A MODEL TO DETERMINE SERVICE FACILITY REQUIREMENTS

bу

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ABSTRACT

Credit unions have difficulty in estimating the facility requirements which will enable them to provide adequate member service. Due to the recent growth in membership, most credit unions have had to enlarge their facility to one which would adequately accommodate the present membership as well as provide for expected future growth in operations. The high cost of expansion has made it necessary to accurately determine their facility requirements. B. C. Central Credit Union, a service centre which provides professional assistance to credit unions and co-operatives throughout British Columbia, was concerned with the solution of this problem and first looked to how other organizations tried to solve their facility planning problems.

A number of organizations have developed, or attempted to develop, facility planning models. Some have resulted in complete failure and have been abandoned. Others could not answer enough of the questions that credit union managers needed to know about their facility requirements.

The management of B. C. Central Credit Union decided to acquire the services of the author for the purpose of designing and implementing a facility planning model.

After a preliminary investigation of the problem and discussions with credit union managers, it was decided that a simulation model would be the most appropriate management tool to use.

The scope of the project was to develop and implement a simulation model to accurately determine present and future teller facility requirements (wickets and queuing area) which will enable a credit union to provide adequate member service.

The teller facility is simulated under varying conditions to determine the required number of wickets and queuing area for a given credit union.

It is shown that the model is sensitive to the approximation of the teller service time distribution and the method of data collection on member arrivals. A credit union's teller facility requirements as well as the level of service are shown to be very dependent on the operating policy to regulate the number of wickets which are available.

At present, two credit unions have benefited considerably from the simulation model. In both cases, the management of the credit union had decided to build a new enlarged facility because the existing credit union could not adequately accommodate its members. The simulation model showed that only a change in the facility layout was required. The credit unions reversed their decision to build a new facility and simply changed the layout. Both are presently operating effectively with the new layout and have avoided the expense of a new building.

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1. BACKGROUND

Due to recent growth in membership most credit unions have had a significant increase in the demand made on their facility. This increase in the demand has forced many credit unions to enlarge their facility. The high cost of expansion has made it necessary to accurately determine the facility requirements and the continuing growth rate has made it necessary to project the future requirements for the different operations in order to assure that the facility will be adequate for at least 3 - 5 years.

2. SCOPE

The purpose of this paper is to develop a simulation model to accurately determine present and future teller facility requirements (wickets and queuing area) which will enable the credit union to provide adequate member service.

3. DATA COLLECTION

Data from 3 major credit unions* was collected so that the queuing discipline, service process and arrival pattern could be adequately described within the model.

* Richmond Savings Credit Union, Prince George & District Credit Union, and Campbell River District Credit Union.

DATA COLLECTION (continued)

The environment of the credit union which the simulation model is concerned with is described in Figure 1.

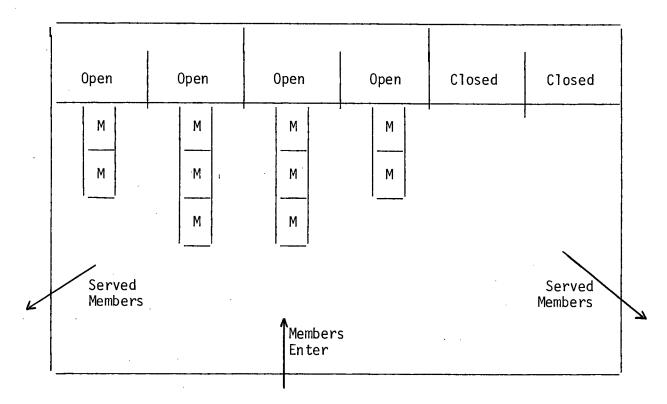


Figure 1

As shown in figure 1, members enter the system and join one of several queues. Service is performed in a FIFO discipline and then the member leaves the system. The number of available wickets depends on the present demand being made on the teller facility.

DATA COLLECTION (continued)

3.1 The queuing discipline

In the three credit unions* the multiple queuing discipline was used. However, from observing the real life situation, the FIFO operating characteristic is effectively maintained with respect to the total number of members waiting for service, since members tend to jockey for position between the several queues. Since the capacity of the queuing area is determined by the number of members waiting for service, the FIFO queuing discipline is used in the simulation model.

3.2 The service process

In those credit unions, tellers perform only simple services (e.g. cash withdrawals, deposits). When a member requires other types of service (e.g. general information about his account, traveller's cheques) he is serviced by other personnel.

The service time is the time required by a teller to serve an individual member. Since the service times vary stochastically, it is

^{*}Richmond Savings Credit Union, Prince George & District Credit Union and Campbell River District Credit Union.

3.2 The service process (continued)

necessary to describe them by a probabilty distribution. Before estimating this distribution, it was necessary to make two assumptions. The first assumption is that all tellers have the same service rate distribution with equal means. The second assumption is that the distribution of service rates and the mean is not significantly different within or between days.

The data was collected during a continuous period of the operating day when the system was moderately busy (all wickets open and 1 - 3 members waiting at each wicket). The main reason for collecting data during this period was to insure that an accurate estimate of the set-up time was included (i.e. that interval when the teller has finished servicing the member but not his transaction).

An extensive amount of data was collected from Richmond Savings Credit Union. It was thought that if a large amount of data was collected, not only would the distribution function be accurately described, but tests could be applied to determine whether a theoretical distribution could provide a statistically "good fit" to the empirical distribution.

It was hypothesized that the distribution of service times could be approximated by a theoretical distribution (e.g. exponential distribution). A statistical test (1) of a sample of 375 service times was performed to determine the "goodness of fit" of the test data to 7

3.2 The service process (continued)

theoretical distributions. (See Table 1.)

Table 1

GOODNESS OF FIT TESTS FOR SERVICE RATES

4		• •
DISTRIBUTION	x ²	X Prob
Normal	164.0	0.00
Poisson	Very large	Very small
Binomial	Very large	Very small
Negative Binomial	Very large	Very small
Gamma	41.0	0.00
Lognormal	15.5	0.21
Exponential	122.0	0.00
		,

Table 1 shows that the service rates cannot be approximated by any of the above common theoretical distributions. For this reason, the service process is described in the simulation model by an estimate of the empirical distribution.

3.3 The arrival pattern

From direct observation, it was apparent that the member arrival rate varied within and between days. It is difficult to accurately des-

3.3 The arrival pattern (continued)

cribe the arrival pattern for any given day because the member arrival rate during the day is dependent on many factors not controlled by the credit union. For this reason, in order to simulate the arrival pattern for a given day and to simulate the expected variation in the arrival rate for similar such operating days the following data collection strategy was used.

Data was collected on member arrivals by recording the number of members that enter the credit union to use the teller facility during each 15 minute period of operating day. The time dependent arrivals input to the simulation would then be this recorded frequency distribution which would represent the expected number of arrivals for the corresponding time period. Since the credit union has no direct control over the interarrival rates within such a short interval they were assumed to be completely random. More formally, it is assumed that the time of the next arrival is independent of the previous arrival, and the probability of arrival in an interval Δ is proportional to $\dot{\tau}$. Thus, to a given interval the inter-arrival rates were assumed to be exponentially distributed about the recorded mean.

4. METHOD

4.1 Basic Structure

A computer model, programmed in the simulation language GPSSV, was developed to simulate the behavior of the above system (for a complete documentation, see Appendix 2).

The queuing system which the model had to describe is seen below.

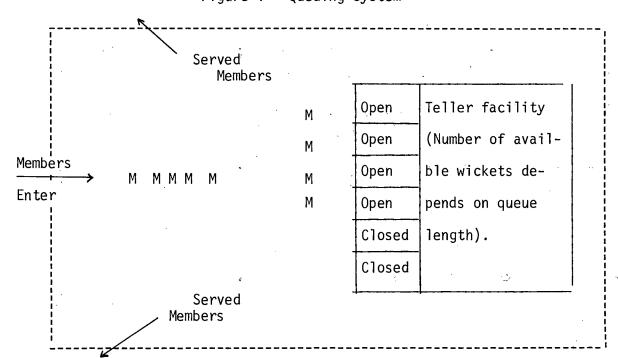


Figure 1 - Queuing System

As shown in Figure 1, members enter the system and join a single queue. Service is performed in a FIFO discipline and then the member leaves the system. The number of available wickets depends on the present demand being made on the teller facility. In the above

4.1 Basic Structure (Continued)

system, the maximum number of wickets which could be made available is 6.

4.2 Model Input and Output

4.2.1 Model Input

To determine the facility requirements for a given credit union, the following information is input to the simulation model:

- (i) The level of service the manager wishes to provide his members (which is defined in terms of the distribution of waiting time and the distribution of queue length).
- (ii) The distribution of teller service times and the member arrival distribution from a maximum (peak) load condition.
- (iii) Any physical contraints (e.g. area or the maximum number of wickets).

4.2.2 Model Output

The facility requirements can then be determined by evaluating the following output from the simulation:

- (i) Frequency distribution of the member waiting time.
- (ii) Frequency distribution of the number of members waiting in the system.
- (iii) Frequency distribution of the queue length per available wicket.

4.2.2 Model Output (Continued)

- (iv) Frequency distribution of the number of wickets utilized.
- (v) Histogram of the average number of tellers utilized as a function of the time of day.
- (vi) Histogram of the average number of members waiting per available wicket as a function of the time of day.
- (vii) Histogram of the average number of member arrivals as a function of the time of day.

4.3 Method of Projection

It is important to estimate the teller facility requirements for a specified level of growth, so that the credit union can be prepared for the expected increase in demand. This model does not forecast when a certain level of growth will occur, but rather it shows the effect the increased demand will have on the future teller facility requirements.

Since there is no information available on the previous arrival rates the future peak loan conditions are approximated by increasing the mean arrival rate for each interval. For example, in order to estimate the facility requirements for a 40% increase in the demand, the mean arrival rate for each 15 minute interval would be increased by 40%. Since the arrival rates are assumed to be exponentially distributed, increasing the mean arrival rate for each interval will

4.3 Method of Projection (Continued)

automatically increase the corresponding variance of each interval by the appropriate amount.

SERVICE POLICY

5.1 Introduction

For a given queuing discipline, service process and arrival pattern, the two major factors which affect the member service and teller utilization are:

- (i) The operating policy to regulate the number of wickets which are available for service (i.e. opening/closing wickets). This policy would be used to maintain an adequate balance between the level of service to the members and the teller utilization (since when a teller's wicket is closed she is free to perform other duties).
- (ii) The physical limitations of the credit union in terms of the number of wickets and queuing area available.

Since the main purpose of this model is to define the facility requirements for a credit union that intends to change its physical limitation (i.e. expand), the existing physical constraints are not normally part of the model input. The service policy is then one of the major concerns which must be well defined and input to the model before the system behavior can be accurately described.

5.2 Policy Development

The operating policy of the model should either reflect existing operating policy by management, or improve on their policy, yet be simple enough for management to implement into their operations.

In general, the desired balance between teller utilization and level of service to the member differs between credit managers. For this reason, the policy utilized by the simulation must be flexible enough to adapt to the different credit union manager's requirements. (e.g. one manager may tolerate only very small queues, while another may not concern himself with the size of the queue).

The policy could either be formulated in terms of waiting time or queue length. Since the policy should be easy for management to implement into their own credit union, a policy formulated in terms of queue length is more practical.

5.3 Policy Formulation

Let the following notation be used to formulate the service policy:

Parameters

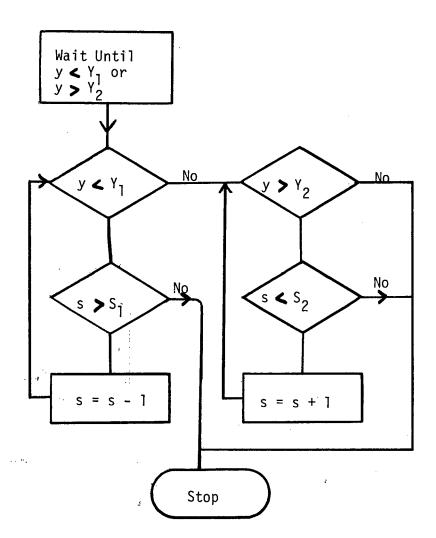
- (1) (Y_1, Y_2) = range of acceptable queue length/available wicket
- (2) (S_1,S_2) = minimum, maximum number of wickets which can be made available.

