The meeting was called to order at 10:30 a.m. Lid Strand was in the Chair. Sheila Perret took minutes.

## Attending:

Lid Strand, President
Barbara Leighs, Vice-President
Sheila Perret, Secretary-Treasurer
Suzan Zagar, Local 1 Rep (UBC)
Kitti Cheema, Local 1 Rep (UBC)

Star Rosenthal, Local 2 Rep (SFU)
Sheila Browne, Local 4 Rep (Capilano C)
Vicki Nunweiler, Local 5 Rep (C.New Caledonia)
Mary Mabin, Local 6 Rep (TSSU/SFU)
Jack Gegenberg, Local 6 Rep (TSSU/SFU)
Katarina Halm, Interim Provincial Trustee (Loc.1)

# Visiting, AUCE members:

Roger Perkins, Local 2 (SFU) to 1:15 p.m. Helen Glavina, Local 1 (UBC) 11:15 a.m. to 1:15 p.m. Ginny Gibberd, Local 4 (Cap) to 4:15 p.m.

### Absent:

Ada Ho, Organiser - regrets, on holiday until October 15/16.

### Vacant positions:

Local 2 - second Rep or alternate Local 4 - second Rep or alternate Local 5 - second Rep or alternate

Union Co-ordinator - nominations open until September 30.
Trustees Committee (Trustee Chairperson) - nominations open 'til Sept. 30 to replace Interim Trustee, Katarina Halm.

QUORUM OF THE PROVINCIAL EXECUTIVE NECESSARY TO CARRY ON BUSINESS AT MEETINGS IS SIX.

\* \* \* \* \* \*

First item on the agenda was to continue discussion of the results of the Affiliation Ballot #2 results, and the Special Convention (see minutes of September 19, 1980).

We had a visitor, Betty Cave, of the North Shore Women's Centre. She had asked to address the Executive on the 'Pappajohn Rape Case Decision' campaign being undertaken by the NSWC and she had not been notified of the Provincial Executive Meeting Agenda change. It was a CONCENSUS of the Executive to hear Betty Cave speak to the meeting and deal with the other Executive business after our visitor had left.

1. 'Regina vs. Pappajohn' Supreme Court Decision' - Betty Cave of the North Shore Women's Centre spoke to us about the aspects of the Pappajohn decision that the NSWC finds disturbing and as a result has launched a national campaign to inform women's groups about the ramifications this particular decision will have on the ability of a rape victim to seek the Crown's prosecution against the man who rapes She circulated an extensive opinion of the detriments of the decision that was recently published by Burnaby MP, Svend Robinson. The main point made in this article is 'the Court's willingness to recognise an accused man's defense that he had a mistaken but honest belief that the victim was consenting, even though no 'objective' or 'reasonable' grounds can be provided for this belief. The Pappajohn judgement puts women back into the position of having two options either resist forcibly, even if they risk their lives in so doing, or submit to the rapist at the risk of having no legal remedy at all.' Betty also gave us a copy of a petition protesting the decision. She also told the Executive that the NSWC was contacting  $\frac{all}{the}$  women's groups across the country in order to seek support in the protest of the judgement. In order to carry off this campaign, she is fund-raising. The money is to be used to print the judgement article by Svend, to print petitions, to duplicate the covering letter and to pay for postage and handling. 2/ ...

1. con't - Pappajohn rape case decision:

Betty explained that Press Gang is printing the materials for NSWC and that she has scheduled meetings with other women's groups and organisations; one is planned this week with the NDP Women's Committee. NSWC's campaign has also been endorsed by Rape Relief.

Betty provided us with an article on the decision, written by North Shore Women's Centre Executive member, Jancis Andrews. This article will also be circulated among the women's groups being contacted for support in the campaign to inform the public.

MOTION: Moved by Sheila Perret Seconded by Suzan Zagar That AUCE Provincial endorses the campaign against the Pappajohn rape case decision, being waged by the North Shore Women's Centre with the help of Burnaby MP Svend Robinson, and Further that we will inform our membership of the endorsement, and Further that we will include the North Shore Women's Centre petition in the upcoming issue of the AUCE Provincial Newsletter, and Further that, if there is room in the newsletter, the Jancis Andrews article explaining the issue and seeking support, will be published, and if there is no room in this issue, a short explanatory article will be included. CARRIED

Seconded by Mary Mabin MOTION: Moved by Sheila Perret That AUCE Provincial donate \$25.00, at least, to the North Shore Women's Centre, to assist them with publicity costs incurred in this campaign, and if, after the Financial Report, we discover that more money can be afforded, more will be considered at another time. CARRIED

The minutes now proceed to pages 2a) 2b) & 2c), which is business directly related to the decisions made related to the results of the second referendum ballot on affiliation.

