

EXECUTIVE MEETING

July 12, 1989

MINUTES

PRESENT:

Greg Fisher
Ann Hutchison
Diana Ellis
Denise Field
Rhonda Spence

President
2nd Vice President
Secretary-Treasurer
Trustee
Acting Business Agent

1. ADOPTION OF AGENDA

It was suggested to amend the agenda by adding in the National Convention, noting the minutes to be adopted and a members concerns on Health and Safety minutes.

MOVED:Ellis/SECONDED:Hutchison
To adopt the agenda as amended

CARRIED

2. ADOPTION OF MINUTES

MOVED:Ellis/SECONDED:Fisher

That the minutes of June 12th be adopted.

CARRIED

To preserve the timeliness of this meeting the minutes of June 19th and 28th are tabled until after the discussion of a members concern on Health and Safety minutes.

3. HEALTH & SAFETY MINUTES

Request by member to discuss with Executive a personal Health and Safety concern that was discussed at University's Health and Safety Committee meeting and the minutes were publicly posted. Not dealt with appropriately by the Health & Safety Committee, was referred to Grievance Committee to deal with - the University refused to remove the minutes and they were posted for 3 months. A legal opinion was received from CUPE, the result being that there is nothing in the collective agreement to grieve under. The member would like the Union not to drop this matter, and is concerned about the precedent setting nature of the content of the minutes. The member would also like the Union to make a recommendation on where to direct this concern if it can't be solved at this level. It was suggested by D. Ellis a number of ways to go about dealing with this: taking it to the table in the next round of negotiations, directing this to the labour committee to discuss with the University, or advising members on the Health and Safety Committee. One of the concerns of the member is that the minutes are revised and the references are removed.

MOVED:Ellis/SECONDED:Hutchison

That Rhonda investigate WCB angle, to request of CUPE a legal opinion on Human Rights issue and any other avenue open for resolution and, further, that upon completion of the investigation, if appropriate, that the President write a letter requesting removal of references in minutes, errors corrected and an apology to the member.

CARRIED

2. ADOPTION OF MINUTES

Recommendations were made by Greg to amend minutes correcting small errors but not changing the concept or content.

MOVED:Ellis/SECONDED:Hutchison

That the minutes of June 19th be adopted as amended.

CARRIED

MOVED:Ellis/SECONDED:Field

That the minutes of June 28th be adopted as amended.

CARRIED

4. BUSINESS ARISING

Denise reported that she has heard that some members have been informed by supervisors that they will be given overtime to make up lost wages from the strike.

MOVED:Ellis/SECONDED:Hutchison

That the Union send memo to department heads in hospitals informing them that members who honored the picket lines will receive their full wages for this lost time with a cc. to M. Simons.

CARRIED

Diana informed Denise about the regulations regarding picking up strike pay cheques and the requirement to sign in person.

MOVED:Hutchison/SECONDED:Ellis

To book off Diana July 24th & 25th to prepare top-up cheques for strike pay for members honoring picket lines.

CARRIED

MOVED:Ellis/SECONDED:Hutchison

To book off Denise Field for afternoon of 24th and all day on the 25th to prepare top-up cheques with Diana.

CARRIED

MOVED:Hutchison/SECONDED:Field

To book off Diana for the 31st of July to take the cheques to the hospitals.

CARRIED

There is concern about misinformation at the hospitals and the need to clear it up. Diana sent an information letter to the members at the hospitals.

4. CUPE METRO COUNCIL

MOVED:Ellis/SECONDED:Field

That we send the President and other Executive members to the council meeting in Sept. with the objective to consider affiliation.

CARRIED

President to phone Secretary of Council advising him that we are attending.

5. EMPLOYEE REVIEW

MOVED:Ellis/SECONDED:Field

To direct Fisher & Ellis to discuss expectations, concerns and provide additional direction if necessary to the Secretary on the understanding that her working conditions have been problematic due to the internal instability and lack of proper training.

CARRIED

6. **PRESIDENTS REPORT**

Office is very busy, however we are getting caught up. Newsletter is out, strike behind us so hopefully outstanding grievances can be dealt with.