5.3 Policy Formulation (Continued)

<u>Variables</u>

- (1) y = queue length/available wicket
- (2) s = number of available wickets

Policy to increase/decrease the number of wickets.



COMPUTER PROGRAM

The simulation was formulated in the programming language GPSSV.

This language is especially suitable for handling queuing problems and appeared most suitable for the problem in question. (For a complete documentation, see Appendix 2.)

Model Statistics

Statements - 680 lines

Core required - 15000 bytes

GPSS Entity option - B

Compile time - .09 minutes

CPU time - 6.37 minutes on IBM 360/67

Page printed - 40

7. STEADY STATE AND SENSITIVITY ANALYSIS

7.1 Introduction

In order to test for the sensitivity to parameter changes and determine when steady state conditions occur it was necessary to input some test data. Since a large volume of data had been collected on the arrival rate distribution, it was decided to select the test data which represented one full operating day and contained a high degree

7.1 <u>Introduction</u> (Continued)

of variation between adjacent time periods. The arrival rate distribution was then transformed to represent the arrival rate from a large credit union with a high degree of variablility in the member arrival rate, This was accomplished by increasing the mean arrival rate for each interval by 50%. Thus the data on arrival rates would represent a large credit union (where in particular the facility requirements are more difficult to determine), with a high degree of variation in the arrival rate.

It was assumed that if the model performed well under these conditions then it would perform at least as well under more normal circumstances.

7.2 Steady State Analysis

7.2.1 General

Before steady state conditions could be determined, it was necessary to gather information on the statistics of interest. The following sequence describes the method:

- 1) simulate the data for one complete cycle
- 2) record the values of the necessary statistics
- 3a)if the predetermined number of cycles have been run stop
- 3b)otherwise destroy all cumulative statistics and return to step 1 with a different point in the random number* stream.

^{*} The GPSSV compiler uses a multiplicative congruential method for generating random numbers with a period equal to 2 1 - 1.

7.2.1 General (Continued)

Since the simulation used a policy decision which attempted to maintain an adequate balance between teller utilization and level of service to the members it was evident that the distribution of waiting time and queue length would be significantly skewed in an upward direction. However, it was hypothesized that distribution of the statistics of interest (average waiting time, average queue length per available wicket) could be closely approximated by a normal distribution.

A statistical analysis (1) of a sample of 100 of each of the above statistics was performed to determine the "goodness of fit" of the test data to hypothetical distributions. (See Table 2.)

Table 2
Goodness of Fit Tests for Sample Statistics

	STATISTIC						
DISTRIBUTION	AVERAGE WAI	TING TIME	AVERAGE	QUEUE LENGTH	MAXIMUM Q	JEUE LENGTH	
·	χ ²	Prob	χ ²	Prob	χ ²	Prob	
Normal	3.76	0.81	3.98	0.86	4.87	0.77	
Poisson	34.83	0.00	13.44	0.10	43.34	0.00	
Binomial	87.02	0.00	62.34	0.00	89.29	0.00	
Negative				1			
Binomial	5.81	0.67	1.36	0.99	10.24	0.18	
Gamma	7.76	0.35	1.71	0.97	4.68	0.70	
Lognormal	6.49	0.48	1.34	0.99	5.37	0.61	
Exponential	Very	Very	Very	Very	Very	Very	
	Large	Small	Large	Small	Large	Small	

7.2.1 General (Continued)

As shown in Table 2, the three distributions of the sample statistics provided a statistically good fit to the normal distribution. Therefore, statistical testing on the three values involving normality assumptions could be used.

7.2.2 Run Length to Determine the Number of Wickets Required

For the simulation to aid in defining the teller facility requirements for a given policy, it is essential to have reliable information on the area requirements as well as the level of service. Since the area requirements and the level of service are both dependent on the maximum number of available wickets S2, the area requirements and level of service for each case can be objectively compared.

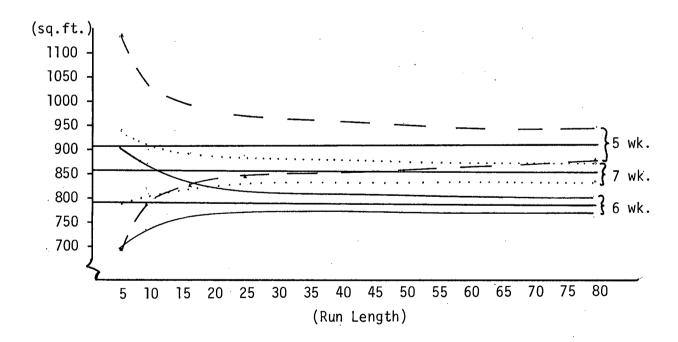
One of the major problems of simulation experiments is determining the length of the simulation run. In this simulation model, the computing cost of simulating a run of length one (equivalent to one operating day) is \$1.50. Therefore, if this model is to be of practical use, the run length must be kept to a minimum. It is of interest to observe the estimates of the queuing are required for different S2 as the length of the simulation increases. This will serve to answer two major questions:

- 1) What is the run length required to determine the number of wickets which will minimize the area required?
- 2) What is the run length required to determine the minimum area required?

7.2.2 Run Length to Determine the Number of Wickets Required (Cont.)

Figure 2 shows the relationship between the run length and the estimation of the area required for the teller facility as a function of the maximum number of available wickets. The number of wickets determines the width of the teller facility and the maximum queue length per available wicket determines the depth. Additional wickets reduce the maximum queue length, and thus the required depth of the teller facility. However, each additional wicket also increases the required width by a fixed amount*. Therefore, it is possible to minimize the total area required for the teller facility.

Figure 2 The Relationship Between the Area Required and Run Length



^{*} The dimensions of a teller's wicket are $5\frac{1}{2}$ ft. x $7\frac{1}{2}$ ft.

7.2.2 Run Length to Determine the Number of Wickets Required (Cont.)

It would appear from Figure 2, that a minimum run length of 20 days simlation is required in order to determine the number of wickets which will minimize the area required and run length of 30 is required to determine the minimum area required.

7.2.3 Run Length Required to Estimate the Level of Service

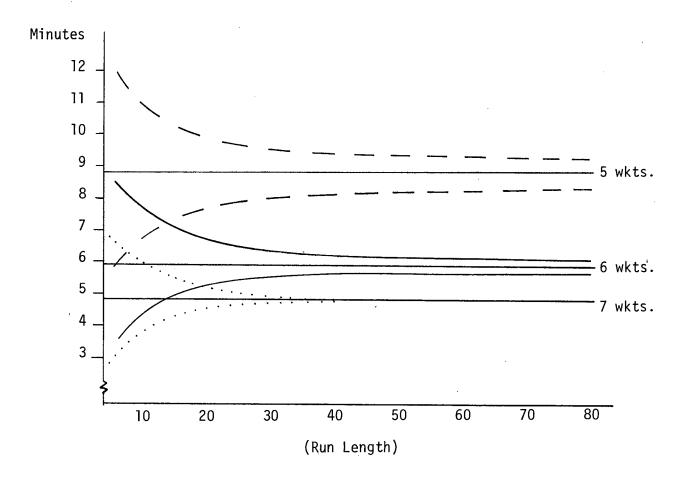
It was of interest to determine the effect of run length on the estimate of the level of service. A confidence interval for the mean waiting time in the queue was determined for the different S2. Since the normality assumptions were satisfied, a confidence interval for the different means could be instructed (See figure 3), from the assumption that:

Prob
$$(\mu; -\frac{1}{2}\alpha v; G\bar{x}; \leq \bar{x}; \leq \mu; +\frac{1}{2}\alpha v; G\bar{x};) \geq 1-\alpha$$

where $\bar{C}_{i}^{i} = \sum_{j=1}^{n_{i}} \frac{2C_{j}}{n_{i}^{i}} = \text{sample mean}$
 $\mu_{i} \approx \hat{\mu}_{i} = \sum_{j=1}^{n_{i}} \frac{2C_{j}^{i}}{n_{i}^{i}} = \text{population mean}$
 $G_{i}^{i} = G_{i}^{i}^{i} = \sum_{j=1}^{n_{i}} \frac{(x_{i} - \hat{\mu}_{i})^{2}}{n_{i-1}^{i}} = \text{population variance}$
 $G_{i}^{i} \approx \frac{G_{i}^{i}}{n_{i}^{i}} = \text{sample variance of the mean}$
 $Y_{i}^{i} = n_{i-1}^{i-1} = \text{degrees of freedom}$

A 95% confidence interval was constructed for the average waiting time as a function of the run length of the simulation. Figure 3 shows confidence intervals when S2 = 5, 6, and 7 wickets.

7.2.2 Run Length required to Estimate the Level of Service (Cont.)



It would appear from Figure 3, that a simulation of run length equal to 20 is sufficient for estimating the level of service.

7.3 Sensitivity Analysis

7.3.1 <u>General</u>

It was essential to measure the effect of parameter changes to the service policy, the method of estimating the distribution of service times

7.3.1 General (Continued)

and the method of estimating the arrival rates on the system behavior. After the effects were evaluated for a full range of reasonable conditions, the decision maker could then select that set of parameter values which best suited his definition of an adequate level of service, as well as determining the method of estimating the above distribution. The evaluations were performed with the identical random number stream in order to achieve the above.

7.3.2 Parameter Changes to the Service Policy

(i) S = The number of available wickets.

There is some argument as to the minimum number of wickets (S1), which should be available at all times. Clearly, there must be at least one wicket open but apparently not more than 2 wickets. Consequently, the values of S1 = 1 and S1 = 2 were included in the analysis. The maximum number of available wickets (S2) is a physical constraint rather than a parameter for the service policy. From other analysis (See Appendix 1), the value of S2 = 7 is certainly the maximum number of wickets that this particular credit union requires. Table 3 shows that the distribution of waiting is generally insensitive to the above values of S1. If the upper portion of the distribution (the 95 - 99 percentiles) are compared for any fixed Y2, then the differences are very slight. Table 4 shows that the distribution of queue length corresponding to the 99 percentile is not sensitive to the value of S1.

7.3.2 Parameter Changes to the Service Policy (Continued)

Table 3

The relationship between the distribution of waiting time in the queue and decision policy.

X = Waiting	S] = Minimum Number of Wicke t s							
Time In	1					2	<u> </u>	
Queue	Y2 = Policy	to Incr	ease Te	llers	Y2 = Pol	icy to	Increas	e Tellers
(Minutes)	2	3	4	5	2	3	4	5
₹ 2	44.0	23.5	16.9	13.0	46.7	28.0	21.1	18.3
€ 4	87.0	59.5	39.2	29.2	86.9	61.3	41.2	34.0
€ 6	95.7	88.9	69.8	50.9	95.7	89.5	69.9	54.2
€ 8	98.2	96.2	90.5	76.4	98.0	96.4	90.5	77.1
≰ 10	99.5	98.5	96.5	92.7	99.3	98.4	96.4	92.6
€.12	99.9	99.5	98.6	97.0	99.8	99.5	98.6	97.3
\$ 14	100	99.9	99.6	98.8	100	99.9	99.6	99.1
\$ 16	100	100	99.9	99.7	100	100	99.9	99.8
€ 18	100	100	100	100	100	100	100	100
€ 20	100	100	100	100	100	1100	100	100

All values inside the array are cumulative percentages for the corresponding column.

Table 3 shows the relationship between the distribution of waiting time in the queue and the decision policy. The shaded area represents that region of major concern to credit union management. That is, their interpretation of the maximum waiting time in the queue. (95 - 99 percentile).

7.3.2 Parameter changes to the Service Policy (Continued)

Table 4

The relationship between the distribution of queue length per available wicket and decision policy.

