

Provincial Executive Meeting Oct 2/81

Present

President - Nancy Wiggs
Vice President - Jack Gegenberg
Secretary Treasurer - Lid Strand
Union Co-Ordinator - Lauma Avens
Union Organiser - Sheila Perret
Local One Representative - Sheila Rowswell
Local Five Representative - Diane Kauffman
Local Six Representative - Mary Ogilvie

Absent

Provincial Trustee - Bob Wiseman
Local One Representative - Liz Brock
Local Two Representative - Star Rosenthal
Local Five Representative - Tom Hedekar
Local Four Representative - Rose Marie Reid

Vacant

One Local Two Representative Position
One Local Four Representative Position
One Local Six Representative Position

Meeting Called to Order at 8:45 pm by Nancy Wiggs, Provincial President.

MOTION Moved: Lid Strand Seconded: Jack Gegenberg

That the Agenda be adopted

AMENDMENT Moved: Lid Strand Seconded: Lauma Avens

That Local Reports fall between items one and 2 tomorrow

CARRIED

MAIN MOTION WITH AMENDMENTS

That Agenda for tonights meeting be limited to discussion on AUCE Objectives and that Local Reports be placed on the agenda between items one and two on tomorrows agenda.

CARRIED

MOTION Moved: Jack Gegenberg Seconded: Mary Ogilvie

That discussion follow the format outlined in the document titled "Suggested format for discussion of Policy for the next year."

Lid calls the question MOTION CARRIED

Informal discussion of policy followed.

Meeting adjourned at 10:00 pm

Provincial Executive Meeting - Oct 3/81

Meeting called to order at 10:12 am.

In addition to those present at previous night's meeting
Bob Wiseman - Provincial Trustee
Star Rosenthal - Local Two Representative
were also in attendance.

MOTION Moved: Jack Gegenberg Seconded: Lid Strand

That the Agenda be adopted

AMENDMENT Moved: Lid Strand Seconded: Mary Ogilvie

That a report on the Counter CALA Meeting be added under New Business

CARRIED

MAIN MOTION AS AMENDED

That the agenda be adopted with the addition of a report on the Counter
CALA meeting under new business

CARRIED

MOTION Moved: Star Rosenthal Seconded: Jack Gegenberg

That approval of the minutes be deferred until after the next coffee break.

CARRIED

Item 1 A LOCAL REPORTS

Local One Report presented by Sheila Rowswell. In addition to information
in written report she informed us that the membership at Local One had voted
to accept the convention proposal to solve the per capita tax situation.

Local Two Report presented by Star Rosenthal. Star mentioned two arbitrations
at Local Two. The first, the job splits arbitration, had been heard and the
local is now waiting for the arbitrator's decision. The second, on vacation
pay entitlement, affects the way holiday time is calculated. The university
wants to move up the starting date for employees on leave for the purpose of
calculating vacation entitlements. For example an employee who stated work
on Oct 1978 and took a leave of absence for three months would have their
vacations calculated from January 1979 - this would cost them a calendar year
so they would be one year behind in calculating vacation entitlement.
Star mentioned that Roger Perkins had resigned as Provincial Rep.
Star outlined the financial situation at the local. The membership had just
rejected another dues increase referendum. The budget for this year had also
been rejected and the local is operating on last year's budget. It looks as
if the local will have a budgetary shortfall of \$12,000.

MOTION Moved: Jack Gegenberg Seconded: Lauma Avens

THAT we have a five minute coffee break

CARRIED

Meeting reconvenes after coffee break

MOTION Moved: Jack Gegenberg Seconded: Sheila Perret

That the minutes be approved.

CARRIED

Discussion of Financial situation of local two ensued.

MOTION Moved: Jack Gegenberg Seconded: Lauma Avens

That the Provincial Executive expresses its concern over the Local Two financial situation and state that we would be eager to meet with the Local Two Treasurer and the Local Executive to discuss this situation.

AMENDMENT Moved: Mary Ogilvie Seconded: Bob Wiseman

TO ADD THE WORDS But that we are not prepared to waive per capita tax except as outlined in the Provincial Constitution.

