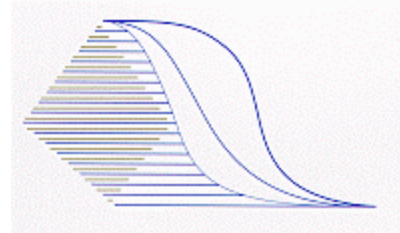


**Centre for Health Services  
and Policy Research**



**DOCTORS & PATIENTS:  
SUPPLY, USE AND PAYMENTS IN BRITISH COLUMBIA,  
1998-1999**

**Part I - Physician FTEs and Distribution in B.C.**

Arminée Kazanjian  
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HHRU 01:3

June 2001

***Health Human Resources Unit  
Research Reports***



THE UNIVERSITY OF BRITISH COLUMBIA



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Vancouver, British Columbia V6T 1Z3

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## FOREWORD

The Health Human Resources Unit (HHRU) was established as a demonstration project by the British Columbia Ministry of Health in 1973. Since that time, the Unit has continued to be funded on an ongoing basis (subject to annual review) as part of the Centre for Health Services and Policy Research. The Unit undertakes a series of research studies that are relevant to health human resources management and to public policy decisions.

The HHRU's research agenda is determined through discussions of key current issues and available resources with the senior staff of the Ministry of Health. Various health care provider groups participate indirectly, through on-going formal and informal communications with Ministry of Health officials and with HHRU researchers.

Three types of research are included in the Unit's research agenda. In conjunction with professional licensing bodies or associations, the HHRU maintains the Cooperative Health Human Resources Database. The Unit uses these data to produce regular status reports that provide a basis for in-depth studies and for health human resources planning. The Unit undertakes more detailed analyses bearing on particular health human resources policy issues and assesses the impact of specific policy measures, using secondary analyses of data from the Cooperative Database, data from the administrative databases maintained under the HIDU, or primary data collected through surveys. The HHRU also conducts specific projects pertaining to the management of health human resources at local, regional and provincial levels.

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## I. INTRODUCTION

This report on physician supply and utilization in B.C. is a revised version of the Fee Practice Medical Service Expenditures per Capita and Full-time-equivalent Physicians in B.C. reports previously published by the Health Human Resources Unit (HHRU), in response to ongoing concern about supply and distribution of physicians in the province. The purpose of the reports, therefore, is to provide descriptive information to medical service planners for their reference. This current report includes data about physician full-time-equivalent supply and utilization in each health authority and by specialty for the year 1998-99.

Physician supply may be measured in both head counts and as estimates of full-time-equivalents (FTEs). Each measure gives a different estimate of the availability of physician services. This report provides data on both measures.

Since the last Fee Practice report, major changes have been made in the sources of data and the methods by which they are classified.

### 1. **Specialty Category**

In the previous Fee Practice reports, type of practice was assigned by HHRU according to the billing pattern of each physician for that payment year. Payments for each physician were grouped into Medical Services Commission specialty categories according to the fee-for-service schedule and the category that contained the largest share of payments was identified as the specialty category for that physician. If a physician received no payments for that year, the MSC type of practice – based on the category containing the largest share of payments in a previous year’s billings – was used.

In this report, the Royal College of Physicians and Surgeons of Canada (RCPSC) certification is used to identify the specialty of each physician. Findings from another HHRU report (Issues in Physician Resources Planning in B.C.: Key Determinants of Supply and Distribution 1991-96) indicated that RCPSC certification was an accurate reflection of type of clinical services provided. RCPSC specialists billed services almost entirely within their own clinical domain. Therefore, RCPSC certification is used to designate the specialty category of each physician in this report. In addition, RCPSC certification accurately reflects clinical training and licensure.

### 2. **Full-Time-Equivalent (FTE) Definition**

In previous Fee Practice reports, nine different definitions were used to determine FTE. An FTE was calculated for each physician according to a pre-determined payment amount, or to the mean or median payment in relation to the physician’s peers in the same specialist category.

The Health Canada FTE definition is adopted for this report since it has been widely accepted by health planners and researchers. Some adjustments are made in

individual specialties. Under the Health Canada formula, a physician is considered to be one FTE if the payment he/she receives is within the 40<sup>th</sup> and 60<sup>th</sup> percentile of his/her peers in that specialty. Details of this definition are described in the Methods section.

### 3. **Location**

In the last Fee Practice report, distribution of physicians was described according to the 21 health regions operational at the time.

For this report, the 11 regional health boards and 7 community health service societies currently administering health services in B.C. are used to classify the location of physicians.

As a result of these changes, the data in this report may not be directly compared with the data in previous Fee Practice reports.

Tables 1 and 2 show the distribution of B.C. physicians across different specialties at two levels of aggregation. The levels of aggregation are explained further in the Methods section. Tables 3 to 20 describe the supply and utilization of physicians in each health authority by specialty. Charts 1 to 11 display the geographical distribution of these physicians according to each specialist category.

## II. METHODS

### Data Sources

1. College of Physicians and Surgeons

The College of Physicians and Surgeons of British Columbia (CPSBC) is responsible for establishing, monitoring, and enforcing standards of education and practice for all physicians in B.C. Registration with the CPSBC is required of any physician delivering clinical services in the province. The CPSBC collects licensing data from each physician on his or her initial registration and updates this information annually upon renewal. Moreover, this database is continually updated for additions and deletions, physician address changes, and specialty status as certified by the Royal College of Physicians and Surgeons of Canada (RCPSC) and the Canadian College of Family Physicians (CCFP).

Licensing data from the CPSBC were extracted from the March 31<sup>st</sup> 1999 registration database. These data concerned those Directory Active Non-Postgraduate Physicians resident in B.C. who were on the full, temporary, or special registers as of that date. The fields to be examined were: date of birth, sex, postal code, most recent RCPSC certified specialty, date of most recent RCPSC specialty, and GP/FP status.

2. Medical Services Plan – Fee-for-Service Payments

The Medical Services Plan (MSP) Fee-for-Service Payments (FFS) is the principal method by which physicians are paid for their services in B.C. Physicians bill the MSP for each item of service provided to a patient. The payment databases contain one record for each service paid under this mechanism. Since the submission of claims is vital to physician reimbursement, fee-for-service payments databases are generally thought to capture the vast majority of services paid through this mechanism.

From the 1998-99 FFS Payments file were drawn the practitioner identifiers (MSP and CPSBC), the services delivered, payments for services delivered, fee-item codes, and the dates of payment for services delivered. Interest payments and isolation payments were excluded. The practitioner identifier was used to aggregate all payments to each physician and to link with other data sources. All identifiers were scrambled before data were released to the research team to maintain anonymity and confidentiality.

3. Medical Services Plan – Salaried and Sessional Payments

In addition to FFS payments, the B.C. government also remunerates physicians by other methods, one of which is salaried and sessional payments through the Alternative Payments Branch. Under these mechanisms, physicians are paid a set amount for a specified time period of work. For some specialties, non-FFS

payment schemes comprise a large part of the practitioners' payments. The inclusion of these data is, therefore, crucial in calculating physician supply and utilization.

From the Salaried and Sessional files of the Alternate Payments branch were extracted the practitioner identifiers (MSP and CPSBC), payment(s), date(s) of payment, and location of practitioner.

The data from these three files were then combined to form physician-specific records, and those records grouped according to the RCPSC specialty categories used in other HHRU publications (e.g. ROLLCALL 99). Then FTEs were calculated for all physicians, using FFS data only, as well as with FFS and Salaried and Sessional data. The Health Canada FTE definition was used for both calculations.

Another non-FFS method by which physicians may be remunerated is with Service Agreements. Beginning in fiscal year 1995-96, the Ministry of Health began contracting directly with health care facilities, health regions, and other organizations to provide a defined set of physician services. The contracting organizations in turn employ, or contract with, individual physicians or physician groups to provide the specified services and compensate them from payments received from the Alternative Payments Branch. The Ministry collects payment information for these service agreements only as it relates to the contracting organization. The data cannot be linked to specific physicians.

## **Full-Time-Equivalents**

### Health Canada FTE Definition

The Health Canada method uses 40<sup>th</sup> and 60<sup>th</sup> percentiles of specialty-specific incomes as benchmarks to measure full-time-equivalence. Physicians with payments within this range are counted as one FTE; those below the 40<sup>th</sup> percentile are counted as fractions of an FTE, and those above the 60<sup>th</sup> percentile are counted as more than one FTE.

For physicians with incomes below the 40<sup>th</sup> percentile, the FTE is calculated in direct proportion to their billings below this level. For instance, if the physician bills 50% of the 40<sup>th</sup> percentile billings, he or she is assigned an FTE of 0.5. For physicians with payments above the 60<sup>th</sup> percentile, the Health Canada method uses the logarithm of the ratio of the physician's billings to the 60<sup>th</sup> percentile billings to prevent very high incomes from translating into unrealistic numbers of FTEs.

### Adjustments to Health Canada Definition

Several important modifications were made to the Health Canada formula due to limitations in the available B.C. physician payment data. In some tables and charts, an adjusted FTE was calculated for some specialties (see details below); in these cases, the number of FTEs in a specialty was assumed to be equal to the number of physicians certified in that specialty.

Tables 1 and 2 display data about Directory Active Non-postgraduate physicians in the province by specialty. The first column is a head count of number of physicians in each specialist category. The second column is the unadjusted number of FTEs, as calculated from the MSP payment data. The third column is the unadjusted number of FTEs per 10,000 population.

The fourth and fifth columns represent FTE numbers and FTEs per 10,000 population adjusted by specialty. Adjustments were made in some specialist categories for two reasons. Each physician in the following RCPSC specialties was counted as one FTE because MSP billings in these specialties do not necessarily reflect the services provided by individual physicians:

- Pathology – General
- Pathology – Anatomical
- Medical Biochemistry
- Medical Microbiology
- Diagnostic Radiology
- Nuclear Medicine

For instance, in B.C., services provided by several laboratory or radiology specialists may be billed through a single physician's billing number.