Y = Queue	S1 = Minimum Number of Tellers							
Length	31 TTTTTIIQII				2			
Per Wicket	Y2 = Policy	to Inc	rease T	ellers	Y2 = Po	licy to	Increa	se Tellers
(Members)	2	3	4	5	2	3	4	5
(Nembers)	4.6	3.3	2.6	2.2	9.6	7.3	6.0	5.3
			ĺ					
≰ 2	38.9	21.7	17.0	13.7	44.5	28.8	22.2	19.6
€ 3	85.5	55.0	37.2	29.1	86.7	58.9	42.0	36.7
€ 4	96.0	89.4	64.7	48.5	96.3	90.4	66.9	53.7
≤ 5	98.7	86.7	91.1	72.7	98.9	97.1	92.0	74.5
६ 6	99.8	99.1	97.4	92.9	99.8	99.2	97.7	93.7
£7·	99.9	99.8	99.4	98.2	100	99.9	99.5	<u>98.8</u>
\$ 8	99.9	99.9	99.9	99.7	100	100	99.9	99.8
€ 9	100	100	99.9	99.9	100	100	100	100
4 10	100	100	100	100	100	100	100	100
\$11	100	100	100	100	100	100	100	100
\$ 12	100	100	100	100	100	100	100	100

All values inside the array are cumulative percentages for the corresponding column.

Table 4 above shows the relationship between the distribution of queue length per available wicket and decision policy. The underlined values represent that region of major concern to credit union management (i.e.

7.3.2 Parameter Changes to the Service Policy (Continued)

the 99 percentile).

When analysing the distribution of queue length, the sensitivity analysis of the decision policy by varying the policy parameters serves a different purpose from the analysis of the distribution of waiting time. Whereas the distribution of waiting time is considered a measure of the level of service given to members, the distribution of queue length is also a measure of the system requirements in terms of the queuing area required.

The queuing area required is generally defined to be that area which will adequately accommodate 99% of the members. Since the multi-queue discipline is practised and in general the queuing area is rectangular in shape, a system designed to accommodate a maximum queue/available wicket of 10 members will require twice the queuing area that a system designed to serve a maximum queue/available wicket of 5 members.

(ii) Y = The acceptable queue length/available wicket

The minimum acceptable queue length (Y1) of one appears, in general, to be agreed upon. That is, a wicket is closed if the teller is idle. The maximum acceptable queue length (Y2) appears to differ considerably among management. In order to accommodate most styles of management the values of Y2 = 2, 3, 4, and 5 were included in the analysis.

7.3.2 Parameter Changes to the Service Policy (Continued)

Tables 3 and 4 show the sensitivity of the distribution of waiting time and queue length to the above values of Y2. Since the mean service time is approximately 2.2 minutes, it is not surprising that for increasing values of Y2 the distributions would shift upwards in this manner.

7.3.3 The Distribution of Service Times

It was of interest to examine the difference between the statistics on the level of service and the estimated requirements when the service rate distribution was approximated by the expotential distribution vs the empirical distribution. (See Table 5.)

Table 5

The sensitivity of service rate distribution on the statistical output.

	Le	evel of Service			
	Average	Average	Maximum	Area	
Distribution	Waiting Time	Queue Length	Queue Length	Requirements	
,	(Min.)	(Members)	(Members)	(sq.ft.)	
Empirical	5.86	4.02	9.6	1125	
Exponential 5.04		3.79	9.6	1125	

7.3.3 The Distribution of Service Times (Continued)

Table 5 shows that the exponential distribution tends to underestimate the average waiting time in the queue and to a lesser degree the average queue length per available wicket. This is caused because the variance for the exponential distribution is less than the variance of the empirical distribution. However, there is no difference in the maximum queue length per available wicket (and hence the estimated area requirements). This indicates that these statistics are primarily a function of operational policy and not on the distribution of the service rates.

It should be noted in some environments where the tellers perform other time consuming duties (e.g. providing general information about the members account, issuing travellers cheques, etc.) the variance of the teller service rates would be much greater. The exponential distribution would then underestimate the average waiting time to a much greater degree.

7.3.4 The Distribution of Arrival Rates

The system behavior with respect to waiting time in the queue and queue length during the operating day is clearly a function of the variability* of the arrival rate distribution.

* For example see Hillier and Lieberman, p. 301.

7.3.4 The Distribution of Arrival Rates (Continued)

This model assumes that for short enough intervals the arrival rate can be considered exponentially distributed about the mean. In this manner the arrival rate distribution can be considered as exponentially distributed with the mean varying over time. In order to estimate the effect of the interval length on the output of the simulation, it was decided to simulate the data under identical conditions. (e.g. the same random number stream) with one exception. That is the estimated average waiting time, queue length and area requirements for the teller facility were compared for different interval lengths. (See Table 6.)

Table 6

The sensitivity of the estimates of area requirements and the level of service to the interval length between successive data collections on member arrivals.

		Level of Service					
Interval Length	Area Requirements	Average Waiting	Average Queue	Maximum Queue			
(Minutes)	(sq.ft.)	Time (Minutes)	Length (Members)	Length (Members)			
15	880	5.86	4.02	9.6			
30	790	5.40	3.74	8,2			
45	710	4.80	3.49	7.0			
60	700	4.90	3.54	6.8			
75	620	4.55	3.38	5.6			

7.3.4 The Distribution of Arrival Rates (Continued)

Table 6 shows that both the required area estimates and the level of service estimates are sensitive to the method of estimating the distribution of member arrivals. The longer intervals (and thus fewer of them) reduce the natural variation of the time dependent arrivals. This causes an averaging effect (smoothing the peaks and troughs) of the queue length which would result in understating the area requirements, as well as overestimating the level of service.

8. VERIFICATION

In order to verify the simulation model in a practical situation, the present and future teller facility requirements were determined for Campbell River and District Credit Union. (See Appendix 1.)

The management of Campbell River and District Credit Union had originally decided to build a new enlarged facility because the existing credit union could not adequately accommodate its members. The simulation model showed that only a change in the facility layout was required. Management reversed its decision to build a new facility and simply changed the layout. The credit union is presently operating effectively with the new layout and has avoided the expense of a new building.

9. CONCLUSIONS

9.1 Model Usage

9.1.1 Model Input

The sensitivity analysis shows that the model is sensitive to both the distribution of service times and the distribution of arrival rates. Since the service process could not be approximated by a theoretical distribution an estimate of the empirical distribution should be used. Also, since the arrival rates were found to be time dependent, the interval length between successive data collection should be approximately 15 minutes.

9.2 Steady State

The steady state analysis shows that a simulation run of 30 cycles is required to ensure steady state conditions.

9.3 Model Service Policy

The sensitivity analysis shows that the model is sensitive to the parameter values of the service policy. The manager of a given credit union should first be consulted in order to determine the service policy which he utilizes. These parameter values (range of acceptable gueue length/available wicket and the minimum/maximum number of

9. CONCLUSIONS (Continued)

9.3 Model Service Policy (Continued)

wickets which can be made available) can then be input to the model in order to reflect the real world behavior.

10. RECOMMENDATIONS

10.1 Implementation

Credit unions or banks which have a large enough operation (minimum teller facility of 4 wickets) should make use of the simulation model whenever they are considering expanding their present facility. The model should be used to accurately determine present and future teller facility requirements, the level of member service to the provided and the necessary input required to determine a teller schedule.

10.2 Extensions

This simulation model could be extended to provide further insight into the queuing process and assist the credit union or bank managers in their evaluation of alternative policies. Improvements could be made reducing the number of assumptions made by the model and testing their validity.

10.2 Extensions (Continued)

Further development could include:

10.2.1 Estimate the significant differences between the following queue disciplines:

- (i) Single Line
- (ii) Quick Line

By utilizing a quick line (a queue designated for those members with simple transactions such as deposit or withdrawal) the credit union manager is utilizing a form of priority where the members requiring minimal service are processed sooner than other members. The simulation could evaluate the effectiveness of this queue discipline and determine the optimal number of quick lines for any given credit union.

10.2.2 Determine the effect of changing the time required by a teller to serve a member on the number of tellers and wickets required. The distribution of teller service rates may be significantly effected by:

- improving facility layout
- redefinition of teller activities.

10.2.3 Adapt the model to other contexts

For credit unions and banks, the model could also be used to determine the number of loan officers and loan offices required. The number of checkout stations and the queuing area required in supermarkets, liquor stores and airline booking offices could also be determined by the model with very minor changes.

11. SUMMARY

The simulation model as developed in this paper has been used in three credit unions and has provided the information necessary to accurately determine present and future teller facility requirements which will enable the credit union to provide adequate member service. Although the internal complexities of the simulation model are not well understood by credit union managers, its capability to accurately determine their present and future service facility requirements is known to many. It is expected during 1975 that at least five additional credit unions will make use of and benefit from the simulation model.

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APPENDICES

Appendix 1	A Sample Computer Printout
Appendix 2	Model Documentation

Appendix 3	ì	0ther	Facility	Planning	Models
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Appendix 4		A Case	Study
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A SAMPLE COMPUTER PRINTOUT

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	10	168	. 13,62	39.0	60.0	• 379	631	
	20	171	12.39	52.3	47.5	. 758	245	
	30	125	9.05	61.4	38.5	1.137	•139	
	40	97	7.02	68.4	31.5	1.516		
	. 5.0	120	8.59	77.1	22.8	1.895	. •910	
	60	122	8.84	86.0 -	13.9	2.274	1.296	
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	ร ั 90	5.8 2.1	4.20	97.6	2.3	3.032	2.067	
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	0	152	6.27	6.2	93.7	000	-1.395	
	10	148	6.10	12.3	67.6	•232	-1.393	
	20	219	9.03	21.4	78.5	.464	907	•
	30	284	11.72	33.1	66.8	697	513	··
	40	291	12.00	45.1	54.8	.929	119	
	50	344	14.19	59.3	40.6	1.162	.274	
	60	339	13.99	73.3	26.6	1.394	.658	
	70	. 310	12.79	86.1	13.8	1.626	1.052	
	80	175	. 7.22	93.3	6.6	1.859	1.457	
	90	67	3.59	96.9	3.0	2.091	1.451	
	100	54	. , 2.22	99.1	• 8	2.324	2.245	
<u> </u>	110	14	.57	99.7	• 2	2.556	2.639	
	120	4	.16	99.9	• 0	2.768	3.033	
	130	2	.08	100.0	• 0	3.021	3.427	
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	TABLE 5 ENTRIES IN TABLE	MEAN AR	G'IMENT	STANDARD DEVIATIO	NN	M DE ARGUMENTS		
	3711		42.211	29.50		156647.000	NON-WEIGHTED	
	UPPER	ORSERVED	PER CENT	CUMULATIVE	CUMULATIVE	MULTIPLE	DEVIATION	
*	LIMIT	FREQUENCY	OF TOTAL	PERCENTAGE	REMAINDER	OF MEAN	FROM MEAN	
	0	31.9	. 5.56	8.5	91.4	000	-1.430	
	10	371	9.99	. 18.5	81.4	.236	-1.091	
	20	343	9.24	27.8	72.1	•473	752	