DEFEATED

AMENDMENT Moved: Sheila Perret Seconded: Mary Ogilvie

To change AND THE LOCAL EXECUTIVE to WITH THE LOCAL EXECUTIVE

CARRIED

MOTION Moved: Lid Strand Seconded: Star Rosenthal

That Nancy be taken up on her offer to write the letter on Monday morning and to send it off on Monday afternoon.

CARRIED

MOTION Moved: Sheila Perret Seconded: Jack Gegenberg

That the Local Two Executive be asked to notify us in writing about how they could resolve their outstanding per capita tax arrears.

DEFEATED

MOTION Moved: Sheila Perret

That in the letter going to Local Two Executive asking them to meet with us that any discussion shall include mention of the per capita.

FAILS FOR LACK OF SECOND

MOTION Moved: Mary Mabin Seconded: Sheila Perret

That the letter sent adds a reference to the local's per capita status.

CARRIED

MOTION Moved: Jack Gegenberg

That the Provincial Trustee seek legal advise on the question of the status of those members who have paid their per capita tax and not have had the per capita tax forwarded by their local executive.

MOTION WITHDRAWN

MOTION RE-MOVED Moved: Jack Gegenberg Seconded: Sheila Perret

MOTION CARRIED

A proposed reclassification system proposed by a joint union management committee to investigate reclassification systems was discussed. The system, called the decision-band system, would rank jobs on the basis of decision making required in the job.

MOTION Moved: Star Rosenthal Seconded: Jack Gegenberg

That the Provincial offer to duplicate enough copies of this report for each member of local two and inform the local of this offer.

AMENDMENT Moved: Mary Mabin Second: Launa Avens

That we include a statement from the Provincial Executive on Job evaluation and that we offer to include statements from the Local Two executive.

DEFEATED

MAIN MOTION

That the Provincial Offer to duplicate enough copies of this report for each member of Local Two and inform the local of this offer.

CARRIED

MOTION Moved: Jack Gegenberg Seconded: Mary Ogilvie

That the Provincial Executive opposes the use of Decision Band or related job classification schemes as they are detrimental to the working conditions of our members.

CARRIED

MOTION Moved: Mary Ogilvie Seconded: Sheila Rowsell

That the Provincial Executive issue a special issue of the Provincial Newsletter on Job Evaluation.

CARRIED

MOTION Moved: Star Rosenthal Seconded: Nancy Wiggs

That the Local be informed in writing of our offer to duplicate copies of the report.

CARRIED

Local 5 report presented by Lauma Avens and Diane Kauffman. Nominations opened for the new executive last week and they will close in two to three weeks. New Office has just opened. Elaine McPherson will work in it for one day a week. They are currently having difficulty in agreeing on a list of arbitrators. Three arbitrations are in the works.

Local Four Report. As no representatives were present from Local Four Sheila Perret informally presented a report. A new collective agreement was being presented to the membership for approval. A three year agreement with 16% in the first year, 13% in the second and 13% in the third year. A Cost of Living Adjustment clause will kick in if the Vancouver Consumer Prices index increases by more than 13%. 16 months ago the Media Centre job classifications were reshuffled. A letter of understanding was signed appended to the collective agreement that the grievance would be dropped and that a study would be undertaken to investigate the job descriptions in the media centre. Benefits in the contract were increased - Dental to 100% and vision care added. The College has agreed to make up the difference between Youth Employment Program rates and the union base rate. In other issues - the College is changing the Department head system to a system of appointed directors. The Faculty Association is grieving this change. The department heads had been elected by the faculty in each department and the faculty association is opposed to the creation of a new mid management system. The College is attempting to implement new testing procedures. In one grievance a woman was asked to take a typing test after being hired for a position. She has worked for four years at the College and is working temporarily at the position until the Personnel Manager gets back.

MOTION Moved: Lauma Avena Seconded: Mary Ogilvie

That following the locals reports that the agenda be amended so that item 6, then item 5, then item 4 and then the rest of the agenda in order be dealt with until 4:30 pm when the meeting shall adjourn.

CARRIED

Local Six report was presented by Mary Ogilvie. The new local Organiser will start the week of October 6th. The Organiser, well known to most of the Provincial Executive is Sheila Perret.

