

# ON STRIKE

## auce local 1, ubc

WE WILL BE ON STRIKE AS OF WEDNESDAY, DECEMBER 3

Negotiations between the University and the Association of University and College Employees (A.U.C.E.) have been going on since early August. Our contract expired two months ago and no progress towards a settlement has been made. The University Labour Committee has done everything possible to stall negotiations. The Union has voted to go out on strike Wednesday, December 3rd. We realize that this will be a hardship to other people in the University community, but the University has left us no choice. We've tried everything -- please, we're asking for YOUR help.

### SOME IMPORTANT ISSUES

There is a lot of controversy about the issues to date. Over 50% of all the items in the contract are still at issue. Most of these are non-monetary items (e.g. seniority rights, grievance procedure, working conditions). The University is not only refusing to negotiate new contract proposals, but they even want to re-negotiate many issues settled in last year's contract.

EQUAL PAY FOR WORK OF EQUAL VALUE -- A.U.C.E. members are mostly women doing library and clerical work at a base rate of \$633 per month. Assistant technicians at U.B.C. are mostly men doing work requiring similar skills and prerequisites at a base rate of \$932 per month. This is a justified rate of pay not only for the assistant technicians but also for the women and men in campus libraries and offices.

It is time that the University recognized that library and clerical workers are also vital to the functioning of the University.

THE UNIVERSITY WAGE OFFER -- the 19% wage package originally offered was withdrawn at the hint of federal legislation to limit wage increases; nothing has been proposed since. It is important to note that our refusal of their offer was not on the basis of the 19% wage increase, but the inability of our membership to accept the inadequate TOTAL PACKAGE proposed by the University.

THE STUDENT ASSISTANT SUB-CONTRACTING CLAUSE in our last year's contract has been ignored by the University. We took the University to the Labour Relations Board and increased the wages of student assistants from \$2.50 an hour (minimum wage) to \$4.16. The University wants to remove protection for the student assistants from our Collective Agreement, which would mean less pay for equal work.

It is critical that we have strong student and faculty support. OUR BASIC RIGHTS ARE THREATENED. ALL OTHER UNIONS ON CAMPUS (e.g. food workers, bus drivers) HAVE AGREED TO RESPECT OUR PICKET LINES.

AN INFORMATION MEETING WILL BE HELD FOR EVERYONE ON TUESDAY, DECEMBER 2, 12:30, SUB BALLROOM.