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	9	256	10.56	10.5	89.4	000	-1.462	
	<u> </u>	279	. 11.51	22.0	77.9	• 327	684	
•	4 6	360	14.85	36.9	6?.0	.654	505	
	8	457 430	18.86 17.74	55.7	44.2	• 981	027	
	<u>1</u> o	267	11.01	73.5	26.4	1.308	.451	
	12	189	7.80	84.5 92.3	15.4 7.6	1.635	.020	
	14	101	4.16	96.5	3.4	1.962 2.289	1.408 1.886	
	16	49	2.02	96.5	1.4	2.616	2.365	
	1.8	24	• 39	94.5	.4	2.743	2. F43	
	20			99.8	• 1	3.270	3.322	
	22	2	•08	99.9	•0	3.597	3.800	
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	LIMIT .	FREQUENCY	OF TOTAL	PERCENTAGE	REMAINDER	. CF MEAN	FROM MEAN -	
	9	454 374	12.23	12.2	87.7	000	-1.375	
	2	369	10.07	22.3	77.6	.252	-1.026	
	6	396	10.67	32•2 . 42•9	57.7 57.0	•504 •757	481 333	
	3	453	12.34	55.2	44.7	1.009	•013	
	10	456	11.74	67.0	32.9	1.262	•360	
	12	379	10.18	77.2	. 22.7	1.514	.705	*
	14	339	9.13	86.3	13.6	1.767	1.055	
	16	249	6.70	93.0	6.9	2.019	1.402	
	19	151	4.06.	97.1	2.8	2.272	1.750	
	20 2 2	55	1.48	98.5	1.4	2.524	2.097	· · · · · · · · · · · · · · · · · · ·
•	24	17	•45	99.0	• 9	2.776	2.444	•
 	26		• •15	99.2	.7	3.029	2.792	
	23	7	• 18	99.4	•5	3.281 3.534	3.139 3.487	
•	30	6	.16	99.7	• 2	3.786	3.481	
	3.2	3	.58	99.8		4.039	4.181	
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	760	16.92	58.7	41.0	• 900	207	•
5	162	10.54	69.4	30.5		. 259	•
6	137	8.91	78.3	21.6	1.350	.725	
. ,	59 273	3.34	92.2	17.7	1.575 1.800	1.191 1.553	
DEMATRITUE EDECUTE	NCIES ARE ALL ZERI	17.77.	100.0	• 0	1.600	1.555	
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TABLE 25							
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14298	3	39.724	19.	937	567985.000	NON-WEIGHTE:)
UPPER	OBSERVED	PER CENT	CUMULATIVE	CUMULATIVE	MULTIPLE	DEVIATION	
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0		• 00	•0	100.0	000	-1.092	
2	12	.08	• 0	99.9	• 05 0	-1.892	•
	41	•28	• 3	99.6	-100	-1.791	
6	276	1.93	2.3	97.6	.151	-1.691	
. 9	137	•95	3.2	96.7	. 201	-1.591	•
10	422	2.95	6.2	93.7	.251	-1.490	
12	275	1.93	8.1	91.8	• 302	-1.390	
14	244	1.70	9.8	90.1	• 352	-1.290	
16	622	4.35	14.1	85.8	•402	-1.159	
18	326	2.28	16.4	83.5	• 453	-1.059	
. 20	501	4.20	20.6	79.3	• 503	989	
22	370	2.58	23.2	76.7	•553	è 89	
. 24	314	2.19	25.4	74.5	.604	728	
26	521	4.34	29.8	70.1	.654	•668	
28	329	2.30	32.1	67.8	•704	58ē	
30	592	4.14	36.2	63.7	. 75.5	487	
32	391	2.73	38.9	61.0	. 805	387	•
34	305	2.14	41.1	58.9	. 855	287	
36	791	5.53	46.6	53.3	• 906	1 £6 086	
39	407	2.94	. 49.5 54.0	50.4 45.9	•956 1•006	.013	
40	650 392	4.54 2.74	56.7		1.000	•1)4	
42	363	2.53	59.3	43.2 40.6	1.107	• 234	
44	794	5.55	54. g	35.1	1.157	.314	
48	438	3.06	67.9	32.0	1.208	415	
. 50	. 534	3.73	71.6	28.3	1.258	.515	
52	395	2.76	74.4	25.5	1.309	.615	
54	275	1.93	76.3	23.6	1.359	•715	
56	588	4.11	80.4	19.5	1.409	.816	
. 58	35 2	2.46	82.9	17.0	1.460	• • • • • • •	•
60	297	2.07	85.0	14.9	1.510	1.016	
. 62	199	1.39	86.4	13.5	1.560	1.117	
54	123	.89	87.3	12.6	1.611	1.21.7	•
55	292	2.04	89.3	10.6	1.661	1.317	
68	185	1.29	90•6	9.3	3.+711	1.418	
70	175	1.22	91.8	8.1	1.762	1.518	
72	. 505	1.41	93.2	6.7	1.912	1.616	
74	117	.31	94.1	5.9	1.862	1.719	
76	219	1.53	95.5	4.3	1.913	1.619	
78	156	1.09	96.7	3.2	1.963	1.919	
80	94	•65	97.3	2.6	2.013	2.020	
8,2	70	• 48	97.8	2.1	2.064	2.120	
84	35	-24	98.1	1.8	2.114	2.220	• •
85	79	. •55	98.6	1.3	2.164	2.321	
. 88	64	• 44	99.1	. 8	2.215	2.421	

STATISTICS OF INTEREST

Table 2

Frequency distribution of the member waiting time. The interval length for each class is 0.5 minutes. For example, the following output shows that for the 14298 members which were serviced a total of 832 waited between 6.5 and 7.0 minutes before receiving service.

Table 10

Frequency distribution of the number of members waiting in the system. For example, 62.4% of the time there were at most 15 members waiting for service.

Table 20

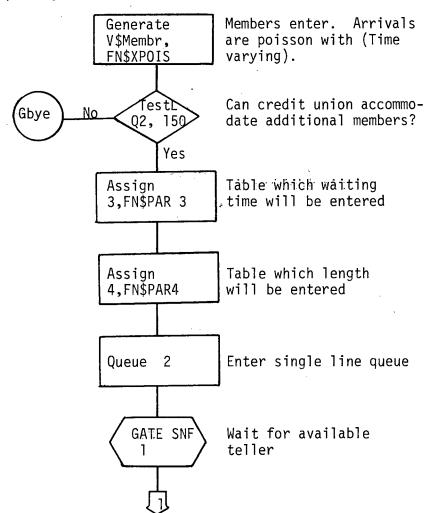
Frequency distribution of the number of wickets utilized. For example, 60% of the time there were at least 4 tellers available for service.

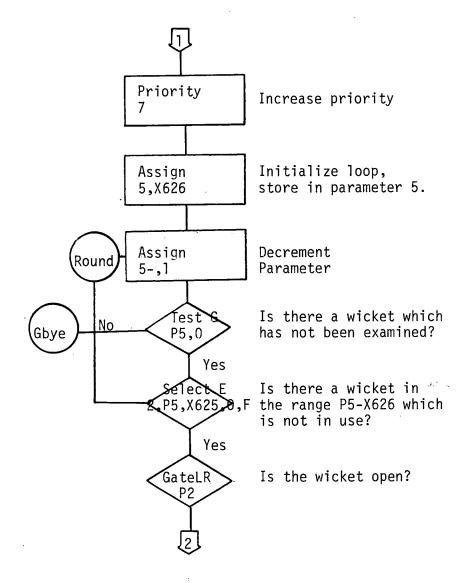
Table 25 $^{\prime}$

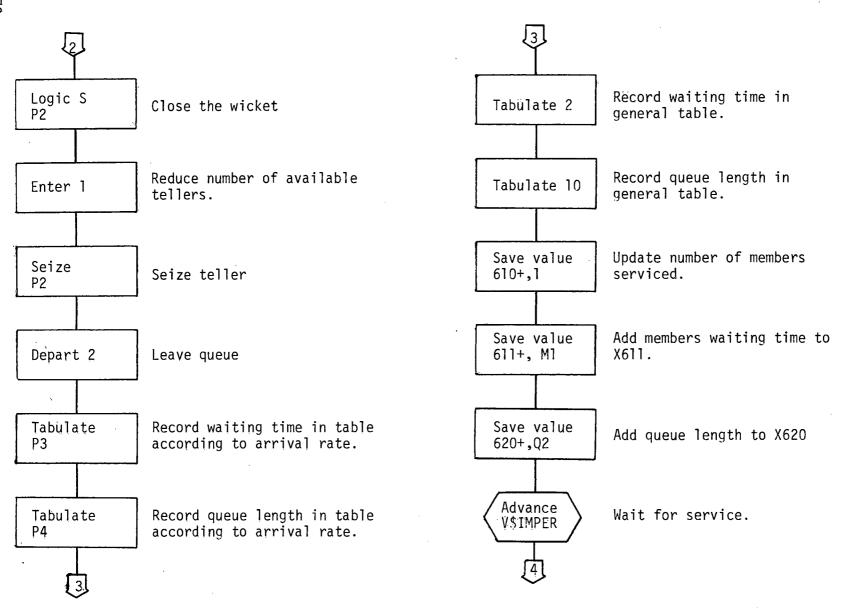
Frequency distribution of the queue length per available wicket. The interval length for each class is 0.2 members. For example the following output shows that 91.8% of the time, the average queue length was at most 7.

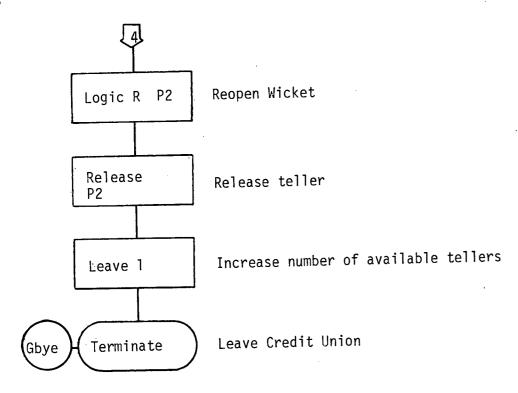
MODEL DOCUMENTATION

This segment simulates the arrival, queuing, and service to members.

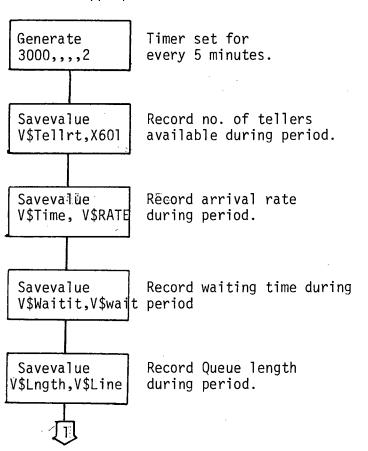


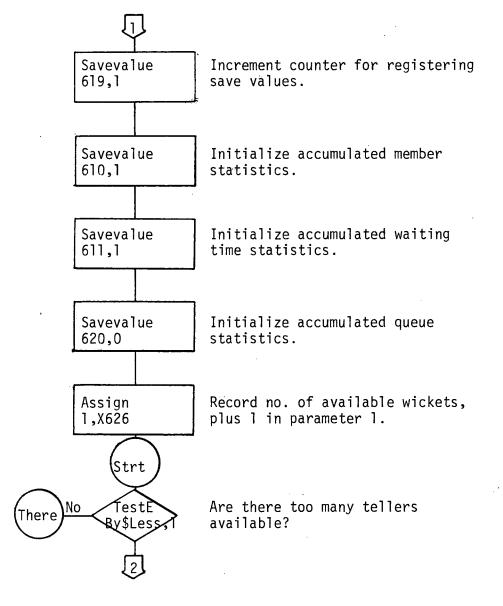


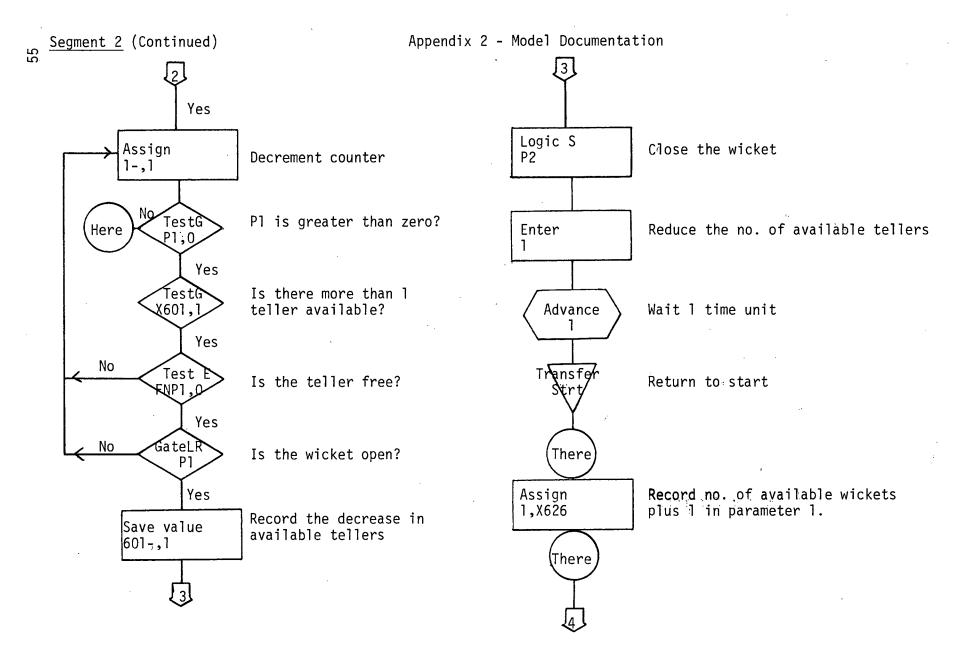


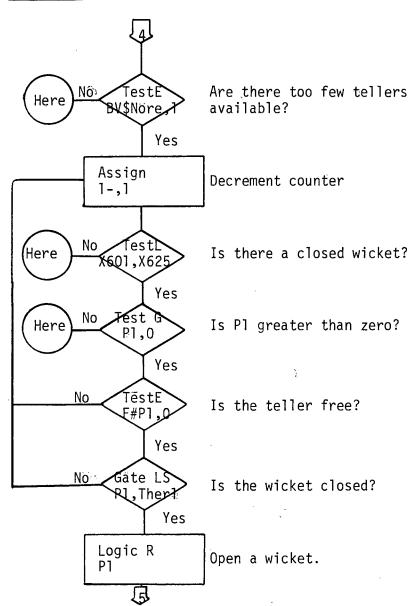


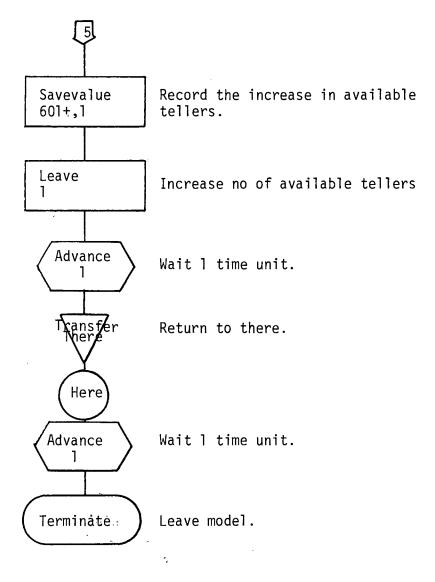
This segment calculates and records average queue length, average waiting time, member arrival rate, and no. of tellers available during the period. It also determines whether tellers are overstaffed or under staffed and takes the appropriate action.











