

AGENDA FOR EXECUTIVE MEETING  
WEDNESDAY, FEBRUARY 26, 1976  
5:15 in the UNION OFFICE

1. Adoption of agenda.
2. Notice to chairperson for next Executive meeting, March 16 - Joan Cosar.
3. Adoption of minutes as attached.
4. Business arising from minutes:
  - a) report on all committee meeting of February 24th - Ian Mackenzie;
  - b) possible scab trial;
  - c) progress of distribution of Strike Tabloid - Peggy Smith.
5. Correspondence. *Decision making powers of exec.*
6. Formulation of agenda for next general membership meeting: *Motion re under \$100 for union / other unions on campus OK.*

THURSDAY, MARCH 11 - 5:15 p.m. - BUCHANAN 106

- a) Assignment of written reports for:
  - EXECUTIVE (*Nancy will have draft report at this meeting*) *Jan to do. 5 mins*
  - GRIEVANCE COMMITTEE (Ray Galbraith will have written report) *20 mins.*
  - STRIKE COMMITTEE (of Sunday, 22nd meeting) *5 mins.*
  - COMMUNICATIONS COMMITTEE - strike tabloid *5 mins.*
  - next edition of newsletter
- b) Motion to be moved by Nancy re time limits for speakers.
- c) *By-laws.* Constitutional Amendment motion
- d) *Scab trial date - discussed @ membership meeting.* Tape recorder motion.
7. Financial report:
  - a) report on investigation into mailing services
  - b) report on distribution of tax receipts.
  - c) *Jackie Ainsworth*
8. OTEU and layoffs (see written report by Frances Wasserlein attached).
9. Discussion of Union Organizer and Union Office (reports from Jerry Andersen and Peggy Smith will be at meeting).
10. Grievance Committee report - Kevin Grace.
11. CUPE/AUCE meeting of February 17 (see report by Nancy Wiggs attached).
12. Proposal for stewards contract/grievance seminar in March - Heather MacNeill.
13. Provincial report:
  - a) Emergency meeting of February 19 re closure of NDU (Notre Dame in Nelson)
  - b) delegates for convention in June - Peggy Smith
  - c) discussion of special meeting to formulate amendments to Provincial Constitution for next convention on June 12 and 13.*C6:30*
14. Lunch-hour showing of film "Don't CALL Me Baby Anymore" - Peggy Smith.
15. Speaker for library technicians to talk about unionization and reclassification - Peggy Smith.
16. Strike Committee report - Carol Pincock.
17. Communications Committee report - Judy Todhunter
  - proposal from Robert Gayton re structure of committee.



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18. Amendment, revision and updating of constitution and by-laws - Robert Gayton.

19. Other business.

*ending out of minutes/agenda, etc.*

- agenda prepared by Jerry Andersen, February 19, 1976.
- typed by Peggy Smith.

p.s. there is a lot of work to cover. The meeting will start at 5:15 sharp.



Report to the Executive - from Nancy Wiggs  
on Meeting with Ken Andrews

Ken Andrews had a week or so ago asked to meet with Ian Mackenzie and I. We met him on Tuesday, 17 February 1976. This is a very brief summary of what was said:

- CUPE's contract expires on 31 March and negotiations are to begin around mid-March. He is not starting negotiations sooner because he's like to see what the Construction workers are going for (their contract comes up this spring).
- This Sunday CUPE votes on contract proposals (Ken will send AUCE a copy when that happens).
- What Ken really wanted to see us about was to suggest setting up a Council of Unions on Campus. This Council would have a constitution drawn up by the unions concerned, and would of course have some vague (he didn't specify) power or authority over the member unions. He was quick to point out that all unions would of course maintain their independence to bargain as they like (except maybe in some clauses that we all want the same) and to do as they wish.
- Ian said that he was in favour of some sort of Council which would perhaps have all unions bargain at the same time, and which would be a vehicle for communication between campus unions.
- I said that I had during the strike that it would have been of some help to us all if regular meetings (every other month) were held with all campus Unions attending and that I was in favour of such a thing.
- Ken said that a loose communication network was of no use, that something loose would fall apart at the first sign of trouble or dissent and that would take power away from the the members (he didn't indicate whether he meant member unions or union members).
- I asked him how the B.C. Fed. and the CUPE National might react if he told them about this. He said that they would probably be very opposed, but that Local 116 has always been a "maverick" union.
- I asked him if he was thinking of something like the group of unions at SFU that bargained together etc. He said that wasn't quite what he had in mind.
- Ken expressed the fear (or threat?) that the Labour Board could very well come on to campus and force a council upon us, and that they could write our constitution for us, and that we would be wise to do it ourselves before that happened.

*Labour Code  
34/39/57  
paid possible*

*not correct*



- He said that CUPE & AUCE (being the biggest campus unions) should take leadership and be the ones to get the ball rolling.
- I asked if he was of the mind that if CUPE & AUCE did form a Council of Unions that the other unions on campus would join us. Ken said that the other unions would have no choice.
- Ken said that he had only discussed this with a couple of people on his executive and maybe one other person and would like our (our executive?) reaction before he goes any further.
- We said that this meeting had produced quite a lot to digest and that we would get in touch with him in about a week or so to set up another meeting.

COMMENT:

I am very opposed to the type of Council Ken Andrews wants. I think that any setup stronger than purely a communication vehicle would eat away at our independence, at our members right to make every decision by themselves. I am even not very hot on the idea of every union bargaining at the same. I think that even this would perhaps make it easier for the Labour Board to impose a Council on us and write a constitution for us. Ian suggested a set-up where unions would bargain at the same time and would agree not to settle unless the other union settled. I don't even like this. I'm certain that if AUCE were offered a settlement we liked that I would vote to accept and not want to wait for CUPE, that could cause even more resentment between the unions than already exists. I do think, however, that we should discuss this at the Executive Meeting and take our reactions back to Ken Andrews.



OTEU and the lay-offs/firings in Physical Plant: as told to me by  
Ken Simpson, shop steward & some ideas on what I think we should do.

*, among others,*

Apparently there are two key people being fired in the latest un-understandable move of the University. These people work in the design department of Physical Plant, not new construction as the University insists, which is already a bottle neck in the work processes in P.P. The problem is that since there is already work backed up for in some cases a considerable time and since two people are being fired the work will continue to back up, the delays will get worse, and eventually OTEU thinks that this will result in the laying-off/firing of CUPE tradespeople, (as well as continuing the chain with I suppose the end result being that AUCE members could be affected because clerical work, etc. would decrease) because there would not be enough work to do.

One of the other things that OTEU seems to think might be happening is that outside construction companies could be lobbying the University to allow their coming in to do what could be construed to be CUPE's work on campus after the above process takes its toll. We know that connections exist between persons in the administration of this university and B.C.'s larger construction companies and somehow this all seems to follow.

I would suggest that the executive strike a sub-committee of interested members to meet with the executive of OTEU and talk with them about this problem. Perhaps they would prefer to meet with our table officers, since that is usually considered to be a more "formal" route of communication.

I would also suggest that someone/or some people be delegated to meet with CUPE's executive, if they'll talk to us and see what they think about this whole situation.

Thanks.

*[Handwritten signature]*