Each physician in the following RCPSC specialties was counted as one FTE because a substantial proportion of the individual physicians certified and working in these areas are paid through Service Agreements:

- Community Medicine
- Emergency Medicine
- Medical Genetics
- Medical Oncology
- Paediatrics
- Radiation Oncology

No data are available which permit the linkage of physician-specific information from the CPSBC with the Service Agreement payments, but in the HHRU report Issues in Physician Resources Planning in B.C.: Key Determinants of Supply and Distribution, 1991-96, we were able to assign total FTEs to Service Agreement payments based on the specialty for which the contract had been signed. This resulted in the addition of FTEs to the specialties outlined above.

Both of these modifications may result in over-counting of FTEs, but failing to correct for the absence of service- or physician-specific information in other than FFS payment systems will inevitably lead to under-counting.

For each health authority, adjustment was made to the FTE number of the above-mentioned categories of specialties if the unadjusted FTE number was significantly lower than the head-count number of physicians in those specialties. The sixth and seventh

columns in Tables 1 and 2 present regionally adjusted FTE numbers and FTEs per 10,000 population calculated by adding the FTE numbers for each health authority, using the regionally adjusted FTE numbers if adjustment was made for that health authority. In addition, physicians and FTEs lacking location information (0.89% of total) were excluded from the regionally adjusted FTEs and FTEs per 10,000 population, in both Tables 1 and 2 and Tables 3 through 20.

The last two columns in Tables 1 and 2 represent adjustments made to FTE counts by adding the number of FTEs from Service Agreement data for 1998-99 to the unadjusted number of FTEs for each specialty. The assignment of specialities to Service Agreement data was based on the program description of the Service Agreement contract. In some cases, the program description may not correspond to RCPSC specialty categories and the best approximation was made as to the specialty involved. For instance, “sexual assault service” was assigned to the specialty of Emergency Medicine and “transplantation services” to General Surgery. Owing to a lack of adequate information to determine the specialties required, FTEs for the programs in “cancer services”, “oncology” and “transport advisor” were excluded from this adjustment.

The same adjustment with Service Agreement data was performed for each Health Authority where Service Agreement contract was awarded. The results were presented in the last two columns of Tables 3 to 20 where applicable. Contracts designated as “provincial” in scope were not included in the tables for individual Health Authorities.

### Specialty Categories

Table 1 describes Directory Active Non-Postgraduate physicians resident in B.C. and belonging to the Full, Special, or Temporary Registers, according to their RCPSC specialty certification. Particular specialties have been grouped within other specialties:

- **Pathology** – includes Bacteriology, Neuropathology, Pathology, and Pathology – Haematological
- **Internal Medicine** includes Clinical Immunology, Clinical Immunology and Allergy, Infectious Diseases, and Internal Medicine T.B.
- **Dermatology** includes Dermatology and Syphilology
- **Community Medicine** includes Occupational Medicine and Public Health
- **Diagnostic/Therapeutic Radiology** includes Radiology – Therapeutic and Radiology – Diagnostic and Therapeutic
- **Cardiology** includes Paediatric Cardiology
- **General Surgery** includes Paediatric General Surgery
- **Cardiovascular and Thoracic Surgery** includes Cardiothoracic Surgery, Thoracic Surgery, and Cardiac Surgery
- **Paediatrics** includes Medical Genetics.

Tables 2 through 20 describe the same physicians, as they are located in the province and across Health Authorities. Here additional aggregation of specialties has taken place:



- **Medical Subspecialties** includes Cardiology, Dermatology, Neurology, Nephrology, Endocrinology and Metabolism, Gastroenterology, Geriatric Medicine, Medical Oncology, Rheumatology, and Respiratory Medicine
- **Surgical Subspecialties** includes Cardiovascular and Thoracic Surgery, Neurosurgery, Ophthalmology, Orthopaedic Surgery, Otolaryngology, Urology, Plastic Surgery, and Vascular Surgery
- **Lab/X-ray** includes Haematology, Medical Biochemistry, Medical Microbiology, Nuclear Medicine, Pathology – General and Anatomical, Radiation Oncology, and Radiology – Diagnostic
- **Other** includes Community Medicine, Emergency Medicine, and Physical Medicine

**Psychiatry, General Surgery, General Internal Medicine, and Obstetrics/Gynaecology** are presented without further grouping. The data are aggregated so as to avoid over-interpretation with small numbers; if a particular region requires less aggregated data for planning purposes, they can be made available upon request.

Charts 1 through 11 illustrate the distribution of physician FTEs by grouped specialties (using the categories outlined above) across health authorities. They are based on data in Tables 3 to 20 but are shown according to each grouped specialty instead of health authority. The regionally-adjusted number of FTEs is used whenever adjustments are made for that specialist category.



III. Physicians in British Columbia  
by RCPSC Specialty

**Table 1**  
**Non-postgraduate Physicians in British Columbia by RCPSC Specialty**  
**March 1999**

<b>RCPSC Specialty</b>	<b>Total Number of Physicians</b>	<b>Unadjusted</b>		<b>Specialty-Adjusted<sup>1</sup></b>		<b>Regionally-Adjusted<sup>2,3</sup></b>		<b>Service Agreement Adjusted<sup>4</sup></b>	
		<b>Number of FTEs</b>	<b>FTEs per 10,000 Population</b>	<b>Number of FTEs</b>	<b>FTEs per 10,000 Population</b>	<b>Number of FTEs</b>	<b>FTEs per 10,000 Population</b>	<b>Number of FTEs</b>	<b>FTEs per 10,000 Population</b>
<b>GP/FP</b>	4350	3951.57	9.77	3951.57	9.77	3915.87	9.68	4025.81	9.95
Anaesthesia	336	307.59	0.76	307.59	0.76	305.40	0.75	307.59	0.76
Cardiology <sup>5</sup>	68	65.73	0.16	65.73	0.16	65.73	0.16	65.73	0.16
Community Medicine <sup>6</sup>	44	23.95	0.06	44.00	0.11	44.53	0.11	23.95	0.06
Dermatology <sup>7</sup>	61	54.87	0.14	54.87	0.14	54.08	0.13	54.87	0.14
Endocrinology & Metabolism	19	19.37	0.05	19.37	0.05	18.37	0.05	20.37	0.05
Emergency Medicine	77	57.88	0.14	77.00	0.19	82.67	0.20	87.74	0.22
Gastroenterology	33	31.44	0.08	31.44	0.08	30.31	0.07	31.44	0.08
Geriatric Medicine	21	18.32	0.05	18.32	0.05	17.32	0.04	29.98	0.07
Haematology	22	15.69	0.04	15.69	0.04	15.69	0.04	19.17	0.05
Internal Medicine <sup>8</sup>	305	280.69	0.69	280.69	0.69	275.89	0.68	298.77	0.74
Medical Biochemistry	12	10.76	0.03	12.00	0.03	14.34	0.04	10.76	0.03
Medical Genetics	5	1.00	0.00	5.00	0.01	5.00	0.01	7.50	0.02
Medical Microbiology	24	22.24	0.05	24.00	0.06	24.57	0.06	26.04	0.06
Medical Oncology	23	4.43	0.01	23.00	0.06	23.84	0.06	4.43	0.01
Nephrology	17	15.64	0.04	15.64	0.04	12.71	0.03	15.64	0.04
Neurology	87	80.24	0.20	80.24	0.20	78.67	0.19	80.24	0.20
Nuclear Medicine	19	17.74	0.04	19.00	0.05	17.74	0.04	17.74	0.04
Paediatrics	218	187.88	0.46	218.00	0.54	232.99	0.58	250.94	0.62

*... continued*

<sup>1</sup> FTEs adjusted to equal head count for Community Medicine, Emergency Medicine, Medical Biochemistry, Medical Genetics, Medical Microbiology, Medical Oncology, Nuclear Medicine, Paediatrics, General Pathology, Anatomical Pathology, Radiation Oncology and Diagnostic Radiology.

<sup>2</sup> FTEs adjusted to equal head count in some regions for Community Medicine, Emergency Medicine, Medical Biochemistry, Medical Genetics, Medical Microbiology, Medical Oncology, Nuclear Medicine, Paediatrics, General Pathology, Anatomical Pathology, Radiation Oncology and Diagnostic Radiology.

<sup>3</sup> Excludes physicians with unknown location of practice.

<sup>4</sup> Total of unadjusted FTEs and FTEs from 1998-99 Service Agreement data.

<sup>5</sup> Includes physicians with the specialty designations of Cardiology (62) and Paediatric Cardiology (6).

<sup>6</sup> Includes physicians with the specialty designations of Community Medicine (33), Occupational Medicine (5) and Public Health (6).

<sup>7</sup> Includes physicians with the specialty designations of Dermatology (60) and Dermatology and Syphilology (1).

<sup>8</sup> Includes physicians with the specialty designations of Internal Medicine (286), Clinical Immunology and Allergy (10) and Infectious Diseases (9).