This segment changes the mean arrival rate.

Terminate

Generate 9000

Timer set to 15 minute intervals

Save value 603+,1

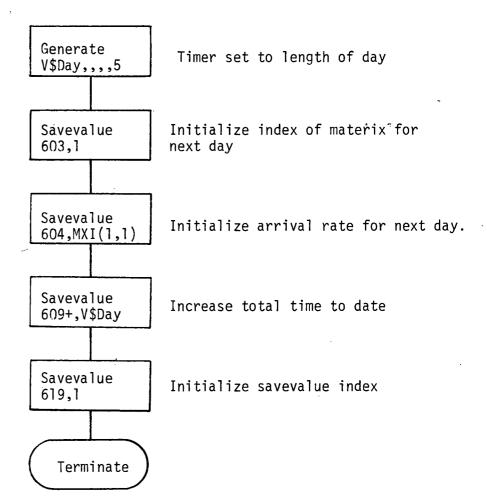
Record arrival rate during interval

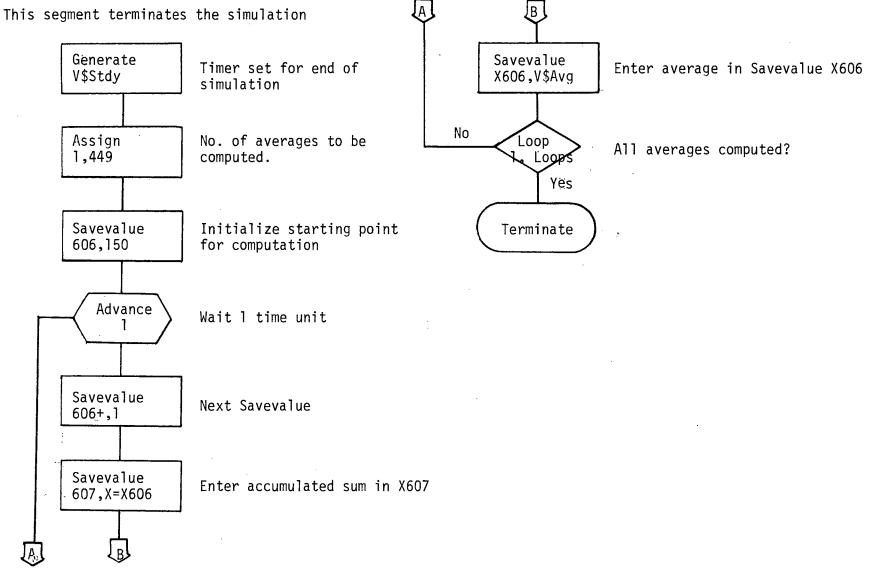
Savevalue 604,NXI(X602,X603)

Change the arrival rate

Leave model.

This segment ends business for the day.





OTHER FACILITY PLANNING MODELS

OTHER MODELS

1. COMPANY:

First National Bank, Statistics and Standards

Section.

PURPOSE:

To determine teller requirements for branch

offices.

MODEL DESCRIPTION:

Analytic model based on teller activity and the

corresponding work standards as defined from

Methods-Time-Measurement (MTM) studies.

CURRENT STATUS:

Never been used, project cancelled.

2. COMPANY:

Aer Lingus, Irish International Airline, Dublin

Airport, Ireland.

PURPOSE:

To determine manpower requirements for the air-

line booking offices.

MODEL DESCRIPTION:

(i) Analytical model

(ii) Assumptions

- exponential service times
- poisson arrival rate (mean arrival rate is fixed for 1 hour intervals).

OTHER MODELS (Continued)

2. COMMENTS:

The model does not answer enough of the questions credit union managers wish to know about their facility requirements.

3. COMPANY:

Woods, Gordon & Co., Management Consultants, Toronto, Canada

PURPOSE:

To determine the number of tellers and wickets required in bank branches.

MODEL DESCRIPTION:

- (i) Analytical model
- (ii) Requirements are determined by controlling the average waiting time in the queue.
- (iii) Assumptions
 - exponential service times
 - poisson arrival rates

COMMENTS:

The model does not answer enough of the questions credit union managers wish to know about their facility requirements.

A CASE STUDY

A DETERMINATION OF THE REQUIRED

TELLER FACILITY FOR CAMPBELL RIVER

DISTRICT CREDIT UNION

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- Present teller time schedule
- Member service time
- Other teller activities
- Presently available wickets
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- General assumptions

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- Teller and wicket requirements
- Present level of service
- Effect of growth on wicket and teller requirements
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CONCLUSIONS

RECOMMENDATIONS

APPENDICES

- 4A. Space Required to Accommodate Members and Wickets
- 4B. Level of Service for Peak Day of the week
- 4C. Teller Schedule

1. SCOPE

Determine for Campbell River District Credit Union their facility requirement in order to provide adequate member service for present credit union size and for a 50% and 100% growth in membership.

2. OBJECTIVES

For Campbell River District Credit Union, determine (at present credit union size and for a 50% and 100% growth):

- 2.1 The required number of wickets
- 2.2 The required number of tellers
- 2.3 Teller schedule
- 2.4 Member service level in terms of waiting time and queue length
- 2.5 The required member service area
- 2.6 The required member waiting area

METHOD

Simulation Model

In order to achieve the objectives, the member service process (length of time before service and the number of waiting for service) was evaluated by a simulation model. A computer program was developed which simulates the teller services to members.

The simulation was used for four main purposes:

- to evaluate the present level of member service at Campbell River District Credit Union.
- to evaluate the effect on member service on increasing/decreasing the number of tellers at present and with a 50% and 100% growth.
- to provide basic information required to determine the teller schedule.
- to provide basic information required to determine the required member waiting area and teller service area at present and with a 50% and 100% growth.

4. DATA COLLECTION

In order to evaluate the queuing behavior and determine the level of member service, the following information was required:

4.1 Present Teller Time Schedule

The present teller schedule according to the existing policy is described in Table 1.

Table 1
Teller Schedule

Day of the Week	Office Hours		No. of Staff	:	No. of Staff	Total No.
Monday	9:00 - 1:00	8:30 - 1:30	3		 - -	3
Tuesday	10:00 - 5:30	9:00 - 5:30	7	i i i		7 .
Wednesday	10:00 - 5:30	9:00 - 5:30	7	! ! – !	-	7
Thursday	10:00 - 5:30	9:00 - 5:30	7	! ! -	-	7
Friday	10:00 - 6:00	9:00 - 6:00	3	9:00 - 5:30	3	6
Saturday	9:00 -12:30	8:30 - 1:30	3	! ! -	- 	3
	L			Total No. of	i Man da	iys 33

NOTE: 1 part-time teller also available on Friday between 9:00 - 2:00.

4.2 Member Service Time

The average member service time is 2.1 minutes/member.

4.3 Teller activities requires other than serving members

A major part of each tellers work day is used for various other activities than member service, as described in Table 2, following.

Table 2

TELLER ACTIVITIES OTHER THAN MEMBER SERVICE

DURING OFFICE HOURS

Activities	Constraint	Frequency	Required Time per Activity	Total Time Per Teller Per Activity
Tallying sums Balancing Coffee Break Lunch Break	At reasonable intervals Before 3:00 p.m. At reasonable time At reasonable time	3 1 1 1	10 min. 20 min. 15 min. 60 min.	30 min. 20 min. 15 min. 60 min.
		Total Tel	ler Time:	125 min. per teller

Note: 125 minutes or 28% of most teller work days are not available for member service during regular office hours.

4.4 The maximum number of <u>available wickets</u> at Campbell River District Credit Union = $\underline{6}$.

4.5 Member arrivals at teller wicket during July 20 - August 4, 1973

The number of members entering Campbell River District Credit Union to use the teller facility was measured for each 15 minute period during the day. Summary see Table 3, following.

Table 3
MEMBER ARRIVAL SUMMARY

	·	Member Arr	rival Rates	
Day of the Week	Total Member Arrival per Day	Average Member Arrival Per Hour	Minimum Arrivals Per Hour	Maximum Arrivals Per Hour
Fri., July 20 Sat., July 21 Tues., July 24 Fri., July 27 Sat., July 28 Mon., July 30 Tues., July 31 Wed., Aug. 1 Thurs., Aug. 2 Fri., Aug. 3 Sat., Aug. 4	527 224 376 434 247 131 435 339 515 591 226	66 64 50 54 70 33 58 45 69 74 65	50 33 42 33 44 19 45 28 30 58 38	91 87 72 84 103 40 72 57 115 90
For sample:	4045	59	19	115

4.6 General Assumptions

- The length of time required by a teller to service members is not dependent on the hour of the day.
- The waiting area required for a member = wickets length x 2 feet.

5. EVALUATIONS

The evaluations illustrate how the situation at Campbell River District Credit Union is best described within the model, specifically:

- 5.1 Teller and wicket requirements (within and between days).
- 5.2 Level of service to members.
- 5.3 Effect of growth on wicket and teller requirements.
- 5.4 Teller schedule.
- 5.5 Area requirements for wickets and members waiting for service.

5.1 Teller and wicket requirements

5.1.1 Present wicket requirements

The maximum number of wickets which are required to provide satisfactory member service varies between days. See Table 4.

Table 4

THE MAXIMUM NUMBER OF REQUIRED WICKETS

Day of the week	Maximum number of wickets required
Thursday Friday	5 4
Saturday	4

At present, 6 wickets are available, whereas, only 5 wickets are required to provide adequate member service.

5.1.2 Present teller requirements

The maximum number of $\underline{\text{tellers}}$ required for serving members in each hour of the day of the week varies. See Table 5.

Table 5

TELLER REQUIREMENTS

Day of the			Н	our of	the Day	y			
week	9-10	10-11	11-12	12-1	1-2	2-3	3-4	4-5	5-6
Thursday	-	3	3	3	2	2	3	5	5
Friday	-	3	3	. 3	2	3	3	4	4
Saturday	3	4	4	4	-	-	-	-	_

During the hour of 4:00 - 5:30, on Thursday, 5 tellers are required to provide adequate member service. On all other days, the maximum is 4 or less.

5.2 Level of service to members during the week

Assuming that layout changes suggested for the existing facility will be implemented, there will be no significant changes in member service level during the week.

The member service level will be as described in Table 6.

Table 6
MEMBER SERVICE LEVEL

Day	· '	f Members available ler	Member waiting time in minutes			
	Average	Average Maximum		Average Maximum		
Thursday	3	7	3	9		
Friday	2	6	4	9		
Saturday	3	7	4	9		

Member service does not differ significantly during the busy days of the week.

NOTE: Maximum implies that 99% of all values are equal to or less than the indicated value.