MOTION Moved: Star Rosenthal Seconded: Lauma Avens

That we pay lost wages and air fare for Michelle Pujol and Suzanne Marria.

MOTION Moved: Jack Gegenberg Seconded: Mary Ogilvie

That we defer this motion until Bob Wiseman returns.

CARRIED

Star mentioned that Local Two and Local Six now have representatives attend each others executive meetings. Jack mentioned that two motions had been discussed. The first motion to attend each other's executive meetings had been approved. Another motion to approve a joint newsletter and other joint actions had not been moved yet.

Item #6 - the Co-ordinator's Report.
Lauma informed us that she would not be able to start full time at the Provincial Office until between October 12th and November 1st. She would probably start around November 2nd.

MOTION UNTABLED

That we pay lost wages and air fare for Michelle Pujol and Suzanne Marria

MOTION WITHDRAWN after Bob outlined that 1) request was not official yet and that 2) budget for this year at local six would have a \$15,000 to \$17,000 deficit.

MOTION Moved: Mary Ogilvie Seconded: Jack Gegenberg

That the Local Reports be accepted

CARRIED

Item 6 - Co-ordinator's Report

MOTION Moved: Mary Ogilvie Seconded: Bob Wiseman

That in principle that the Provincial Executive shall assist in moving expenses for the Provincial Co-ordinator; however the details of exactly what assistance shall be decided at the next meeting.

6 B - The Newsletter committee is cross local and the Provincial Co-ordinator should co -ordinate this committee.

6 C - The Newsletter should only take one or two days to put together. There is already a lot of material to go into the newsletter. The convention instructions were that the newsletter should be bi-monthly rather than monthly.

6 etc - Details about job descriptions and staffing of the Provincial Office can be deferred to the next meeting.

MOTION Moved: Mary Ogilvie Seconded: Bob Wiseman

That discussion on this matter be referred to the next meeting.

CARRIED

MOTION Moved: Bob Wiseman Seconded: Diane Kauffman

That Sheila Perret, Lid Strand and Lauma Avens submit proposals in advance of the next meeting.

CARRIED

Item 5 - Correspondence

MOTION Moved: Bob Wiseman Seconded: Sheila Rowswell

That we not bother to meet with Fred Walchli.

CARRIED

MOTION Moved: Mary Ogilvie Seconded: Diane Kauffman

That a letter be sent to Fred Walchli explaining the reasons why we do not wish to meet with him.

CARRIED

Points to emphasise in letter: We support the demands of the Indian Women and that he can meet with them.

MOTION Moved: Jack Gegenberg Seconded: Bob Wiseman

That we send a letter to the Local Four membership with a copy to the Local Executive informing the membership that even though we have sent a letter to the Local Executive that the Executive has not forwarded the per capita tax to the Provincial. If we do not receive the per capita tax then the membership at the local may lose their membership rights.

CARRIED

MOTION Moved: Mary Ogilvie Seconded: Lid Strand

That the Provincial Trustee write the letter and that it be co-signed by the President.

CARRIED

MOTION Moved: Bob Wiseman Seconded: Mary Ogilvie

That we respond to the request from the Ontario Institute for Studies in Education in the negative.

CARRIED

MOTION Moved: Star Rosenthal Seconded: Jack Gegenberg

That Lid respond to him by informing him that a letter is coming.

CARRIED

MOTION Moved: Star Rosenthal Seconded: Lauma Avens

That the LARA letter be sent to Axworthy changing the "I"s to "we"s and signing it as AUCE Provincial Executive with a copy to be sent to LARA

CARRIED

MOTION Moved: Jack Gegenberg Seconded: Diane Kauffman

That we send a letter condemning the torturing of prisoners in Uruguay and demand the resignation of the Prison commander and that we send a copy of the letter to the Committee of Defence of Human Rights in Uruguay

CARRIED

MOTION Moved: Sheila Perret

In view of the fact that we don't have the time and energy to participate in the Public Forum on retraining program cutbacks that we send a \$15 donation.

FAILS FOR LACK OF SECOND

MOTION Moved: Mary Ogilvie Seconded: Bob Wiseman

That a letter be sent to the Vancouver Status of Women informing them that we wish to participate if they get the forum off the ground.