**Table 1 (continued)**  
**Non-postgraduate Physicians in British Columbia by RCPSC Specialty**  
**March 1999**

<b>RCPSC Specialty</b>	<b>Total Number of Physicians</b>	<b>Unadjusted</b>		<b>Specialty-Adjusted<sup>1</sup></b>		<b>Regionally-Adjusted<sup>2,3</sup></b>		<b>Service Agreement Adjusted<sup>4</sup></b>	
		<b>Number of FTEs</b>	<b>FTEs per 10,000 Population</b>	<b>Number of FTEs</b>	<b>FTEs per 10,000 Population</b>	<b>Number of FTEs</b>	<b>FTEs per 10,000 Population</b>	<b>Number of FTEs</b>	<b>FTEs per 10,000 Population</b>
General Pathology <sup>5</sup>	101	75.00	0.19	101.00	0.25	94.00	0.23	75.00	0.19
Anatomical Pathology	72	43.00	0.11	72.00	0.18	72.00	0.18	43.00	0.11
Physical Medicine & Rehab.	42	36.51	0.09	36.51	0.09	36.51	0.09	36.51	0.09
Psychiatry	506	476.08	1.18	476.08	1.18	474.69	1.17	484.22	1.20
Radiation Oncology	40	0.00	0.00	40.00	0.10	40.00	0.10	0.00	0.00
Diagnostic/Therap. Radiology <sup>6</sup>	249	231.00	0.57	249.00	0.62	245.00	0.61	231.00	0.57
Respiratory Medicine	50	45.46	0.11	45.46	0.11	42.75	0.11	45.46	0.11
Rheumatology	31	27.32	0.07	27.32	0.07	27.32	0.07	31.42	0.08
Cardiov. & Thoracic Surgery <sup>7</sup>	34	32.82	0.08	32.82	0.08	32.82	0.08	32.82	0.08
General Surgery <sup>8</sup>	176	155.62	0.38	155.62	0.38	154.21	0.38	155.62	0.38
Neurosurgery	32	29.85	0.07	29.85	0.07	29.85	0.07	29.85	0.07
Obstetrics & Gynaecology	178	160.56	0.40	160.56	0.40	160.56	0.40	190.62	0.47
Ophthalmology	175	166.63	0.41	166.63	0.41	166.63	0.41	166.63	0.41
Orthopaedic Surgery	150	133.60	0.33	133.60	0.33	133.60	0.33	134.60	0.33
Otolaryngology	70	64.39	0.16	64.39	0.16	61.80	0.15	64.39	0.16
Plastic Surgery	59	54.28	0.13	54.28	0.13	53.28	0.13	54.28	0.13
Urology	67	69.57	0.17	69.57	0.17	68.84	0.17	69.57	0.17
Vascular Surgery	22	22.14	0.05	22.14	0.05	22.14	0.05	22.14	0.05
<b>Specialty Subtotal</b>	<b>3445</b>	<b>3039.29</b>	<b>7.51</b>	<b>3248.41</b>	<b>8.03</b>	<b>3235.85</b>	<b>8.00</b>	<b>3220.03</b>	<b>7.96</b>
<b>Total</b>	<b>7795</b>	<b>6990.86</b>	<b>17.28</b>	<b>7199.98</b>	<b>17.80</b>	<b>7151.72</b>	<b>17.68</b>	<b>7245.83</b>	<b>17.91</b>

<sup>1</sup> FTEs adjusted to equal head count for Community Medicine, Emergency Medicine, Medical Biochemistry, Medical Genetics, Medical Microbiology, Medical Oncology, Nuclear Medicine, Paediatrics, General Pathology, Anatomical Pathology, Radiation Oncology and Diagnostic Radiology.

<sup>2</sup> FTEs adjusted to equal head count in some regions for Community Medicine, Emergency Medicine, Medical Biochemistry, Medical Genetics, Medical Microbiology, Medical Oncology, Nuclear Medicine, Paediatrics, General Pathology, Anatomical Pathology, Radiation Oncology and Diagnostic Radiology.

<sup>3</sup> Excludes physicians with unknown location of practice.

<sup>4</sup> Total of unadjusted FTEs and FTEs from 1998-99 Service Agreement data.

<sup>5</sup> Includes physicians with the specialty designations of General Pathology (55), Pathology (28), Neuropathology (5), Haematological Pathology (11) and Bacteriology (2).

<sup>6</sup> Includes physicians with the specialty designations of Diagnostic Radiology (243) and Therapeutic Radiology (6).

<sup>7</sup> Includes physicians with the specialty designations of Cardiovascular & Thoracic Surgery (21), Cardiothoracic Surgery (2), Thoracic Surgery (9) and Cardiac Surgery (2).

<sup>8</sup> Includes physicians with the specialty designations of General Surgery (172) and Paediatric General Surgery (4).

**Table 2**  
**Non-postgraduate Physicians in British Columbia by Grouped RCPSC Specialist Categories**  
**March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>		<u>Specialty-Adjusted<sup>1</sup></u>		<u>Regionally-Adjusted<sup>2,3</sup></u>		<u>Service Agreement Adjusted<sup>4</sup></u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	4350	3951.57	9.77	3951.57	9.77	3915.87	9.68	4025.81	9.95
General Internal Medicine	305	280.69	0.69	280.69	0.69	275.89	0.68	298.77	0.74
Medical Subspecialties <sup>5</sup>	410	362.82	0.90	381.39	0.94	371.10	0.92	379.58	0.94
General Surgery	176	155.62	0.38	155.62	0.38	154.21	0.38	155.62	0.38
Surgical Subspecialties <sup>6</sup>	609	573.28	1.42	573.28	1.42	568.96	1.41	574.28	1.42
Paediatrics <sup>7</sup>	223	188.88	0.47	223.00	0.55	237.99	0.59	258.44	0.64
Psychiatry	506	476.08	1.18	476.08	1.18	474.69	1.17	484.22	1.20
Ob/Gyn	178	160.56	0.40	160.56	0.40	160.56	0.40	190.62	0.47
Lab/X-ray <sup>8</sup>	539	415.43	1.03	532.69	1.32	523.34	1.29	422.71	1.04
Anaesthesiology	336	307.59	0.76	307.59	0.76	305.40	0.75	307.59	0.76
Other <sup>9</sup>	163	118.34	0.29	157.51	0.39	163.71	0.40	148.20	0.37
<b>Total</b>	<b>7795</b>	<b>6990.86</b>	<b>17.28</b>	<b>7199.98</b>	<b>17.80</b>	<b>7151.72</b>	<b>17.68</b>	<b>7245.83</b>	<b>17.91</b>

<sup>1</sup> FTEs adjusted to equal head count for Community Medicine, Emergency Medicine, Medical Biochemistry, Medical Genetics, Medical Microbiology, Medical Oncology, Nuclear Medicine, Paediatrics, General Pathology, Anatomical Pathology, Radiation Oncology and Diagnostic Radiology.

<sup>2</sup> FTEs adjusted to equal head count in some regions for Community Medicine, Emergency Medicine, Medical Biochemistry, Medical Genetics, Medical Microbiology, Medical Oncology, Nuclear Medicine, Paediatrics, General Pathology, Anatomical Pathology, Radiation Oncology and Diagnostic Radiology.

<sup>3</sup> Excludes physicians with unknown location of practice.

<sup>4</sup> Total of unadjusted FTEs and FTEs from 1998-99 Service Agreement data.

<sup>5</sup> Includes physicians with the specialty designations of Cardiology (68), Neurology (87), Nephrology (17), Endocrinology & Metabolism (19), Gastroenterology (33), Medical Oncology (23), Rheumatology (31), Respiratory Medicine (50), Geriatric Medicine (21) and Dermatology (61).

<sup>6</sup> Includes physicians with the specialty designations of Cardiovascular & Thoracic Surgery (34), Neurosurgery (32), Ophthalmology (175), Orthopaedic Surgery (150), Otolaryngology (70), Urology (67), Plastic Surgery (59) and Vascular Surgery (22).

<sup>7</sup> Includes physicians with the specialty designations of Paediatrics (218) and Medical Genetics (5).

<sup>8</sup> Includes physicians with the specialty designations of Haematology (22), Medical Biochemistry (12), Medical Microbiology (24), Nuclear Medicine (19), General Pathology (101), Anatomical Pathology (72), Radiation Oncology (40) and Radiology (249).

<sup>9</sup> Includes physicians with the specialty designations of Community Medicine (44), Emergency Medicine (77) and Physical Medicine & Rehabilitation (42).

IV. Physicians in British Columbia by Health Authority  
and RCPSC Specialty

**Table 3**  
**B.C. Physicians<sup>1</sup> by Grouped RCPSC Specialist Categories for the**  
**North Okanagan Regional Health Board**  
**March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>		<u>Service Agreement Adjusted<sup>2</sup></u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	122	120.90	10.21	120.90	10.21
General Internal Medicine	8	7.69	0.65	7.69	0.65
Medical Subspecialties <sup>3</sup>	4	4.72	0.40	5.72	0.48
General Surgery	8	7.58	0.64	7.58	0.64
Surgical Subspecialties <sup>4</sup>	14	11.99	1.01	11.99	1.01
Paediatrics	4	3.20	0.27	3.20	0.27
Psychiatry	8	6.55	0.55	6.55	0.55
Ob/Gyn	3	3.00	0.25	3.00	0.25
Lab/X-ray <sup>5</sup>	8	7.63	0.64	7.63	0.64
Anaesthesiology	5	4.81	0.41	4.81	0.41
Other <sup>6</sup>	1	1.00	0.08	1.00	0.08
<b>Total</b>	<b>185</b>	<b>179.07</b>	<b>15.12</b>	<b>180.07</b>	<b>15.20</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> Total of unadjusted FTEs and FTEs from 1998-99 Service Agreement data.

<sup>3</sup> Includes physicians with the specialty designations of Cardiology (1), Neurology (1), Rheumatology (1) and Dermatology (1).

<sup>4</sup> Includes physicians with the specialty designations of Ophthalmology (6), Orthopaedic Surgery (5), Otolaryngology (2) and Urology (1).

<sup>5</sup> Includes physicians with the specialty designations of Medical Microbiology (1), General Pathology (2) and Radiology (5).

<sup>6</sup> Includes physicians with the specialty designation of Community Medicine (1).



**Table 4**  
**B.C. Physicians<sup>1</sup> by Grouped RCPSC Specialist Categories for the**  
**Okanagan Similkameen Regional Health Board**  
**March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>		<u>Regionally-Adjusted<sup>2</sup></u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	228	222.43	9.63	222.43	9.63
General Internal Medicine	12	12.55	0.54	12.55	0.54
Medical Subspecialties <sup>3</sup>	30	31.75	1.37	33.37	1.44
General Surgery	7	6.42	0.28	6.42	0.28
Surgical Subspecialties <sup>4</sup>	43	40.84	1.77	40.84	1.77
Paediatrics	9	9.11	0.39	9.11	0.39
Psychiatry	21	23.14	1.00	23.14	1.00
Ob/Gyn	11	8.64	0.37	8.64	0.37
Lab/X-ray <sup>5</sup>	27	19.25	0.83	24.25	1.05
Anaesthesiology	17	16.98	0.73	16.98	0.73
Other <sup>6</sup>	7	8.67	0.38	8.67	0.38
<b>Total</b>	<b>412</b>	<b>399.78</b>	<b>17.30</b>	<b>406.40</b>	<b>17.59</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> FTEs adjusted to equal head count for Medical Oncology and Radiation Oncology.