5.3 Effect of growth on wicket and teller requirements

For a 50% and 100% increase in the demand made on the teller facility, and assuming that members receive the same level of service, the following evaluations were made:

5.3.1 Wickets required to meek peak periods

- present membership
- 50% increase in membership

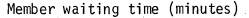
- 100% increase in membership

Increasing the number of wickets and changing the teller schedule so that the required number of tellers are available will significantly improve the level of service to members. The following analysis gives a broad conceptual approach to the problem of determining the required number of wickets and member service.

Level of service for present membership

In this section, as in previous sections, the level of service is determined by the member waiting time and the number of members waiting for service.

By increasing the number of wickets from 4 to 5 the waiting time during the peak day is significantly decreased as shown in Figure 1. The maximum waiting time is decreased form 19 minutes to 11 minutes while the average waiting time is decreased from 7 minutes to 4 minutes. It should be noted that any additional wickets would not significantly decrease the waiting time.



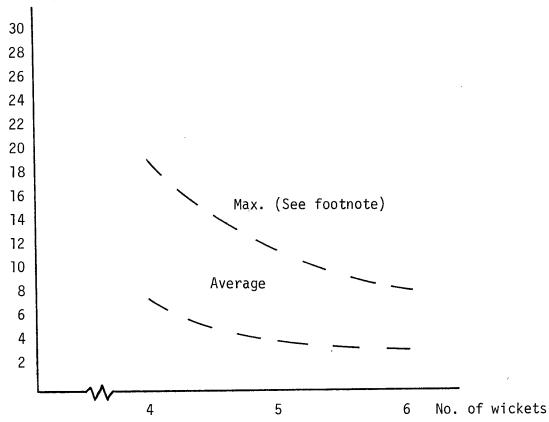


Figure 1 - Relationship between member waiting time during the peak day and maximum available wickets.

Note: Maximum implies that 99% of all values are equal to or less than the plotted value for the corresponding number of wickets.

With an increase in the number of wickets from 4 to 5, the number of members waiting at each wicket during the peak day is significantly decreased. Figure 2 shows that the maximum number waiting at each wicket is decreased from 9 to 7, while the average number waiting at each wicket is decreased from 4 to 3.

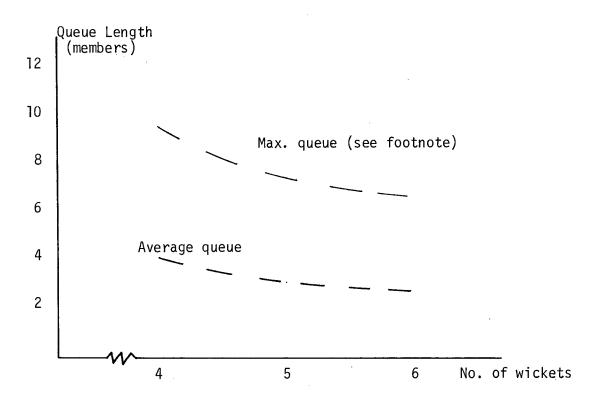


Figure 2 - Relationship between members waiting during the peak day at each wicket and maximum available wickets.

Note: Maximum implies that 99% of all values are equal to or less than the plotted value for the corresponding number of wickets.

Level of service for 50% growth in membership

By increasing the number of wickets form 5 to 7, the waiting time during the peak day decreases significantly, as shown in Figure 3. The maximum waiting time is decreased from 25 minutes to 11 minutes while the average waiting time is decreased from 9 to 5 minutes.

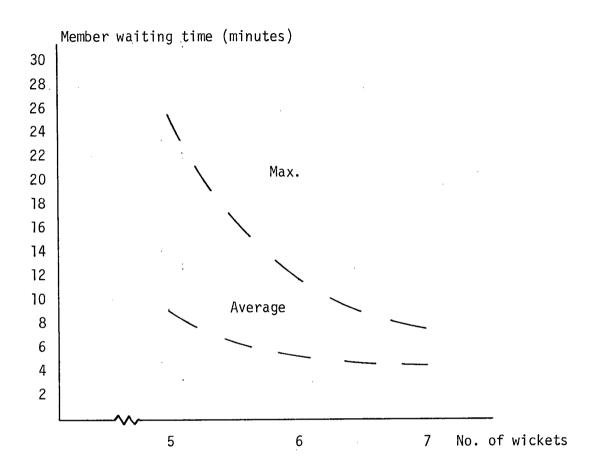


Figure 3 - Relationship between member waiting time during the peak day and available wickets for a 50% increase in membership.

Level of service for 50% growth in membership

By increasing the number of wickets from 5 to 7, the number of members waiting during the peak day at each wicket is significantly decreased. Figure 4 shows that the maximum number of waiting at each wicket is decreased from 12 to 7, while the average number waiting at each wicket is decreased from 5 to 3.

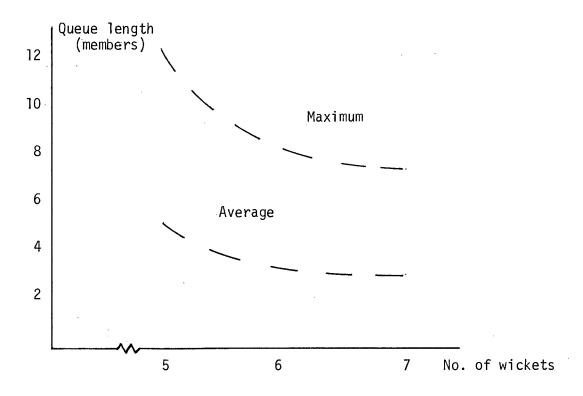


Figure 4 - Relationship between members waiting at each wicket during the peak day and maximum available wickets for a 50% increase in membership.

Level of service for 100% growth in membership

By increasing the number of wickets from 8 to 9, the waiting time decreases significantly, as shown in Figure 5. The maximum waiting time is decreased from 17 minutes to 13 minutes while the average waiting time is decreased from 6 minutes to 5 minutes.

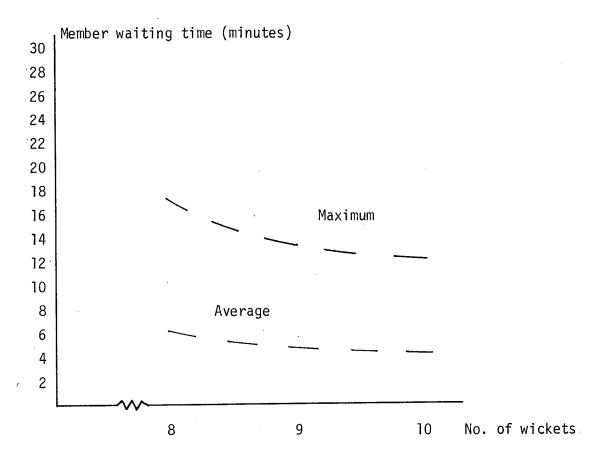


Figure 5 - Relationship between waiting time during the day and available wickets for 100% increase in membership.

Level of service for 100% growth in membership

By increasing the number of wickets from 7 to 9, the number of members waiting during the peak day at each wicket is significantly decreased. Figure 6 shows that the maximum number waiting at each wicket is decreased from 12 to 7, while the average number waiting is decreased from 5 to 3.

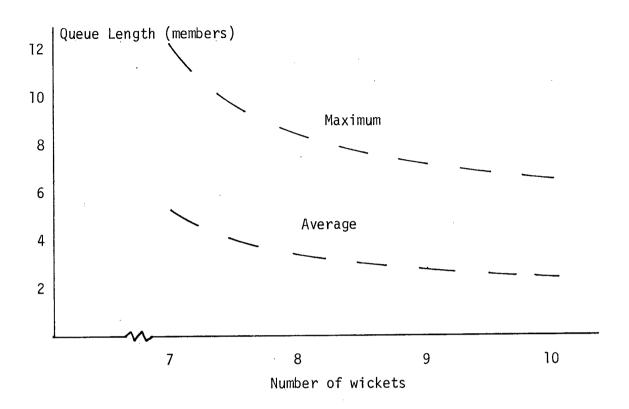


Figure 6 - Relationship between members waiting at each wicket during the peak day and the maximum available wickets for a 100% growth in membership.

5.4 Teller schedule for busy day (Thursday, Friday, Saturday). See Appendix C.

5.5 Area requirements for wickets and members waiting for service

The amount of space required to accommodate members waiting is dependent on the number of members waiting for service at any given time.

If too few wickets are provided so that the Credit Union cannot meet the demand during peak periods, then large queues will develop and the waiting time will be very large.

If too many wickets are provided so that the Credit Union never uses all wickets even during peak periods, then again space is poorly utilized.

The following (see Figure 7) shows the space required to accommodate wickets and members for a given number of wickets. As seen below, the minimum space required to accommodate wickets and members is 550 sq ft., at present, and 840 sq. ft. when the membership has increased by 50%.

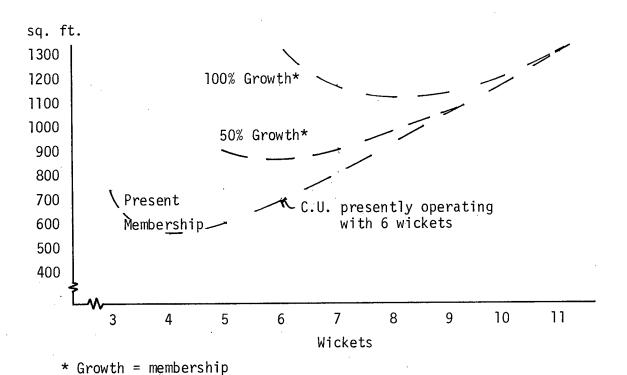


Figure 7 - Relationship between space required for the teller facility. (i.e. Wickets and member waiting area and number of wickets)

The existing facility with 6 wickets and member waiting area is sufficient for a growth of 30%.

6. CONCLUSIONS

- 6.1 The present facility with 6 wickets and member waiting area is sufficient for a 30% growth in membership.
- 6.2 In order to provide adequate member service, the Campbell River District Credit Union will require the following number of wickets as the membership increases:

Membership	<u>Wickets Required</u>
Present - 8200	5
8300 - 10000	6
10100 - 12000	7
12100 - 13900	8
14000 - 15900	9

CONCLUSIONS (Contined)

Note: If the Manager feels that 9 wickets in one branch is too many then he should consider a branch office.

6.3 The following teller schedule would benefit the Credit Union by increasing teller utilization and reduce member waiting time significantly.

6.3.1 Teller schedule for Thursday

NUMBER OF TELLERS PER SHIFT

Schedule	Shift 1 9:00-5:30	Shift 2 1:30-5:30
Present	5	
50% growth in members	. 7	
100% growth in members	6	4

6.3.2 Teller schedule for Friday

NUMBER OF TELLERS PER SHIFT

Schedule	Shift 1 9:00-6:00
Present	6

CONCLUSIONS (Continued)

6.3.3 Teller schedule for Saturday

NUMBER	0F	TEL	LERS	PER	SHIFT

Schedule	Shift 1 8:30-12:30
Present	4
100% growth	9

7. RECOMMENDATIONS

- 7.1 It is not necessary to expand the present teller facility (wickets and waiting area) until a 30% growth in membership is realized.
- 7.2 Increase the number of presently available tellers on Saturday to 4.
- 7.3 Decrease the number of presently available tellers on Thursday to 5.
- 7.4 Decrease the number of presently available tellers on Friday to5.
 - 7.5 Re-evaluate the number of tellers required on Monday, Tuesday,

7. RECOMMENDATIONS (Continued)

and Wednesday, since the demand made on the teller facility during these days is less than the demand made on any of the above days.

SUB-APPENDICES TO APPENDIX 4

Appendix 4.A Space required to accommodate members and wickets

Figure 1 - Space requirements for present membership, 50% growth and 100% growth.

Appendix 4.B Level of service for peak day of the week

Relationship between maximum available wickets and member waiting time.

Figure 2 - Present membership

Figure 3 - 50% increase in membership

Figure 4 - 100% increase in membership

Relationship between maximum available wickets and the number of members waiting at each available wicket.

Figure 5 - Present membership

Figure 6 - 50% increase in membership

Figure 7 - 100% increase in membership

SUB-APPENDICES TO APPENDIX 4 (Continued)

Relationship between maximum available wickets and the number of members waiting.

