with list of reasons and suggestions re: referendum ballots and future policies

- May 29 / W.L. Clark
  - requesting position of steno II in Employee Relations be excluded from AUCE bargaining unit as it deals in confidential work relating to employee relations

- May 17 / Clark Gilmour (Mediator IUOE negotiations)
  - copy of recommendation for terms of settlement

- May 25 / W.A. Kadey (Business Manager IUOE, local 882)
  - expressing gratitude for AUCE support during their recent strike

- May 30 / SORWUC National Newsletter
  - information re: Gibsons bank problem, notice of agreements signed for several varied groups within their structure, and problems at Muckamuck Restaurant leading to strike action.

- May 30 / Greater Vancouver Union of the Unemployed
  - announcing a Rally/Picnic, Sunday June 18th at Lumberman's Arch, commemorating the 40th anniversary of Vancouver's Bloody Sunday - the day ending the occupation of the post office by the unemployed.

Editors note:
Due to various and sundry standard excuses, the promised correspondence omitted here (April 7-30) is available for perusal (as always) in the Union office for those interested.

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LOOKING FOR A PRECEDENT!

I'm interested in talking to anyone who might have returned after maternity leave or leave of absence to a job other than the one she/he left, as that's what I'd like to do when my maternity leave expires in September. If you did this, or know of someone who did, would you please call me (Janice) at [redacted] or 224-3870?
## Division Stewards

### Division A:
- Sharon Newman  
  Physical Education  
  2503  
- Valerie Pusey  
  Graduate Studies  
  2934  
- Lid Strand  
  Registrar's Office  
  6471 or 4367  
  Joan Ellis  
  Registrar's Office  
  2844  
- Margaret MacRae  
  Registrar's Office  
  4863  
- John Colbert  
  Data Processing  
  3725  
- Cathy Barratt  
  Finance  
  2055  

### Division B:
- Judith Willcox  
  Dentistry  
  2112  
- Donna Brock  
  James Mather Bldg.  
  5591  
- Jean Lawrence  
  Health Care & Epid.  
  2772  
- Joan Cosar  
  Pharm. Sciences  
  3183  

### Division C:
- Dawn Arndt  
  Chemistry  
  2752  
- Darlene Crowe  
  Physics  
  2472  
- Theresa Fong  
  Commerce  
  6701  
- Elsie Hudson  
  Commerce  

### Division D:
- Carol Pincock  
  Social Studies  
  5374  
- Lil Legault  
  Under-grad. Programs  
  5227  
- Andy Gingera  
  Foundations Education  
  6647  
- Margot Sherk  
  Dean's Office, Education  
  6647  
- Nattanya Caverhill  
  Forestry  
  6489  

### Division E:
- Meg Holdsworth  
  Computer Ctr. Library  
  5587  
- Wendy Bice  
  Housing  
  6711  
- Cathy Agnew  
  Math  
  3079  
- Sandra Masai  
  Math  
  3079  

### Division F:
- Sylvia Woodcock  
  Sociology/Anthropology  
  4136  
- Lavone Stanfield  
  Social Work  
  2255  
- Peg Willis  
  Purchasing  
  3861  
- Rosalind Turner  
  Purchasing  
  2638
**Division G:**
- Sheila Day
  Economics
  2518
- Nancy Wiggs
  Legal Clinic
  5911
- Margaret Nicholson
  Continuing Education
  2181, local 241

**Division H:**
- Shelley Tagart
  Maps
  2231
- Ian Spence
  Sorting
  3115
- Paula Brown
  Book Preparation
  6509
- Jim Livingston
  L.C. Cataloguing
  3891
- Jeff Barker
  Gov't Pub.
  2584
- Ray Galbraith
  Original Cataloguing
  3426
- Carol Cameron
  Serials
  4432
- Joan Treleaven
  Special Collections
  2521
- Darlene Rand
  Periodicals
  3739
- Wendy Lymer
  Card Preparation
  4192

**Division H continued:**
- Valerie Siegle
  Acquisitions

- Leeta Sokalski
  Circulation
  3208
- Rick Lymer
  Circulation
  3115
- Bonnie Solem
  Fine Arts
  2720
- Karen Peplow
  Interlibrary loans
  2274