<sup>3</sup> Includes physicians with the specialty designations of Cardiology (5), Neurology (5), Nephrology (2), Gastroenterology (3), Medical Oncology (2), Rheumatology (3), Respiratory Medicine (7), Geriatric Medicine (1) and Dermatology (2).

<sup>4</sup> Includes physicians with the specialty designations of Cardiovascular & Thoracic Surgery (3), Neurosurgery (3), Ophthalmology (10), Orthopaedic Surgery (11), Otolaryngology (4), Urology (5), Plastic Surgery (4) and Vascular Surgery (3).

<sup>5</sup> Includes physicians with the specialty designations of Haematology (1), Nuclear Medicine (1), General Pathology (7), Anatomical Pathology (1), Radiation Oncology (5) and Radiology (12).

<sup>6</sup> Includes physicians with the specialty designations of Community Medicine (1), Emergency Medicine (2) and Physical Medicine & Rehabilitation (4).

**Table 5**  
**B.C. Physicians<sup>1</sup> by Grouped RCPSC Specialist Categories for the**  
**Thompson Regional Health Board**  
**March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	120	120.10	8.78
General Internal Medicine	5	6.61	0.48
Medical Subspecialties <sup>2</sup>	8	11.01	0.80
General Surgery	8	5.51	0.40
Surgical Subspecialties <sup>3</sup>	20	21.66	1.58
Paediatrics	4	5.17	0.38
Psychiatry	5	6.09	0.45
Ob/Gyn	5	5.67	0.41
Lab/X-ray <sup>4</sup>	14	15.30	1.12
Anaesthesiology	12	11.71	0.86
Other <sup>5</sup>	2	2.40	0.18
<b>Total</b>	<b>203</b>	<b>211.23</b>	<b>15.44</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> Includes physicians with the specialty designations of Neurology (3), Nephrology (1), Gastroenterology (1), Medical Oncology (1), Rheumatology (1) and Dermatology (1).

<sup>3</sup> Includes physicians with the specialty designations of Cardiovascular & Thoracic Surgery (1), Neurosurgery (3), Ophthalmology (3), Orthopaedic Surgery (6), Otolaryngology (2), Urology (2), Plastic Surgery (2) and Vascular Surgery (1).

<sup>4</sup> Includes physicians with the specialty designations of Medical Microbiology (1), Nuclear Medicine (1), General Pathology (4), Anatomical Pathology (2) and Radiology (6).

<sup>5</sup> Includes physicians with the specialty designations of Emergency Medicine (1) and Physical Medicine & Rehabilitation (1).

**Table 6**  
**B.C. Physicians<sup>1</sup> by Grouped RCPSC Specialist Categories for the**  
**Fraser Valley Regional Health Board**  
**March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	198	212.71	8.80
General Internal Medicine	10	12.98	0.54
Medical Subspecialties <sup>2</sup>	7	6.54	0.27
General Surgery	7	7.91	0.33
Surgical Subspecialties <sup>3</sup>	25	26.47	1.09
Paediatrics	5	7.20	0.30
Psychiatry	15	13.80	0.57
Ob/Gyn	8	7.65	0.32
Lab/X-ray <sup>4</sup>	18	16.26	0.67
Anaesthesiology	12	11.94	0.49
Other <sup>5</sup>	2	0.83	0.03
<b>Total</b>	<b>307</b>	<b>324.29</b>	<b>13.41</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> Includes physicians with the specialty designations of Neurology (2), Endocrinology & Metabolism (1), Gastroenterology (1), Rheumatology (1), Respiratory Medicine (1) and Dermatology (1).

<sup>3</sup> Includes physicians with the specialty designations of Ophthalmology (5), Orthopaedic Surgery (8), Otolaryngology (5), Urology (4), Plastic Surgery (2) and Vascular Surgery (1).

<sup>4</sup> Includes physicians with the specialty designations of Medical Microbiology (1), General Pathology (6), Anatomical Pathology (1) and Radiology (10).

<sup>5</sup> Includes physicians with the specialty designations of Community Medicine (1) and Physical Medicine & Rehabilitation (1).

**Table 7**  
**B.C. Physicians<sup>1</sup> by Grouped RCPSC Specialist Categories for the**  
**South Fraser Regional Health Board**  
**March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>		<u>Regionally-Adjusted<sup>2</sup></u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	433	469.22	8.16	469.22	8.16
General Internal Medicine	24	26.36	0.46	26.36	0.46
Medical Subspecialties <sup>3</sup>	24	21.01	0.37	27.01	0.47
General Surgery	14	15.84	0.28	15.84	0.28
Surgical Subspecialties <sup>4</sup>	45	43.21	0.75	43.21	0.75
Paediatrics	18	21.66	0.38	21.66	0.38
Psychiatry	34	36.01	0.63	36.01	0.63
Ob/Gyn	15	17.42	0.30	17.42	0.30
Lab/X-ray <sup>5</sup>	42	31.00	0.54	40.00	0.70
Anaesthesiology	24	23.06	0.40	23.06	0.40
Other <sup>6</sup>	12	13.52	0.24	13.52	0.24
<b>Total</b>	<b>685</b>	<b>718.31</b>	<b>12.49</b>	<b>733.31</b>	<b>12.75</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> FTEs adjusted to equal head count for Medical Microbiology, Medical Oncology and Radiation Oncology.

<sup>3</sup> Includes physicians with the specialty designations of Cardiology (4), Neurology (1), Endocrinology & Metabolism (1), Gastroenterology (3), Medical Oncology (6), Respiratory Medicine (3), Geriatric Medicine (2) and Dermatology (4).

<sup>4</sup> Includes physicians with the specialty designations of Neurosurgery (1), Ophthalmology (15), Orthopaedic Surgery (13), Otolaryngology (6), Urology (5), Plastic Surgery (4) and Vascular Surgery (1).

<sup>5</sup> Includes physicians with the specialty designations of Medical Biochemistry (2), Medical Microbiology (1), General Pathology (8), Anatomical Pathology (3), Radiation Oncology (8) and Radiology (20).

<sup>6</sup> Includes physicians with the specialty designations of Community Medicine (4), Emergency Medicine (6) and Physical Medicine & Rehabilitation (2).

**Table 8**  
**B.C. Physicians<sup>1</sup> by Grouped RCPSC Specialist Categories for the**  
**Simon Fraser Regional Health Board**  
**March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>		<u>Regionally-Adjusted<sup>2</sup></u>		<u>Service Agreement Adjusted<sup>3</sup></u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	444	447.60	8.71	447.60	8.71	453.40	8.82
General Internal Medicine	21	24.46	0.48	24.46	0.48	24.46	0.48
Medical Subspecialties <sup>4</sup>	48	50.58	0.98	50.58	0.98	50.58	0.98
General Surgery	16	14.64	0.28	14.64	0.28	14.64	0.28
Surgical Subspecialties <sup>5</sup>	72	71.58	1.39	71.58	1.39	71.58	1.39
Paediatrics	14	19.70	0.38	19.70	0.38	19.70	0.38
Psychiatry	48	43.22	0.84	43.22	0.84	43.22	0.84
Ob/Gyn	12	14.73	0.29	14.73	0.29	14.73	0.29
Lab/X-ray <sup>6</sup>	55	63.49	1.24	53.93	1.05	63.49	1.24
Anaesthesiology	30	27.77	0.54	27.77	0.54	27.77	0.54
Other <sup>7</sup>	21	23.71	0.46	23.71	0.46	23.71	0.46
<b>Total</b>	<b>781</b>	<b>801.48</b>	<b>15.59</b>	<b>791.92</b>	<b>15.41</b>	<b>807.28</b>	<b>15.71</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> FTEs adjusted to equal head count for Medical Biochemistry and Medical Microbiology.

<sup>3</sup> Total of unadjusted FTEs and FTEs from 1998-99 Service Agreement data.

<sup>4</sup> Includes physicians with the specialty designations of Cardiology (8), Neurology (11), Nephrology (3), Endocrinology & Metabolism (3), Gastroenterology (4), Rheumatology (5), Respiratory Medicine (7), Geriatric Medicine (1) and Dermatology (6).

<sup>5</sup> Includes physicians with the specialty designations of Cardiovascular & Thoracic Surgery (5), Neurosurgery (5), Ophthalmology (24), Orthopaedic Surgery (18), Otolaryngology (6), Urology (7), Plastic Surgery (6) and Vascular Surgery (1).

<sup>6</sup> Includes physicians with the specialty designations of Haematology (3), Medical Biochemistry (1), Medical Microbiology (4), Nuclear Medicine (2), General Pathology (22), Anatomical Pathology (8) and Radiology (15).

<sup>7</sup> Includes physicians with the specialty designations of Community Medicine (2), Emergency Medicine (13) and Physical Medicine & Rehabilitation (6).

**Table 9**  
**B.C. Physicians<sup>1</sup> by Grouped RCPC Specialist Categories for the**  
**Central Vancouver Island Regional Health Board**  
**March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>		<u>Regionally-Adjusted<sup>2</sup></u>		<u>Service Agreement Adjusted<sup>3</sup></u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	238	230.89	9.47	230.89	9.47	230.89	9.47
General Internal Medicine	12	13.66	0.56	13.66	0.56	13.66	0.56
Medical Subspecialties <sup>4</sup>	9	5.93	0.24	6.93	0.28	5.93	0.24
General Surgery	11	11.75	0.48	11.75	0.48	11.75	0.48
Surgical Subspecialties <sup>5</sup>	32	32.91	1.35	32.91	1.35	32.91	1.35
Paediatrics	10	9.58	0.39	9.58	0.39	9.58	0.39
Psychiatry	18	14.78	0.61	14.78	0.61	16.46	0.68
Ob/Gyn	12	11.23	0.46	11.23	0.46	11.23	0.46
Lab/X-ray <sup>6</sup>	19	18.00	0.74	18.00	0.74	18.00	0.74
Anaesthesiology	21	19.81	0.81	19.81	0.81	19.81	0.81
Other <sup>7</sup>	4	2.32	0.10	2.32	0.10	2.32	0.10
<b>Total</b>	<b>386</b>	<b>370.86</b>	<b>15.21</b>	<b>371.86</b>	<b>15.25</b>	<b>372.54</b>	<b>15.28</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> FTEs adjusted to equal head count for Medical Oncology.