Figure 8 - Present membership

Figure 9 - 50% increase in membership

Figure 10 - 100% increase in membership

Appendix 4.C <u>Teller Schedule</u>

Teller schedule for Thursday

Figure 11 - Present membership

Figure 12 - 50% growth in membership

Figure 13 - 100% growth in membership

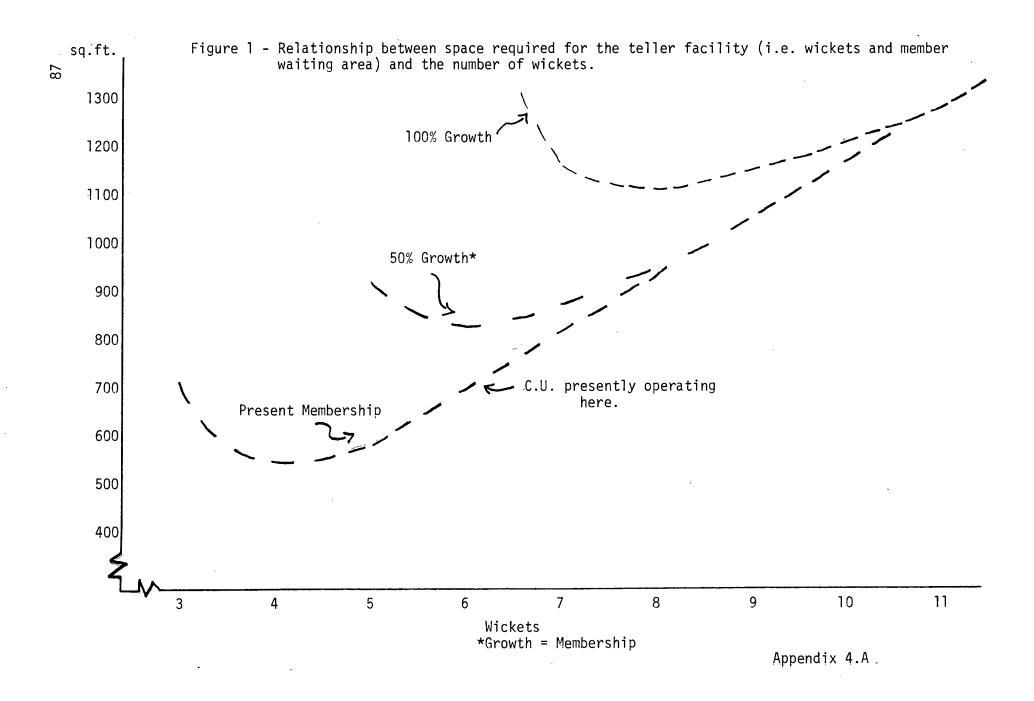
Teller schedule for Friday

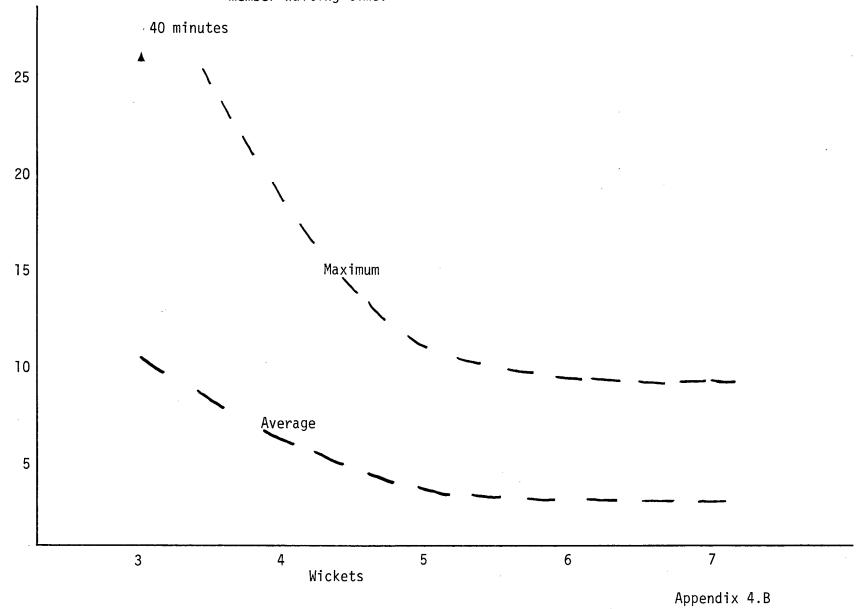
Figure 14 - Present Membership

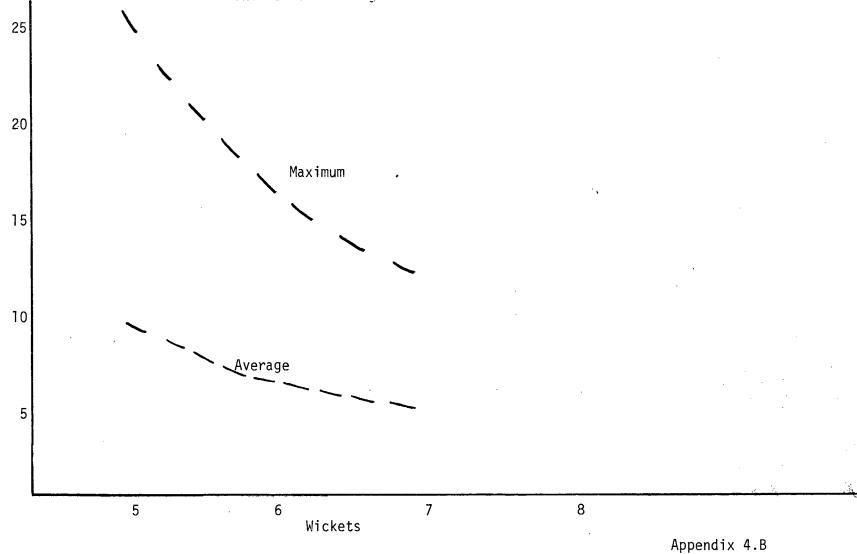
Teller schedule for Saturday

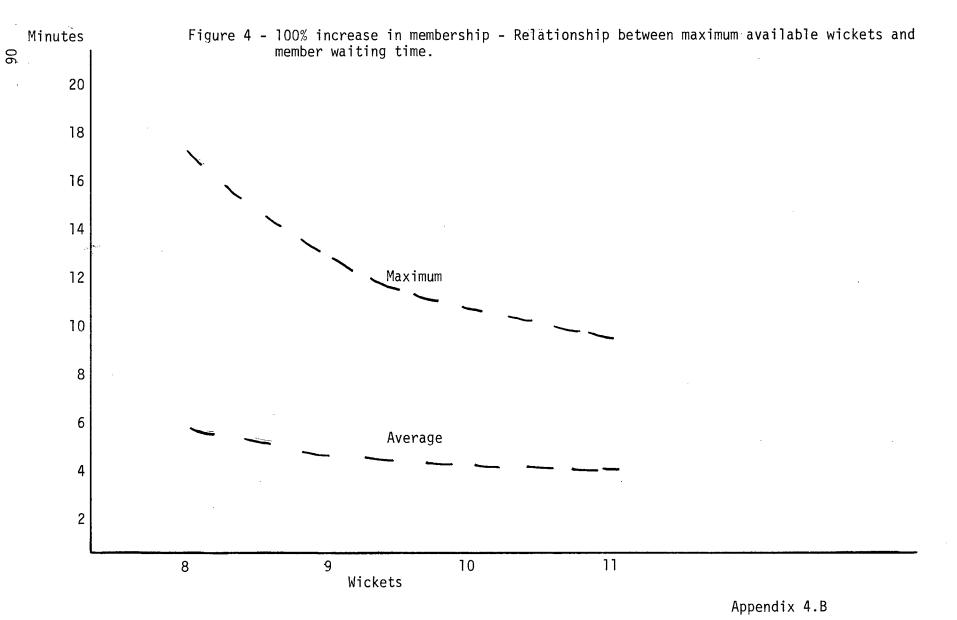
Figure 15 - Present Membership

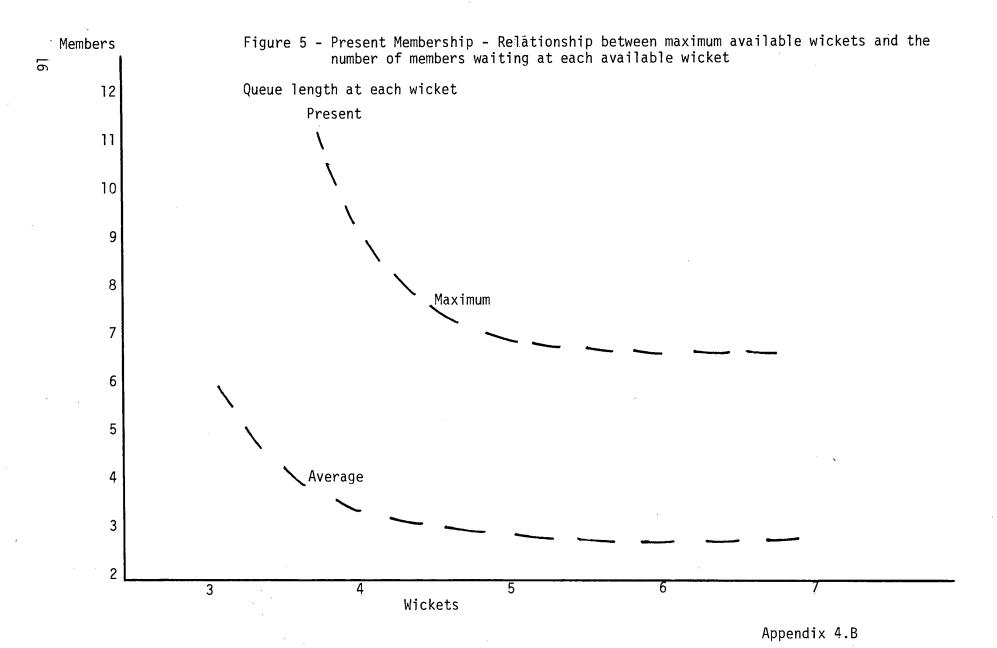
Figure 16 - 100% increase in membership

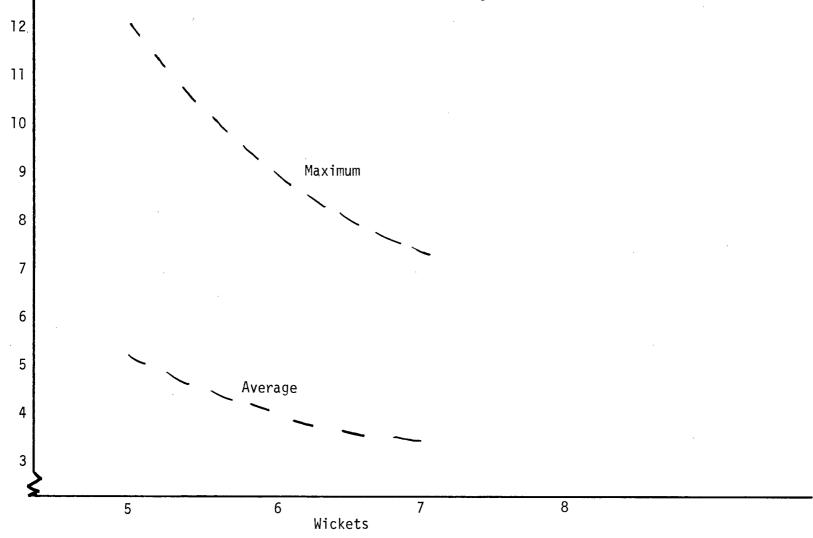