> After 2c), the minutes continue on page 3.

PORTION OF THE MINUTES OF THE SEPTEMBER 20, 1980 MEETING OF THE AUCE PROVINCIAL EXECUTIVE DIRECTLY CONCERNED WITH DECISIONS MADE RELATED TO THE RESULTS OF THE SECOND REFERENDUM BALLOT ON AFFILIATION. (Minutes of 80/09/19, with amendments, attached.)

his part of the meeting was essentially a 'carry-over' of the business of the meeting of the previous evening, Friday, September 19, 1980.

1. REFERRED MOTION - see minutes 80/09/19, page 6, item #31:

Moved by Mary Mabin and Seconded by Jack Gegenberg
That in light of the previous motion, in item #30, first part, a Special Convention shall be called to consider:

a) whether 'abstentions' are to be considered 'ballots cast' in this series of affiliation referend-a, and

b) whether a referendum ballot shall be inserted in the current affiliation process, to consider the following question:

'Do you want to affiliate to the CLC? YES - NO - ABSTAIN - .'

2. AMENDMENT -

Barbara Leighs Moved Star Rosenthal Seconded
That the motion be amended after part (a), to replace part (b) with the following:
b) and to revise the coming ballots in such a way that a majority vote shall be
facilitated, and
c) to consider whether additional ballots should be inserted into this series of
affiliation referend-a.

DEFEATED

3. AMENDMENT -

Mary Mabin Moved Jack Gegenberg Seconded
That the original motion be amended to include the following:
c) to rule on how the final ballot would be interpreted.

4. <u>CONCENSUS</u> to split the motion sections, at the suggestion of the Chair (Lid Strand). First question now:
That in light of the previous motion, in item #30, first part, a Special Convention shall be called.
CARRIED

5. AMENDMENT of part (a):

Mary Mabin Moved

That (a) be replaced such that it shall now state:

a) To consider the interpretation of the results of this ballot and the results of the ballots in this series.

DEFEATED

6. AMENDMENT of part (a):
Star Rosenthal Moved Sheila Perret Seconded
That (a) be amended to read:

a) To consider the interpretation of: i) 'abstention ii) 'majority'

iii) 'ballots cast',

as related to this series of affiliation referend-a.'

That the Special Convention shall also consider the question of whether or not there shall be a minimum turn-out in this series of affiliation referend-a, in order for

2(6)

Affiliation Referendum Ballot #2 and Special Convention discussion con't:

7. con't the results to be considered valid.

### 8. AMENDMENT -

Mary Mabin Moved Star Rosenthal Seconded
That the amendment be changed from "...in order ...to be considered valid.", to,
"...before the results can be acted upon."

### 9. AMENDMENT:

Moved by Star Rosenthal Seconded by Jack Gegenberg
That the following be added to part (b):
Convention shall also decide on the course of action to be taken if the turn-out is below the minimum level established.
WITHDRAWN

10. Item #8, AMENDMENT, Moved by Mary Mabin and Seconded by Star Rosenthal, above, WITHDRAWN.

#### 11. MAIN MOTION:

That part (b) shall now say:
That the Special Convention shall also consider the question of whether or not there shall be a minimum turn-out in this series of affiliation referend-a, in order for the results to be considered valid.

(as in item #7, above)
DEFEATED

#### . MOTION

Sheila Perret Moved Barbara Leighs Seconded That there shall be a break until 12:15 p.m. CARRIED

## 13. MOTION

Jack Gegenberg Moved Star Rosenthal Seconded
That the Special Convention shall also consider the question of whether or not
there shall be a minimum turn-out in this series of affiliation referend-a.
Should a minimum turn-out be established, the Special Convention shall also
decide on the course of action to be taken.
CARRIED

14. Third part of the MOTION, in item #2, part (b), now to be part (c):
Barbara Leighs Moved Star Rosenthal Seconded
That part (c) of the motion shall read:
To consider whether or not a referendum ballot shall be inserted in the current affiliation ballot, to consider the following question:

'Do you want to affiliate to the CLC? YES \_\_ NO \_\_ ABSTAIN \_\_.'
CARRIED

## 15. MOTION

Kitti Cheema Moved Vicki Nunweiler Seconded
To reconsider the motion to have a Special Convention.
(needed a two-thirds majority to pass)
DEFEATED

Minutes portion of the meeting of the AUCE Provincial Executive directly concerned with the Affiliation Ballot #2 results and relevant business - com't:

16. MOTION

Jack Gegenberg Moved Barbara Leighs Seconded
That the Special Convention shall be held on Saturday, November 22, 1980 from 9:00 a.m. to 5:00 p.m.