<sup>3</sup> Total of unadjusted FTEs and FTEs from 1998-99 Service Agreement data.

<sup>4</sup> Includes physicians with the specialty designations of Neurology (4), Medical Oncology (1), Rheumatology (2), Respiratory Medicine (1) and Dermatology (1).

<sup>5</sup> Includes physicians with the specialty designations of Ophthalmology (12), Orthopaedic Surgery (9), Otolaryngology (4), Urology (3), Plastic Surgery (3) and Vascular Surgery (1).

<sup>6</sup> Includes physicians with the specialty designations of General Pathology (3), Anatomical Pathology (2) and Radiology (14).

<sup>7</sup> Includes physicians with the specialty designations of Community Medicine (2), Emergency Medicine (1) and Physical Medicine & Rehabilitation (1).

**Table 10**  
**B.C. Physicians<sup>1</sup> by Grouped RCPSC Specialist Categories for the**  
**Northern Interior Regional Health Board**  
**March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>		<u>Regionally-Adjusted<sup>2</sup></u>		<u>Service Agreement Adjusted<sup>3</sup></u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	113	110.27	8.26	110.27	8.26	110.46	8.28
General Internal Medicine	7	9.10	0.68	9.10	0.68	9.10	0.68
Medical Subspecialties <sup>4</sup>	4	5.09	0.38	5.09	0.38	5.09	0.38
General Surgery	5	5.88	0.44	5.88	0.44	5.88	0.44
Surgical Subspecialties <sup>5</sup>	14	14.09	1.06	14.09	1.06	14.09	1.06
Paediatrics	3	4.60	0.34	4.60	0.34	4.60	0.34
Psychiatry	5	4.35	0.33	4.35	0.33	4.85	0.36
Ob/Gyn	4	4.58	0.34	4.58	0.34	4.58	0.34
Lab/X-ray <sup>6</sup>	13	8.00	0.60	13.00	0.97	8.00	0.60
Anaesthesiology	10	9.68	0.73	9.68	0.73	9.68	0.73
Other	0	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	<b>178</b>	<b>175.64</b>	<b>13.16</b>	<b>180.64</b>	<b>13.54</b>	<b>176.33</b>	<b>13.21</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> FTEs adjusted to equal head count for General Pathology and Anatomical Pathology.

<sup>3</sup> Total of unadjusted FTEs and FTEs from 1998-99 Service Agreement data.

<sup>4</sup> Includes physicians with the specialty designations of Neurology (2), Respiratory Medicine (1) and Dermatology (1).

<sup>5</sup> Includes physicians with the specialty designations of Ophthalmology (3), Orthopaedic Surgery (5), Otolaryngology (1), Urology (3) and Plastic Surgery (2).

<sup>6</sup> Includes physicians with the specialty designations of General Pathology (3), Anatomical Pathology (3) and Radiology (7).

**Table 11**

**B.C. Physicians<sup>1</sup> by Grouped RCPSC Specialist Categories for the  
Vancouver/Richmond Regional Health Board  
March 1999**

<b>Specialist Categories</b>	<b>Total Number of Physicians</b>	<b>Unadjusted</b>		<b>Regionally-Adjusted<sup>2</sup></b>		<b>Service Agreement Adjusted<sup>3</sup></b>	
		<b>Number of FTEs</b>	<b>FTEs per 10,000 Population</b>	<b>Number of FTEs</b>	<b>FTEs per 10,000 Population</b>	<b>Number of FTEs</b>	<b>FTEs per 10,000 Population</b>
GP/FP	1096	876.11	11.91	876.11	11.91	886.36	12.05
General Internal Medicine	144	109.24	1.49	109.24	1.49	123.17	1.67
Medical Subspecialties <sup>4</sup>	187	153.30	2.08	157.09	2.14	155.16	2.11
General Surgery	49	33.02	0.45	33.02	0.45	33.02	0.45
Surgical Subspecialties <sup>5</sup>	207	185.00	2.52	185.00	2.52	186.00	2.53
Paediatrics <sup>6</sup>	124	74.89	1.02	124.00	1.69	141.11	1.92
Psychiatry	236	225.06	3.06	225.06	3.06	225.06	3.06
Ob/Gyn	75	57.50	0.78	57.50	0.78	85.70	1.17
Lab/X-ray <sup>7</sup>	226	136.33	1.85	218.80	2.97	143.61	1.95
Anaesthesiology	128	112.70	1.53	112.70	1.53	112.70	1.53
Other <sup>8</sup>	76	32.50	0.44	71.16	0.97	62.36	0.85
<b>Total</b>	<b>2548</b>	<b>1995.65</b>	<b>27.13</b>	<b>2169.68</b>	<b>29.50</b>	<b>2154.24</b>	<b>29.29</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> FTEs adjusted to equal head count for Community Medicine, Emergency Medicine, Medical Biochemistry, Medical Genetics, Medical Microbiology, Medical Oncology, Paediatrics, General Pathology, Anatomical Pathology, Radiation Oncology and Diagnostic Radiology.

<sup>3</sup> Total of unadjusted FTEs and FTEs from 1998-99 Service Agreement data.

<sup>4</sup> Includes physicians with the specialty designations of Cardiology (34), Neurology (44), Nephrology (7), Endocrinology & Metabolism (11), Gastroenterology (11), Medical Oncology (5), Rheumatology (14), Respiratory Medicine (19), Geriatric Medicine (14) and Dermatology (28).

<sup>5</sup> Includes physicians with the specialty designations of Cardiovascular & Thoracic Surgery (19), Neurosurgery (13), Ophthalmology (58), Orthopaedic Surgery (42), Otolaryngology (27), Urology (17), Plastic Surgery (21) and Vascular Surgery (10).

<sup>6</sup> Includes physicians with the specialty designations of Paediatrics (120) and Medical Genetics (4).

<sup>7</sup> Includes physicians with the specialty designations of Haematology (16), Medical Biochemistry (7), Medical Microbiology (14), Nuclear Medicine (10), General Pathology (29), Anatomical Pathology (41), Radiation Oncology (20) and Radiology (89).

<sup>8</sup> Includes physicians with the specialty designations of Community Medicine (20), Emergency Medicine (37) and Physical Medicine & Rehabilitation (19).



**Table 12**  
**B.C. Physicians<sup>1</sup> by Grouped RCPSC Specialist Categories for the**  
**North Shore Regional Health Board**  
**March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>		<u>Regionally-Adjusted<sup>2</sup></u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	206	170.18	9.41	170.18	9.41
General Internal Medicine	17	15.26	0.84	15.26	0.84
Medical Subspecialties <sup>3</sup>	21	15.95	0.88	15.95	0.88
General Surgery	4	4.26	0.24	4.26	0.24
Surgical Subspecialties <sup>4</sup>	29	27.68	1.53	27.68	1.53
Paediatrics	8	5.60	0.31	5.60	0.31
Psychiatry	30	30.35	1.68	30.35	1.68
Ob/Gyn	8	7.05	0.39	7.05	0.39
Lab/X-ray <sup>5</sup>	26	22.52	1.24	24.52	1.36
Anaesthesiology	22	18.95	1.05	18.95	1.05
Other <sup>6</sup>	2	2.50	0.14	2.50	0.14
<b>Total</b>	<b>373</b>	<b>320.30</b>	<b>17.71</b>	<b>322.30</b>	<b>17.82</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> FTEs adjusted to equal head count for General Pathology.

<sup>3</sup> Includes physicians with the specialty designations of Cardiology (3), Neurology (3), Endocrinology & Metabolism (1), Gastroenterology (2), Rheumatology (2), Respiratory Medicine (2), Geriatric Medicine (1) and Dermatology (7).

<sup>4</sup> Includes physicians with the specialty designations of Neurosurgery (3), Ophthalmology (7), Orthopaedic Surgery (6), Otolaryngology (4), Urology (3), Plastic Surgery (4) and Vascular Surgery (2).

<sup>5</sup> Includes physicians with the specialty designations of Haematology (1), Medical Microbiology (1), Nuclear Medicine (1), General Pathology (3), Anatomical Pathology (3) and Radiology (17).

<sup>6</sup> Includes physicians with the specialty designations of Emergency Medicine (1) and Physical Medicine & Rehabilitation (1).

**Table 13**

**B.C. Physicians<sup>1</sup> by Grouped RCPSC Specialist Categories for the  
Capital Regional Health Board  
March 1999**

<b>Specialist Categories</b>	<b>Total Number of Physicians</b>	<b>Unadjusted</b>		<b>Regionally-Adjusted<sup>2</sup></b>		<b>Service Agreement Adjusted<sup>3</sup></b>	
		<b>Number of FTEs</b>	<b>FTEs per 10,000 Population</b>	<b>Number of FTEs</b>	<b>FTEs per 10,000 Population</b>	<b>Number of FTEs</b>	<b>FTEs per 10,000 Population</b>
GP/FP	486	379.63	11.31	379.63	11.31	394.69	11.76
General Internal Medicine	21	15.40	0.46	15.40	0.46	15.40	0.46
Medical Subspecialties <sup>4</sup>	46	38.63	1.15	45.63	1.36	48.43	1.44
General Surgery	14	11.68	0.35	11.68	0.35	11.68	0.35
Surgical Subspecialties <sup>5</sup>	73	64.99	1.94	64.99	1.94	64.99	1.94
Paediatrics <sup>6</sup>	14	16.24	0.48	16.24	0.48	18.58	0.55
Psychiatry	61	49.71	1.48	49.71	1.48	49.71	1.48
Ob/Gyn	11	10.90	0.32	10.90	0.32	11.76	0.35
Lab/X-ray <sup>7</sup>	54	41.51	1.24	55.51	1.65	41.51	1.24
Anaesthesiology	39	36.16	1.08	36.16	1.08	36.16	1.08
Other <sup>8</sup>	31	27.25	0.81	31.10	0.93	27.25	0.81
<b>Total</b>	<b>850</b>	<b>692.10</b>	<b>20.61</b>	<b>716.95</b>	<b>21.35</b>	<b>720.16</b>	<b>21.45</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> FTEs adjusted to equal head count for Community Medicine, Medical Microbiology, Medical Oncology, General Pathology, Anatomical Pathology and Radiation Oncology.