GRIEVANCE COMMITTEE is requesting that President be booked off due to holidays of all other Grievance Committee members.

MOVED:Ellis/SECONDED:Hutchison

That Fisher be booked off from July 17th to 28th.

CARRIED

HIRING COMMITTEE - BUSINESS AGENT

- 4 out of 5 people that we have interviewed not satisfied
- Rhonda to check out other places to advertise (Labour publications)

MOVED:Hutchison/SECONDED:Ellis

To readvertise it in the Sun if necessary.

CARRIED

MOVED:Ellis/SECONDED:Hutchison

That we allow up to \$1,000.00 to advertise in other labour publications.

CARRIED

(Chair was passed to Diana)

MOVED:Hutchison/SECONDED:Ellis

To book off Greg from July 31 to August 31st to work in office, train Business Agent and allow Steward organizing project to start as soon as possible and further that this be cancelled if the Executive deems the time off unnecessary.

(Chair passed back to Greg)

Question Called.

Tied vote - 1 in favour, 1 against.

Chair cast vote in affirmative.

CARRIED

MOVED:Field/SECONDED:Hutchison

To reimburse Greg for purchase of flowers sent to an Executive member injured in a car accident to a total of \$8.99.

CARRIED

SECRETARY-TREASURER'S REPORT

Request from Trustees for letters re: balance in accounts as of June 30/89. Diana expressed concern about advice and service at Teacher's Credit Union and would like to move funds to another Credit Union.

MOVED:Ellis/SECONDED:Field

To instruct Ellis to investigate moving TCU funds and report to Sept. Exec. meeting.

CARRIED

Data base has been fixed. Service contract for Laser Printer needed, Xerox and General Electric are the only 2 companies who provide a service contract.

MOVED:Ellis/SECONDED:Field

To purchase service contract from Xerox for \$700.00/yr...

CARRIED

OFFICE SUPPLIES (Chair passed to Hutchison)

MOVED:Ellis/SECONDED:Fisher

To spend up to \$300.00 to purchase a microwave for the office.

CARRIED

(Chair passed back to Greg)

COMMUNICATION COMMITTEE

The next newsletter is out. Deadline for next issue is August 25th, submissions to Leslie by Aug. 21st.

EDUCATION COMMITTEE

CLC Labour courses - program has just come out for fall.

BUSINESS AGENT'S REPORT

There will be an Executive planning meeting in August to discuss goal and objectives etc. for the steward organizing project. The Executive will discuss the hours of work and wages of Acting Business Agent. Followed up on a number of issues as per direction of Grievance Committee. Dealt with telephone inquiries, (many problems and questions already resolved.) Have begun work on a number of issues.

- Reclassification Faculty club - likely file a grievance
LTD Benefits

UIC Medical Benefits

may have to griev. job duties taken away from Sec. III in International Relations

discipline meeting Friday - Law Library

possible personal harassment grievance

5. **OTHER BUSINESS**

OPERATING ENGINEERS

The status of the Operating Engineers at the hospitals was discussed.

ACCOUNTABILITY

Problems with incorrect information given out to members at the hospitals regarding strike pay. This has created major problems for Executive and members concerned. We need to clarify policies on responsibilities/authority and accountability. It should be discussed at another Executive meeting.

UNIVERSITY 75TH ANNIVERSARY

Fisher will check with Shirley and follow up if necessary.

NATIONAL CONVENTION

Executive recommendation of National Convention delegates for July 20th membership meeting - Fisher, Irvine, Hutchison, Ellis, Clarke, (3 alternates to come from the floor) at July 20 membership meeting.

NOTICE OF MOTION

MOVED:Ellis/SECONDED:Hutchison

To book 2 hotel rooms for the 5 evenings of the National Convention to be used by the delegates and for hospitality.

MOVED:Ellis/SECONDED:Hutchison

Per diem of \$30.00 per day for convention delegates.

Rhonda is to write an article on issues to be addressed at the Convention for the newsletter.

Meeting adjourned at 8:30 p.m.

exec/53.min