CARRIED

MOTION Moved: Sheila Perret Seconded: Bob Wiseman

That we send a copy of the letter received Sept 29/81 from R. G. Andemann asking the status of this letter.

CARRIED

MOTION Moved: Sheila Perret Seconded: Bob Wiseman

That we send a letter in support of this issue to the Welfare Rights Coalition and to the Ministry of Human Resources outlining our opposition to the new welfare policy.

CARRIED

NOTE: In letter ask the Welfare Rights Coalition to notify us of future actions.

MOTION Moved: Lid Strand Seconded: Star Rosenthal

That we take a short break.

CARRIED

After a brief break the meeting reconvened.

MOTION Moved: Jack Gegenberg Seconded: Bob Wiseman

That the meeting be continued on Sat October 24th.

CARRIED

MOTION Moved: Sheila Perret Seconded: Sheila Rowswell

That \$7,000 be appropriated from Plan 24 to a six month term deposit.

CARRIED

MOTION Moved: Mary Ogilvie Seconded: Diane Kauffman

That we accept the Financial Report.

CARRIED

Item 5 C - Budget Review

Item 5 D - Overtime. Sheila Perret reported that the last meeting approved up to 10 hours overtime and that she worked from 6 to 10 hours overtime per week since then.

MOTION Moved: Jack Gegenberg Seconded: Mary Ogilvie

That we approve up to 10 hours overtime until October the 9th.

CARRIED

Item 5 E - Per Capita Tax

MOTION Moved: Mary Ogilvie Seconded: Sheila Perret

That the letter to Local Four's membership regarding the Per Capita tax be withheld until October 21st.

CARRIED

Item 5 G - Orientation of New Secretary Treasurer

MOTION Moved: Lid Strand Seconded: Jack Gegenberg

That Sheila Perret work 14 hours a week until the 24th of October to orient the New Secretary Treasurer.

CARRIED

MOTION Moved: Sheila Perret Seconded: Bob Wiseman

That additional help work in the office for 20 hours a week until the 24th of October.

CARRIED

Item 5 H - Convention Minutes

The convention minutes are not finished yet but will be done by the time Sheila finishes working in the office.

MOTION Moved: Sheila Perret Seconded: Mary Ogilvie

10

That the ballots for the Table Officers and the approval of the second paid officer be destroyed.

CARRIED

Item #7 - Discipline Issues

MOTION Moved: Sheila Perret Seconded: Jack Gegenberg

That the Provincial Executive recommends that if Local 5 disagrees with the results of the hearing that they pursue the issue through appeal as set out in the constitution.

CARRIED

Item #8 - Affiliation Report

MOTION Moved: Jack Gegenberg Seconded: Lauma Avens

That we defer Item 8 to the next meeting.

CARRIED

MOTION Moved: Bob Wiseman Seconded: Lid Strand

That we defer Item 9 to the next meeting.

CARRIED

MOTION Moved: Jack Gegenberg Seconded: Lid Strand

That we defer Item 9 A to the next meeting.

CARRIED

Item 9 B - November Meeting

MOTION Moved: Jack Gegenberg Seconded: Sheila Perret

That the November meeting be the last weekend of November (November 27 and 28th).

CARRIED

NOTICE OF MOTION by Jack Gegenberg

That we discuss the Friday night meeting on October 24th.

Item 9 C - Counter CALA Report

Counter CALA Committee is made up of a group of unions co-ordinating the Counter CALA rally to be held to oppose the Canadian Association-Latin America and Caribbean Association's IV Chile/Canada Businessmen's Bilateral Meeting to be held October 19-20, 1981. Counter CALA wants us to 1) get our members out to support the rally and 2) to send telegrams opposing this bilateral meeting. Both Ed Philips, Minister of Industry and Small Business and Ed Lumley, Minister of International Trade are slated to speak at this meeting.

MOTION Moved: Jack Gegenberg Seconded: Lid Strand

That we send telegrams to Ed Lumley and Don Philips urging them to not attend the CALA Conference.

CARRIED

NOTICE OF MOTION by Lid Strand

That Taxi/Transportation be paid for evening Executive Meetings

MOTION Moved: Launa Avens Seconded: Diane Kauffman

That the Meeting Adjourn:

CARRIED!