<sup>3</sup> Total of unadjusted FTEs and FTEs from 1998-99 Service Agreement data.

<sup>4</sup> Includes physicians with the specialty designations of Cardiology (11), Neurology (6), Endocrinology & Metabolism (1), Gastroenterology (6), Medical Oncology (8), Rheumatology (2), Respiratory Medicine (5), Geriatric Medicine (1) and Dermatology (6).

<sup>5</sup> Includes physicians with the specialty designations of Cardiovascular & Thoracic Surgery (6), Neurosurgery (4), Ophthalmology (24), Orthopaedic Surgery (14), Otolaryngology (5), Urology (10), Plastic Surgery (8) and Vascular Surgery (2).

<sup>6</sup> Includes physicians with the specialty designations of Paediatrics (13) and Medical Genetics (1).

<sup>7</sup> Includes physicians with the specialty designations of Medical Biochemistry (2), Medical Microbiology (1), Nuclear Medicine (2), General Pathology (9), Anatomical Pathology (5), Radiation Oncology (7) and Radiology (28).

<sup>8</sup> Includes physicians with the specialty designations of Community Medicine (8), Emergency Medicine (16) and Physical Medicine & Rehabilitation (7).

**Table 14**

**B.C. Physicians<sup>1</sup> by Grouped RCPC Specialist Categories for the  
East Kootenay Community Health Services Society  
March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>		<u>Regionally-Adjusted<sup>2</sup></u>		<u>Service Agreement Adjusted<sup>3</sup></u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	88	82.43	10.18	82.43	10.18	84.83	10.47
General Internal Medicine	2	2.39	0.30	2.39	0.30	2.39	0.30
Medical Subspecialties <sup>4</sup>	2	0.36	0.04	0.36	0.04	0.36	0.04
General Surgery	5	4.67	0.58	4.67	0.58	4.67	0.58
Surgical Subspecialties <sup>5</sup>	7	6.05	0.75	6.05	0.75	6.05	0.75
Paediatrics	2	2.00	0.25	2.00	0.25	2.00	0.25
Psychiatry	3	1.93	0.24	1.93	0.24	1.93	0.24
Ob/Gyn	2	2.18	0.27	2.18	0.27	2.18	0.27
Lab/X-ray <sup>6</sup>	11	11.00	1.36	11.00	1.36	11.00	1.36
Anaesthesiology	1	1.07	0.13	1.07	0.13	1.07	0.13
Other <sup>7</sup>	1	0.00	0.00	1.00	0.12	0.00	0.00
<b>Total</b>	<b>124</b>	<b>114.08</b>	<b>14.08</b>	<b>115.08</b>	<b>14.21</b>	<b>116.48</b>	<b>14.38</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> FTEs adjusted to equal head count for Community Medicine.

<sup>3</sup> Total of unadjusted FTEs and FTEs from 1998-99 Service Agreement data.

<sup>4</sup> Includes physicians with the specialty designations of Neurology (1) and Gastroenterology (1).

<sup>5</sup> Includes physicians with the specialty designations of Ophthalmology (1), Orthopaedic Surgery (4), Otolaryngology (1) and Urology (1).

<sup>6</sup> Includes physicians with the specialty designations of General Pathology (1) and Radiology(10).

<sup>7</sup> Includes physicians with the specialty designation of Community Medicine (1).

**Table 15**

**B.C. Physicians<sup>1</sup> by Grouped RCPSC Specialist Categories for the  
Kootenay Boundary Community Health Services Society  
March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>		<u>Service Agreement Adjusted<sup>2</sup></u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	100	87.55	10.67	89.55	10.91
General Internal Medicine	5	5.91	0.72	5.91	0.72
Medical Subspecialties <sup>3</sup>	4	3.12	0.38	3.12	0.38
General Surgery	7	5.54	0.68	5.54	0.68
Surgical Subspecialties <sup>4</sup>	7	6.62	0.81	6.62	0.81
Paediatrics	2	2.88	0.35	2.88	0.35
Psychiatry	5	3.88	0.47	7.98	0.97
Ob/Gyn	1	1.13	0.14	1.13	0.14
Lab/X-ray <sup>5</sup>	5	5.14	0.63	5.14	0.63
Anaesthesiology	4	3.53	0.43	3.53	0.43
Other	0	0.00	0.00	0.00	0.00
<b>Total</b>	<b>140</b>	<b>125.30</b>	<b>15.27</b>	<b>131.40</b>	<b>16.01</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> Total of unadjusted FTEs and FTEs from 1998-99 Service Agreement data.

<sup>3</sup> Includes physicians with the specialty designations of Neurology (2), Nephrology (1) and Respiratory Medicine (1).

<sup>4</sup> Includes physicians with the specialty designations of Ophthalmology (2), Orthopaedic Surgery (3), Urology (1) and Plastic Surgery (1).

<sup>5</sup> Includes physicians with the specialty designations of Nuclear Medicine (1), General Pathology (2) and Radiology (2).

**Table 16**

**B.C. Physicians<sup>1</sup> by Grouped RCPSC Specialist Categories for the  
Coast Garibaldi Community Health Services Society  
March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>		<u>Service Agreement Adjusted<sup>2</sup></u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	89	80.46	10.09	81.62	10.24
General Internal Medicine	2	1.61	0.20	1.61	0.20
Medical Subspecialties	0	0.00	0.00	0.00	0.00
General Surgery	6	3.28	0.41	3.28	0.41
Surgical Subspecialties <sup>3</sup>	2	1.53	0.19	1.53	0.19
Paediatrics	1	1.06	0.13	1.06	0.13
Psychiatry	4	4.13	0.52	4.13	0.52
Ob/Gyn	3	2.07	0.26	2.07	0.26
Lab/X-ray <sup>4</sup>	1	1.00	0.13	1.00	0.13
Anaesthesiology	0	0.00	0.00	0.00	0.00
Other <sup>5</sup>	1	0.84	0.11	0.84	0.11
<b>Total</b>	<b>109</b>	<b>95.98</b>	<b>12.04</b>	<b>97.14</b>	<b>12.19</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> Total of unadjusted FTEs and FTEs from 1998-99 Service Agreement data.

<sup>3</sup> Includes physicians with the specialty designation of Ophthalmology (2).

<sup>4</sup> Includes physicians with the specialty designation of Radiology (1).

<sup>5</sup> Includes physicians with the specialty designation of Community Medicine (1).

**Table 17**

**B.C. Physicians<sup>1</sup> by Grouped RCPSC Specialist Categories for the  
Upper Island/Central Coast Community Health Services Society  
March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>		<u>Service Agreement Adjusted<sup>2</sup></u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	130	117.67	9.58	120.80	9.84
General Internal Medicine	5	6.23	0.51	6.23	0.51
Medical Subspecialties <sup>3</sup>	2	2.18	0.18	2.18	0.18
General Surgery	4	4.56	0.37	4.56	0.37
Surgical Subspecialties <sup>4</sup>	10	10.91	0.89	10.91	0.89
Paediatrics	2	2.31	0.19	2.31	0.19
Psychiatry	8	7.11	0.58	8.97	0.73
Ob/Gyn	3	2.24	0.18	2.24	0.18
Lab/X-ray <sup>5</sup>	7	7.00	0.57	7.00	0.57
Anaesthesiology	7	6.25	0.51	6.25	0.51
Other	0	0.00	0.00	0.00	0.00
<b>Total</b>	<b>178</b>	<b>166.46</b>	<b>13.55</b>	<b>171.45</b>	<b>13.96</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> Total of unadjusted FTEs and FTEs from 1998-99 Service Agreement data.

<sup>3</sup> Includes physicians with the specialty designations of Respiratory Medicine (1) and Dermatology (1).

<sup>4</sup> Includes physicians with the specialty designations of Ophthalmology (2), Orthopaedic Surgery (4), Otolaryngology (1), Urology (2) and Plastic Surgery (1).

<sup>5</sup> Includes physicians with the specialty designations of General Pathology (1), Anatomical Pathology (1) and Radiology (5).

**Table 18**  
**B.C. Physicians<sup>1</sup> by Grouped RCPSC Specialist Categories for the**  
**Cariboo Community Health Services Society**  
**March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>		<u>Service Agreement Adjusted<sup>2</sup></u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	70	60.12	7.86	60.12	7.86
General Internal Medicine	3	2.51	0.33	2.51	0.33
Medical Subspecialties <sup>3</sup>	1	0.58	0.08	0.58	0.08
General Surgery	3	3.78	0.49	3.78	0.49
Surgical Subspecialties <sup>4</sup>	1	1.00	0.13	1.00	0.13
Paediatrics	1	1.00	0.13	2.00	0.26
Psychiatry	1	1.12	0.15	1.12	0.15
Ob/Gyn	1	1.00	0.13	2.00	0.26
Lab/X-ray <sup>5</sup>	2	2.00	0.26	2.00	0.26
Anaesthesiology	0	0.00	0.00	0.00	0.00
Other <sup>6</sup>	1	2.66	0.35	2.66	0.35
<b>Total</b>	<b>84</b>	<b>75.77</b>	<b>9.90</b>	<b>77.77</b>	<b>10.16</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> Total of unadjusted FTEs and FTEs from 1998-99 Service Agreement data.

<sup>3</sup> Includes physicians with the specialty designation of Cardiology (1).

<sup>4</sup> Includes physicians with the specialty designation of Urology (1).