AMENDMENT

Kitti Cheema Moved Suzan Zagar Seconded
That the date of the Special Convention be November 2nd, 1980
DEFEATED

MAIN MOTION DEFEATED

17. MOTION

<u>Star Rosenthal</u> <u>Moved <u>Jack Gegenberg</u> <u>Seconded</u> That the Special Convention be held November 15th from 9:00 a.m. to 5:00 p.m.</u>

AMENDMENT Moved by Sheila Perret Seconded by Vicki Nunweiler And that the Special Convention shall also meet the Friday night previous, from 7 to 10 p.m.

DEFEATED

**AMENDMENT** 

That the Convention break for dinner at 5:00 p.m. on the Saturday, November 15, reconvene at 7:00 p.m. and end at 10:00 p.m. and that if it is necessary to provide overnight accommodation for Local 5 delegates and Reps, that that shall be done.

CARRIED

- 18. MOTION Sheila Perret Moved Star Rosenthal Seconded
  That a Special Bulletin be published by Wednesday, September 24th, 1980, at noon,
  to inform the membership of our decisions regarding the results of the Referendum
  Ballot #2 on Affiliation and the Special Convention.
  CARRIED
- 19. MOTION: Moved by Jack Gegenberg Seconded by Mary Mabin
  That the mintues of the AUCE Provincial Executive meeting of September
  19, 1980, sahll be adopted with the amendments (appendaged).
  CARRIED

Sheila Perret,

Secretary-Treasurer

Lid Strand President

3./ ....

### 1. Adoption of the Agenda

changes made:

Kitti Cheema requested that item 9) f. on the Protest rally against the Ku Klux Klan, be moved up to item 4) a., after approval of the minutes.

Item 4) b. was created, Local 4 report

Item 4) c. was created, Local 4 per capita tax in arrears.

Item 4) d. was created, announcements

Original item 4, Local Reports became item 5. Item 5 became 6, and so on.

Moved by Sheila Perret Seconded by Katarina Halm That agenda be adopted as amended. CARRIED

- Suzan Zagar asked that the October meeting deal with all deferred minutes. (June 14 and July regular mtgs)
- 2. Affiliation Referendum Discussion, see pages 2)a, 2)b, & 2)c for the minutes which resulted in the discussion
- 4. a) Kitti reported that the <u>protest rally against the Ku Klux Klan</u> last month was a big success; Suzan Zagar and Lid Strand carried the AUCE banner with Kitti; Suzan took pictures; Lid spoke on behalf of AUCE; only other union members participatingwerethe General Farm and Allied Workers' Union & IWA members. Kitti then spoke on the founding conference for the People's Front Against Rascist and Fascist Violence to be held on November 22, 1980 @ 5880 Main St.

#### MOTION:

Moved by Kitti Cheema Seconded by Suzan Zagar

That the AUCE Provincial Executive opposes racist and fascist violence against the Canadian people in principle. We stand for unity with anyone (irrespective of their ideological and political viewpoints and convictions, irrespective of their religious beliefs, their sex and their national origin) who by their deeds show they oppose racist and fascist violence.

In light of this we endorse the Founding Conference of the People's Front Against Racist and Fascist Violence to be held on November 22, 1980, at 5880 Main Street, Vancouver.

And that this endorsement will involve:

1)Nominating and electing a delegate from the AUCE Provincial Executive to participate in this conference, and

2) Publicising the Petition Against Racist and Fascist Violence and encouraging

our members to sign it.

DEFEATED (after some discussion which revolved around people's opinions of whether or not the Communist Party of Canada - Marxists/Leninists, was the co-ordinator of the conference.)

#### MOTION:

Moved by Sheila Perret Seconded by Katarina Halm
That Kitti Cheema, on behalf of the AUCE Provincial Executive, would please
inform the East Indian Defense Committee and the People's Front that the AUCE
Provincial Executive goes on record as being in opposition to the Ku Klux Klan.
CARRIED

4. b) Brief Local 4 report was made by Sheila Browne and Ginny Gibberd. They reported on the Media Centre 'shuffle'/re-classification grievance, which is not settled. Ginny reported that she had been elected Education Officer of \*4. Sheila distributed copies of the written report for Local 4.(attached, Appendix 4)

5/...