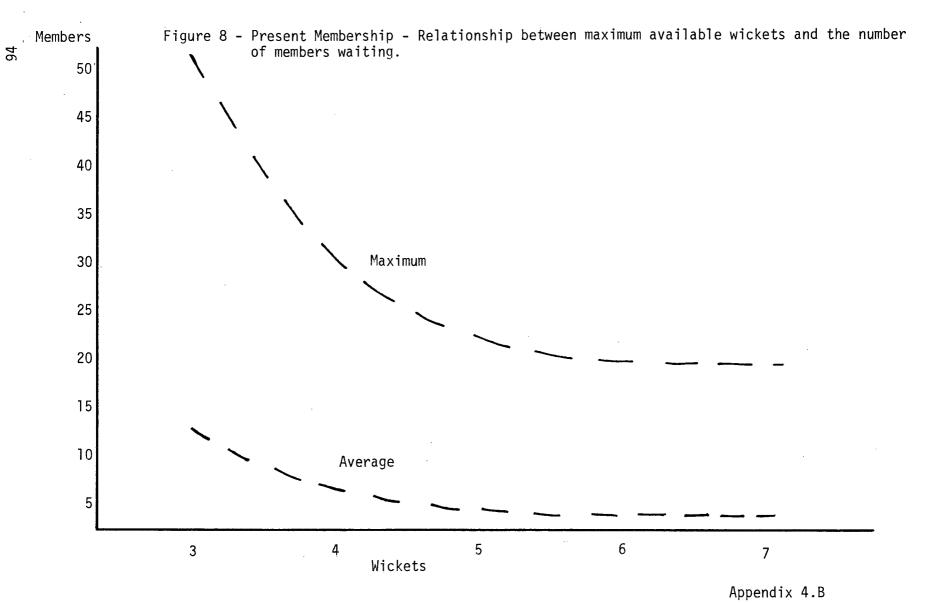


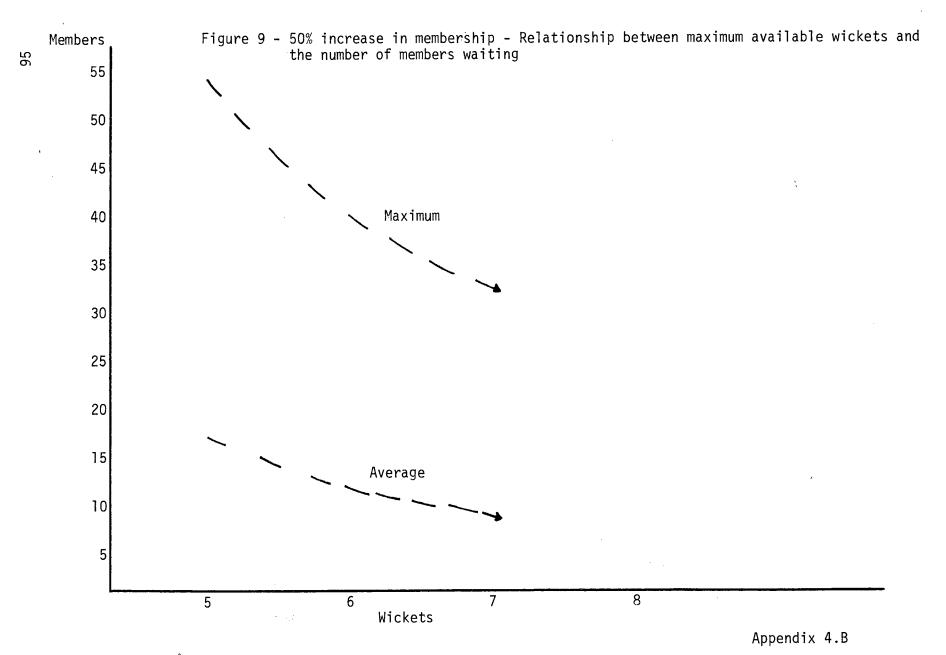


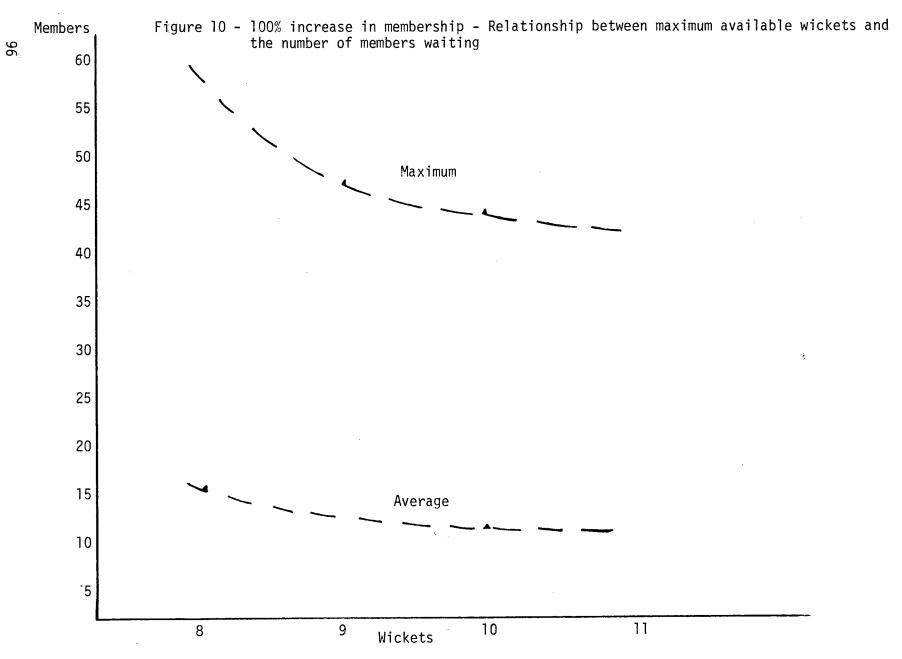












Appendix 4.B

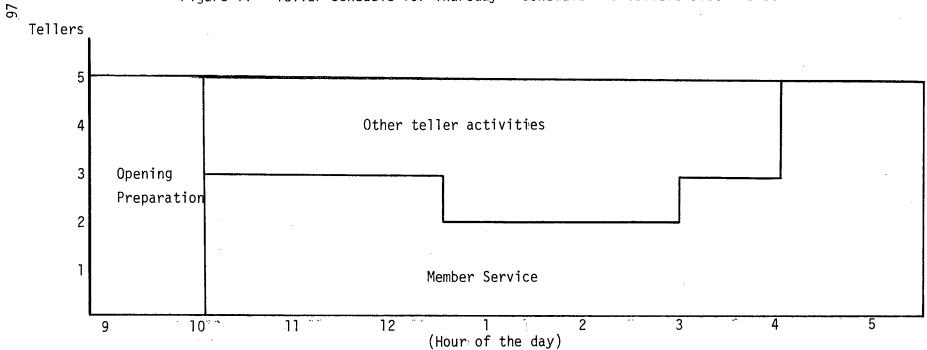
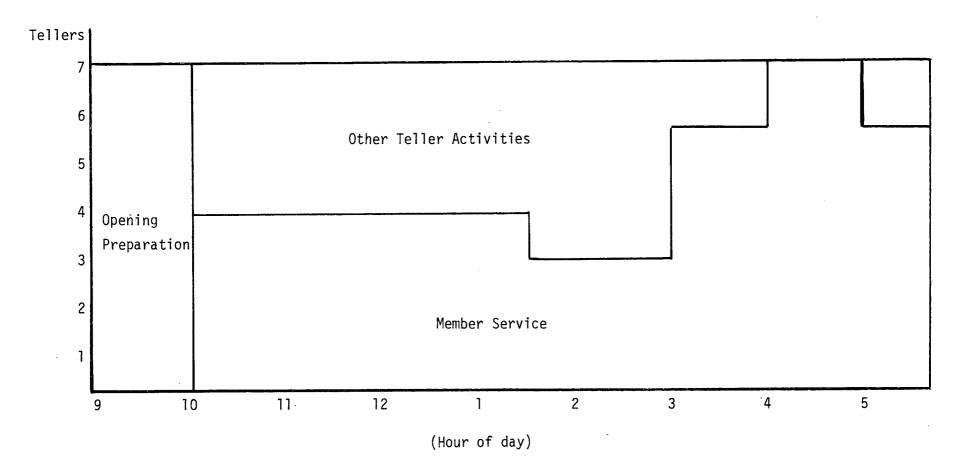
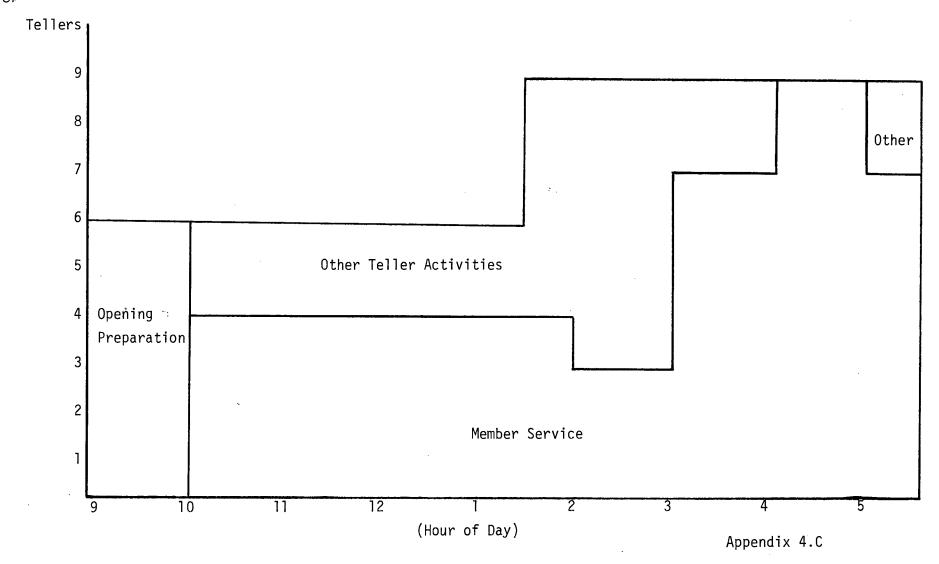
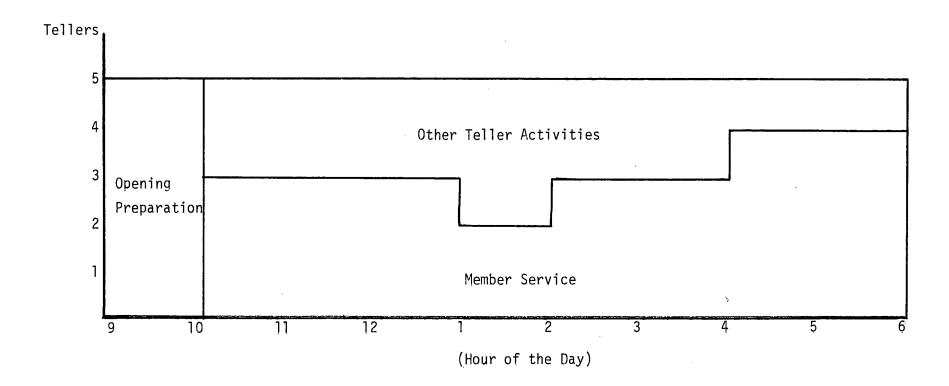


Figure 12 - 50% growth in membership - Teller schedule for Friday Schedule 7 tellers 9:00 - 5:30







Appendix 4.C

Figure 15 - Present Membership - Teller Schedule for Saturday Schedule - 4 tellers 8:00 - 12:30

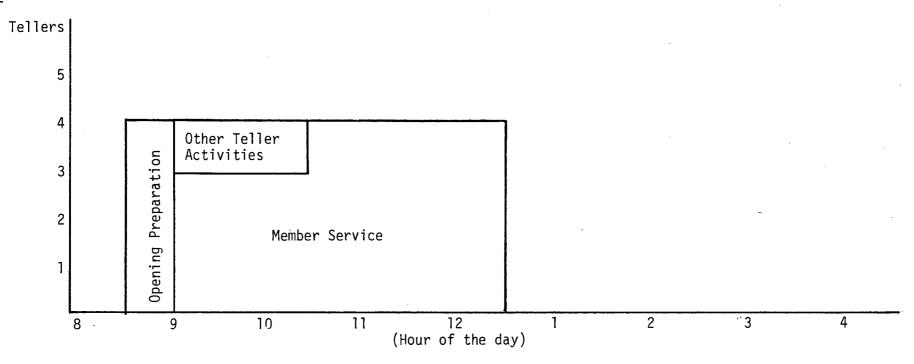


Figure 16 - 100% increase in membership - Teller Schedule for Saturday Schedule - 9 tellers 8:30 - 12:30