**GRIEVANCE COMMITTEE**
- Division F:
  Rosalind Turner
  Purchasing
  2638
- Division H:
  Rick Lymer
  Circulation
  3115
- At Large:
  Vicki McNeill
  Reading Rooms
  2819
- Leeta Sokalski
  Circulation
  3115
- Robert Tsai
  Awards Office
  4248
- Ex-Officio:
  Jean Priest
  Union Office
  224-2308
- Ann Hutchison
  Reading Rooms
  2819

**COMMUNICATIONS COMMITTEE**
- Division C:
  Marjorie Butt
  Oceanography
  3278
- Division G:
  Mary Martin
  Law
  3140
- Division H:
  Myra Christensen
  Reading Rooms
  2819

**STRIKE COMMITTEE**
- At Large:
  Mary Tainsh
  Fine Arts Gallery
  2759 or 4381
divisions geographically
Dear Membership,

Our Union has always strived for equality within its structure. I never thought this would be put in jeopardy until the assessment arose re: the operating engineers strike. I don't think most people have realized the substantial difference a deduction of $20.00 makes in these days of high inflation to someone who takes home $700/month, as compared to someone who can take home as much as $1200/month.

i.e: After all my bills are paid each month I allow myself (and that's without any savings, as I live from payday to payday) $20.00 per week to spend! I guess I'll have to go bankrupt so my fellow workers are treated fairly even though I'm not.

As percentage is far too complicated, I suggest the only fair alternative: A person making $1200/month must make approximately $40-50/day (this may be an exaggeration - correct me if I'm wrong) while someone earning $700/month will make $30-40/day. Why not just deduct 1/2 day's pay from each person in our union? Therefore, someone making the larger sum pays $20-25 and the person making the lower wage pays $15-20. Also, if everyone forfeited the same rate it is fair to all, and not so hard on the pocketbook. This would mean that everyone's contribution is equal, although a different amount, and myself and others at the lower end of the wage scale would not feel discriminated against.

Thank you,

Jillian Wiseman
Education

P.S. To my recent understanding, Finance has been collecting time and a half in overtime to catch up on their work and also have received strike pay. Must be nice. Please tell the operating engineers to strike my building next!

****************************

N.B. The above letter was edited and typed for clarity with permission from the author.

Editor's Comment:

Firstly, thank you for your letter and valid criticism. It is through the membership's feedback where possible inequities can be dealt with, ideas considered, and direction of future policy initiated.

Secondly, although the $1200 figure was not corrected, as it is possible in some instances, I'm sure a glance at our wage scale will indicate that this certainly does not reflect the majority salary (or close to it). A median was not available at time of printing.

And, as a final note - checking into the occurrence of Finance employees and receipt of overtime, Cobie Wennes, our treasurer, tells me that many people in this situation have deducted amounts over their usual salary and returned it to the strike fund; either by personal cheque or another avenue.

Myra Christensen
Sweden unionization almost total

CLC vows to defeat MP's who support public sector controls
Jane Strudwick – CHAIRPERSON OF THE UNIVERSITY NEGOTIATING COMMITTEE

Following is the complete text of an article that appeared in the Province on October 13, 1977:

NEGOTIATION'S THE NAME OF THE GAME  By Kay Alsop
are you affected?  If you have received the Maternity Leave benefits and U.I.C. sends you a request for repayment, do not send the money to them. Local 1 (U.B.C.) and 2 (S.F.U.) have combined forces and hired a lawyer to fight this case. Any payback requests from U.I.C. should be referred to Jean Priest at the Union Office, 224-2308. See the most recent Provincial Newsletter for details of this situation.
President: Ann Hutchison 
Reading Rooms 2918

Vice-President: 
Pat Gibson 
Law 6731

Union Coordinator: 
Jeff Hoskins 
Union Office 224-2308

Union Organizer: 
Jean Priest 
Union Office 224-2308

Membership Secretary 
Wendy Lymer 
Card Prep. 4192

Treasurer: Cobie Wennes 
Woodward Library 2570

Trustees: Lid Strand 
Registrar's Office 6471

Donna Keith 
Registrar's Office 6471

Division B: Judy Willcox 
Dentistry 2112

Division G: Margaret Nicholson 
Continuing Education 2181, local 241

Division H: Richard Melanson 
L.C. Cataloguing 3894

The Union Office is located at 2162 Western Parkway (in the Village above the Health Food Store). The Office hours are 8:30-4:30 Monday to Friday. (224-2308)