4. c) Per Capita Tax in arrears, Local 4
Sheila Perret reported that per capita tax for Local 4 was in excess of 3 months in arrears and raised the concern that if members are not up-to-date in their per capita, the voting priveleges of the membership (via referendum) and of the Local Rep (at Provincial Executive meetings) would be in jeopardy, according to the Provincial Constitution.

#### MOTION:

Mary Mabin Moved Katarina Halm Seconded
That if Sheila has not received the late per capita tax payments by Tuesday,
September 30, then a letter is to be sent to the Local 4 membership, informing
them of the per capita tax arrears.
CARRIED

#### MOTION:

Barbara Leighs Moved Jack Gegenberg Seconded
That the Provincial Executive immediately send a registered letter to the Local 4
Rep Sheila Browne, asking her to raise the issue of the per capita tax arrears, at
the next Local 4 Executive meeting and that she inform the Provncial Executive
of the results of that Local 4 Executive meeting, and
that a copy of the letter to Sheila Browne be sent to the Local 4 Executive.
CARRIED

#### MOTION:

Mary Mabin Moved Suzan Zagar Seconded
That a letter be sent to AUCE Local 4 Executive, requesting a response to the letter sent out about the arrears per capita (dated September 10).
CARRIED

- 5. Announcements a) Clerical Workers Organising Committee, for which we should elect a rep, meets every Thurday, from 5:30 to 7:30 pm.
  - b) Rape Relief is conducting a fund-raising walkathon, to help establish a women's Refuge/Transition House.
  - c) Nominations for Provincial Co-ordinator and 3 Trustees are still open to the end of the month.
- 6. Local 1 Report Suzan Zagar supplemented her written report which is attached.

  Apparently, the University has discovered that approximately \$2.1 in cutbacks, will affect all departments by people not being hired while someone is doing their own typewriter. (Attached, Appendix 1)
- 7. Local 2 Report

  Star Rosenthal reported that there isn't much to report! except that the local is going to be considering a dues increase shortly, and the Executive seems to be recommending a rate of 1.4% per month per member (on gross regular salary).

  Nominations are open for Treasurer to replace Kathleen Mills who had been so ill for 4 months. A Youth Employment Committee (investigating) has been established, and the Local 2 members are Daniel Way, Honoree Newcombe & Star. A joint re-re-evaluation committee has been struck (they entertain appeals on rejected re-classifications) and nominations are being accepted.
- 8. Local 5 Report
  Vicki Nunweiler reported that she did not have her written report ready, because she has been asked by the #5 Executive to have her reports 'checked' before submitting them to the Provincial. Negotiations started September 18. They are trying to include Lab Assistants and Teachers Assistants in the bargaining unit.

  Managedment is trying to distract them from negotiations, it appears. A written report will be forthcoming. (attached, Appendix 5)

- 9. Local 6 Report attached, appendix 6. (Given by Mary Mabin & Jack Gegenberg)
- 10. Local 6 per capita tax we discussed whether or not per capita tax should be forwarded for all members of the bargaining unit, or for only those who are members of the union. The Constitution is unclear to Sheila will check with the lawyer, Carolyn Askew, to get a legal opinion. TA's are not compelled to join the union at SFU; they must however, pay dues.

  If the Local does not have to forward per capita tax for the 'grandfathers/ grandmothers', that means the Provincial will be re-paid all the sooner, for all the loans to TSSU during its organising days.
- 11. Convention Tapes Transcript request from Local 4 President, Robert McKee and Vice-President, Mick Maguire:

  A letter is being composed explaining the reasons for Provincial's conditions upon access to the tapes, and will be sent by Barbara Leighs, Lid Strand and Katarina Halm.
- 12. Per Capita Tax Increase and Local 1 Executive notice re inability to pay the increase Letter is attached, Appendix 7.

MOTION:

Mary Mabin Moved Sheila Perret Seconded
That in light of the fact that the Provincial Executive is not empowered to absolve
AUCE Local 1 of the difference between the old and new per capita tax rates, the
Provincial Table Officers shall be empowered to meet with Reps of the Local 1
Executive, in order to discuss any difficulties in payment of the increase, and
that the Table Officers shall report back to the next Provincial Executive meeting
with the results of the meeting with the AUCE Local 1 Executive.
CARRIED

THE MEETING ADJOURNED AT 6:20 pm & we will have to re-convene on <u>Saturday</u>, <u>September 27</u>, in order to finish business, correspondence, financial statements, etc.

Sheila N.L. Perret Secretary-Treasurer

Lid Strand President

attached: Appendices 1, 4, 5, 6, & 7