<sup>5</sup> Includes physicians with the specialty designation of Radiology (2).

<sup>6</sup> Includes physicians with the specialty designation of Community Medicine (1).

**Table 19**

**B.C. Physicians<sup>1</sup> by Grouped RCPSC Specialist Categories for the  
North West Community Health Services Society  
March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>		<u>Regionally-Adjusted<sup>2</sup></u>		<u>Service Agreement Adjusted<sup>3</sup></u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	97	77.68	8.53	77.68	8.53	111.93	12.28
General Internal Medicine	2	3.11	0.34	3.11	0.34	5.26	0.58
Medical Subspecialties <sup>4</sup>	2	0.94	0.10	0.94	0.10	0.94	0.10
General Surgery	4	4.49	0.49	4.49	0.49	4.49	0.49
Surgical Subspecialties <sup>5</sup>	2	2.40	0.26	2.40	0.26	2.40	0.26
Paediatrics	2	2.68	0.29	2.68	0.29	2.68	0.29
Psychiatry	2	2.46	0.27	2.46	0.27	2.46	0.27
Ob/Gyn	3	2.57	0.28	2.57	0.28	2.57	0.28
Lab/X-ray <sup>6</sup>	5	5.00	0.55	5.00	0.55	5.00	0.55
Anaesthesiology	2	0.98	0.11	0.98	0.11	0.98	0.11
Other <sup>7</sup>	1	0.14	0.02	1.00	0.11	0.14	0.02
<b>Total</b>	<b>122</b>	<b>102.45</b>	<b>11.24</b>	<b>103.31</b>	<b>11.34</b>	<b>138.85</b>	<b>15.24</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> FTEs adjusted to equal head count for Community Medicine.

<sup>3</sup> Total of unadjusted FTEs and FTEs from 1998-99 Service Agreement data.

<sup>4</sup> Includes physicians with the specialty designations of Cardiology (1) and Dermatology (1).

<sup>5</sup> Includes physicians with the specialty designations of Ophthalmology (1) and Urology (1).

<sup>6</sup> Includes physicians with the specialty designations of Nuclear Medicine (1), General Pathology (1), Anatomical Pathology (1) and Radiology (2).

<sup>7</sup> Includes physicians with the specialty designation of Community Medicine (1).



**Table 20**

**B.C. Physicians<sup>1</sup> by Grouped RCPSC Specialist Categories for the  
Peace Liard Community Health Services Society  
March 1999**

<u>Specialist Categories</u>	<u>Total Number of Physicians</u>	<u>Unadjusted</u>		<u>Regionally-Adjusted<sup>2</sup></u>		<u>Service Agreement Adjusted<sup>3</sup></u>	
		<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>	<u>Number of FTEs</u>	<u>FTEs per 10,000 Population</u>
GP/FP	48	49.92	7.59	49.92	7.59	49.92	7.59
General Internal Medicine	1	0.82	0.12	0.82	0.12	2.82	0.43
Medical Subspecialties	0	0.00	0.00	0.00	0.00	0.00	0.00
General Surgery	3	3.40	0.52	3.40	0.52	3.40	0.52
Surgical Subspecialties <sup>4</sup>	1	0.03	0.00	0.03	0.00	0.03	0.00
Paediatrics	0	0.00	0.00	0.00	0.00	0.00	0.00
Psychiatry	1	1.00	0.15	1.00	0.15	1.00	0.15
Ob/Gyn	1	1.00	0.15	1.00	0.15	1.00	0.15
Lab/X-ray <sup>5</sup>	5	5.00	0.76	5.00	0.76	5.00	0.76
Anaesthesiology	0	0.00	0.00	0.00	0.00	0.00	0.00
Other <sup>6</sup>	1	0.00	0.00	1.00	0.15	0.00	0.00
<b>Total</b>	<b>61</b>	<b>61.17</b>	<b>9.30</b>	<b>62.17</b>	<b>9.46</b>	<b>63.17</b>	<b>9.61</b>

<sup>1</sup> Tables 3 to 20 exclude physicians with unknown location of practice.

<sup>2</sup> FTEs adjusted to equal head count for Community Medicine.

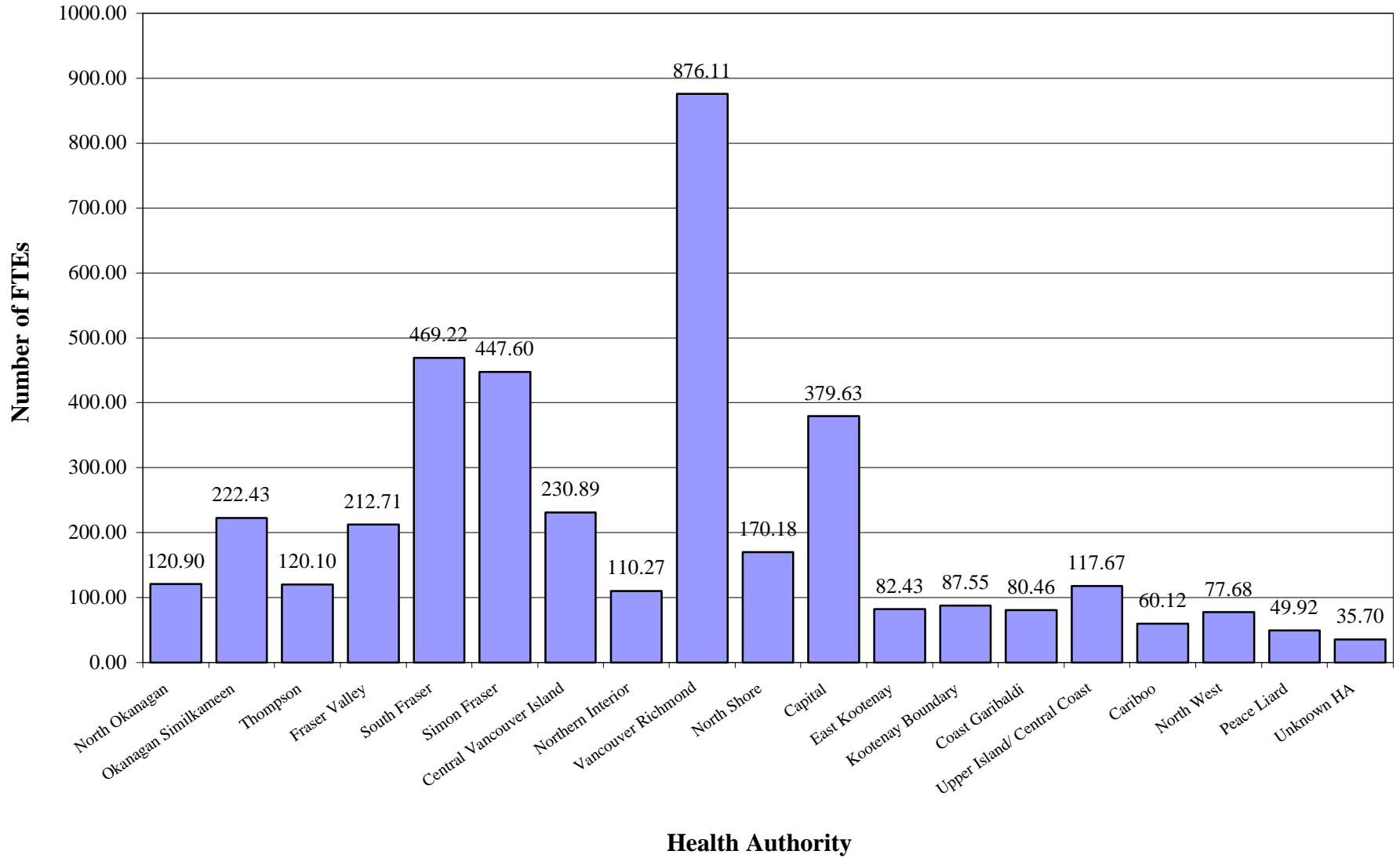
<sup>3</sup> Total of unadjusted FTEs and FTEs from 1998-99 Service Agreement data.

<sup>4</sup> Includes physicians with the specialty designation of Orthopaedic Surgery (1).

