

EXECUTIVE MEETING

December 5, 1989

MINUTES

PRESENT:

Greg Fisher
Shirley Irvine
Ann Hutchison
Diana Ellis
Steve Montgomery
Alannah Anderson

President
1st Vice President
2nd Vice President
Secretary-Treasurer
Chair, H&S Committee
Guest (Employment
Equity Committee)
Business Agent

Paul Tetrault

The meeting was called to order at 5:00 p.m.

1. ADOPTION OF AGENDA

MOVED:Irvine/**SECONDED:**Ellis
That the agenda be adopted as amended.

CARRIED

2. ADOPTION OF MINUTES

MOVED:Irvine/**SECONDED:**Hutchison
That the November 22 minutes be tabled.

CARRIED

3. BUSINESS ARISING

ALANNAH ANDERSON'S REPORT

Alannah sought our views on questions to appear in the Employment Equity census. We won't participate unless the census is anonymous. The census should ask the participant for personal data (eg. salary ranges). If the University wants to track its employees it should do so with further census.

4. PRESIDENT'S REPORT

Deferred until later

SECRETARY TREASURER'S REPORT

October/November month end will be done on December 14th.

MOVED:Hutchison/**SECONDED:**Irvine
That Diana be booked off December 12 from 4 to 8 p.m. to attend Executive meeting.

CARRIED

MOVED:Ellis/**SECONDED:**Hutchison
That we approve P. Tetrault's vacation request for December 27th.

CARRIED

There was discussion about the use of the remainder (approx. \$230.00) of our donations fund.

Members may be assessed again in December. It was suggested that something go in the newsletter referring irate callers to Personnel Services.

Owner of this building wants to go to a lease arrangement which would double our rent.

Diana will investigate real estate prices on the endowment lands.

6. BUSINESS AGENT'S REPORT

No report.

7. TRUSTEE'S REPORT

Purchase of ballot boxes has been approved. Diana will continue to investigate.

We will need a special Executive meeting to go through the bylaws, some time in January.

8. COMMITTEE REPORTS

Communications Committee

Newsletter deadline is December 18th.

Contract Committee

- * Will meet with the University Thursday morning to deal with their removal of the Maternity/Adoption leave letters of agreement.
- * Also at issue is whether or not the University will pay for our attendance at this meeting.

Education Committee

Diana reported on the courses available.

Grievance Committee

- * Continued frustration with University's stalling over selection of arbitrators.
- * A number of bargaining unit work arbitrations in library for which we want one arbitrator.
- * Office continues to be extremely busy.

Health and Safety

There was discussion on the committees VDT questionnaire. Stephen reported that the bulk of the University's power lines are under the Commerce building. Two of our members, whose office is presently under renovation, do not want to return there. There was concern about electro-magnetic radiation. Stephen will contact Paul tomorrow about involving the WCB.

The Committee:

- * continues to work on its terms of reference
- * will try to find out which buildings on campus still contain asbestos.

Job Evaluation Committee

No report.

Re: Leslie's proposed form letters for reclass denial and layoff rights will be discussed at the next meeting.

9. OTHER BUSINESS

EAP Development Committee

- * Peggy Brown and Pat Cranshaw (consultants hired by the University) are helping this joint committee to come up with a funding proposal for seed money from the provincial gov't for a community action program.
- * our concerns are that any plan we agree to be: voluntary, confidential/anonymous, divorced from any form of discipline.

PRESIDENT'S REPORT

Much discussion about the need for an extra person in the office.

MOVED:Hutchison/**SECONDED:**Irvine

That Greg Fisher be booked to work in the Union office for 6 months starting January 7, 1990 to: assist the business agent with grievance handling and contract interpretations with the understanding that during this period every attempt will be made to involve newer stewards in these areas, and he will work with the Executive on a recommendation for permanent office staffing to be presented to the membership at the end of 6 months.

CARRIED

Meeting adjourned at 7:45 p.m.

exec/66.min