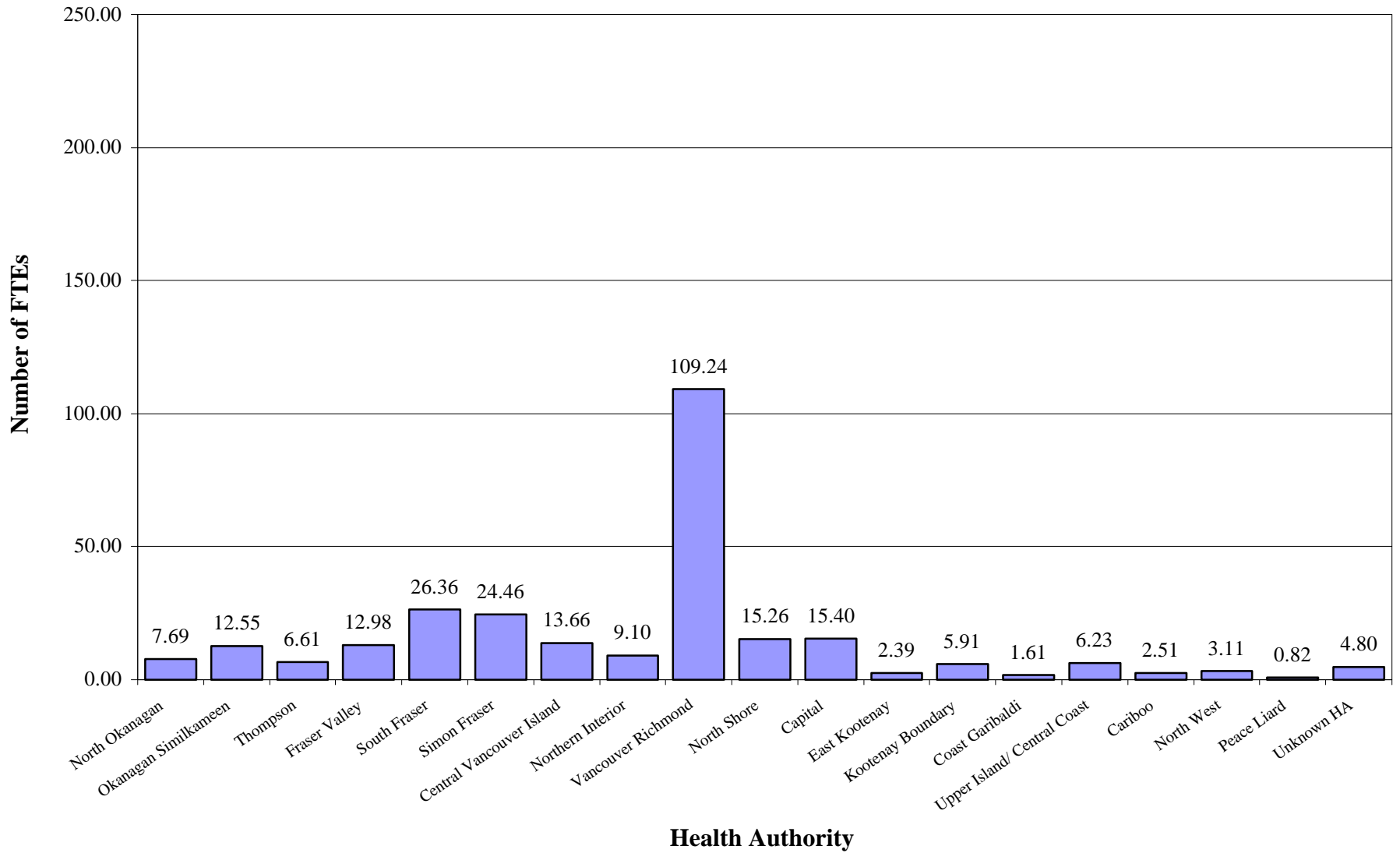
<sup>5</sup> Includes physicians with the specialty designations of Haematology (1), Anatomical Pathology (1) and Radiology (3).

<sup>6</sup> Includes physicians with the specialty designation of Community Medicine (1).

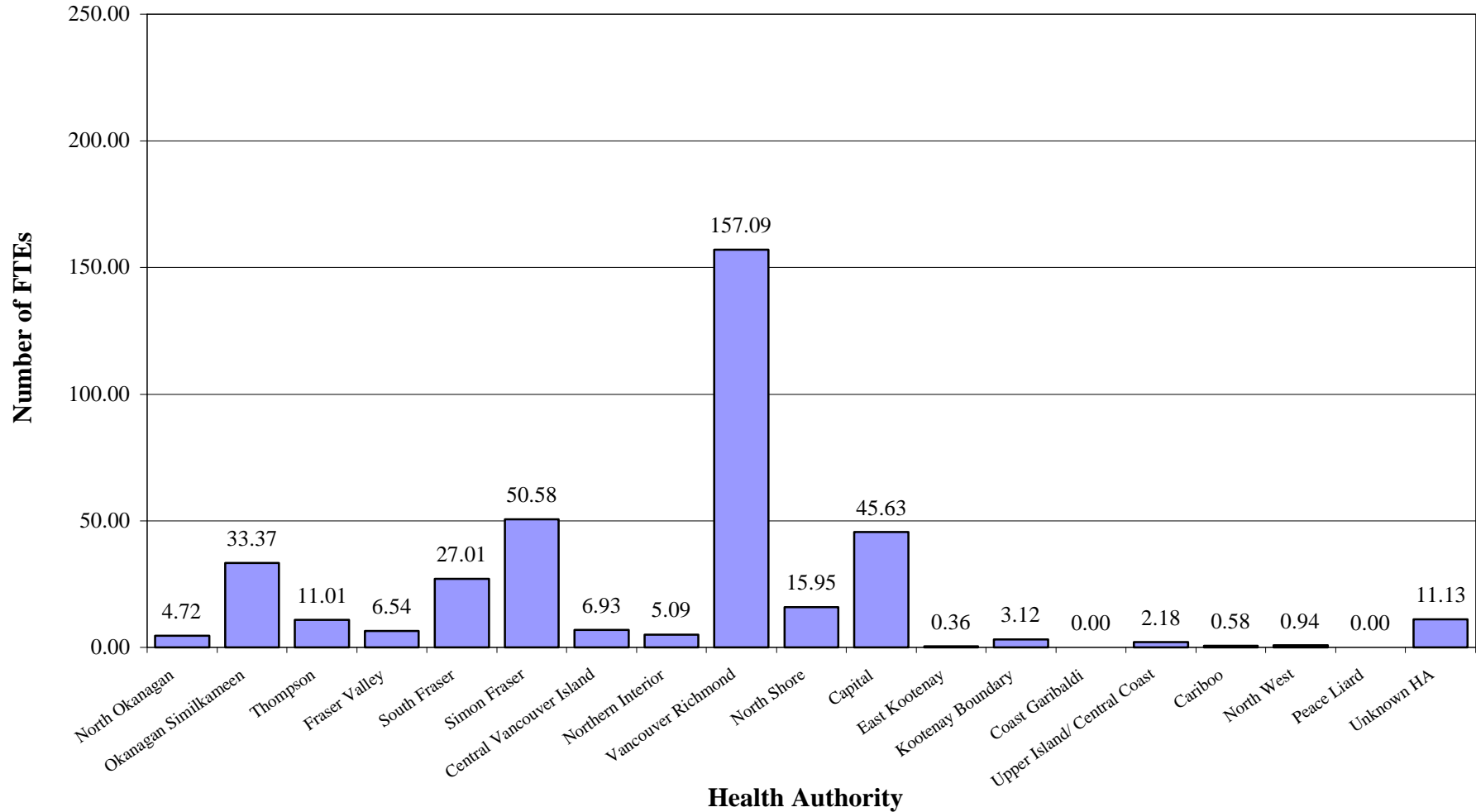
**Figure 1**  
**GP/FP FTEs in B.C. by Health Authority**



**Figure 2**  
**General Internal Medicine FTEs in B.C. by Health Authority**



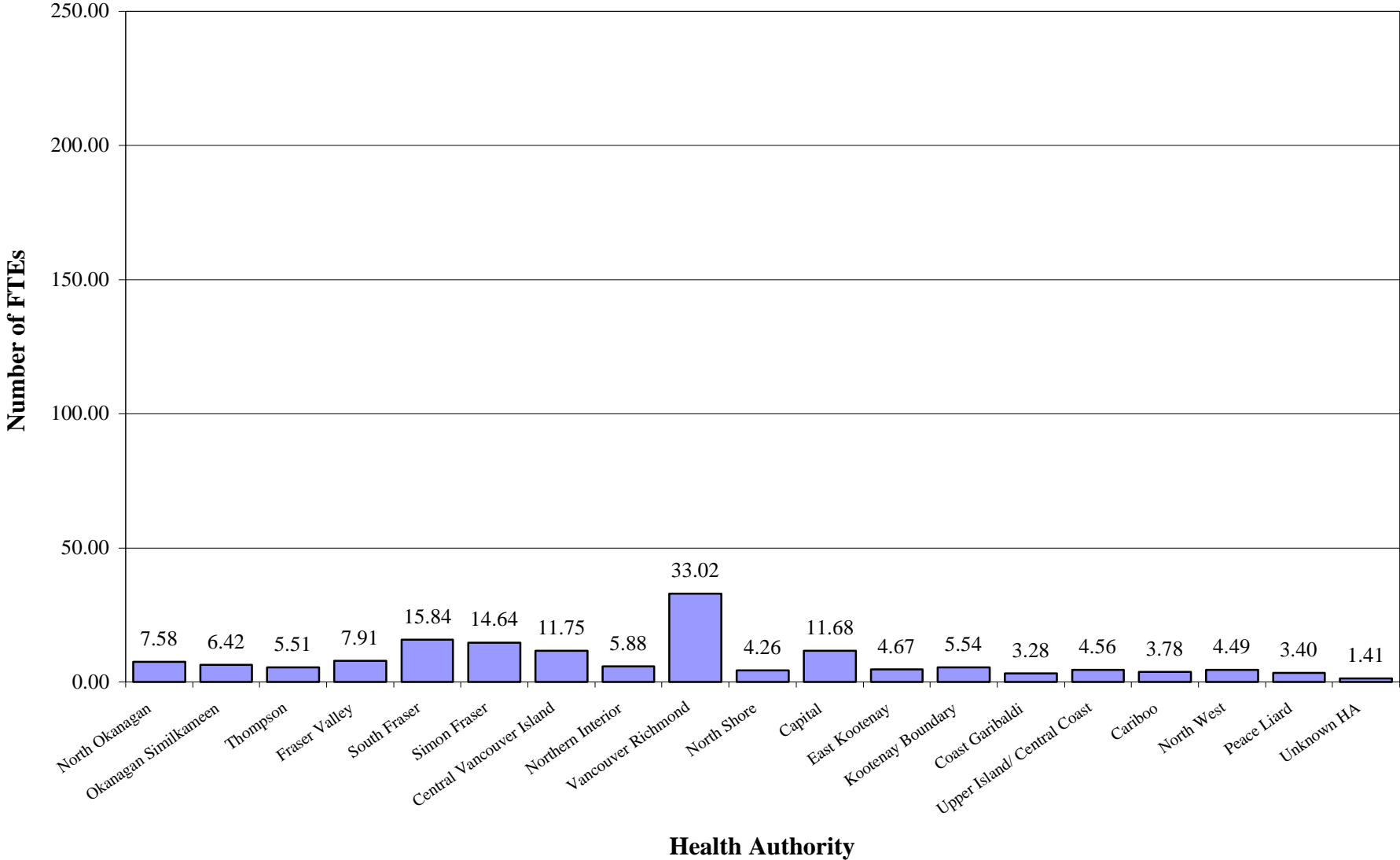
**Figure 3**  
**Medical Subspecialties FTEs<sup>1</sup> (Regionally-Adjusted)<sup>2</sup> in B.C. by Health Authority**



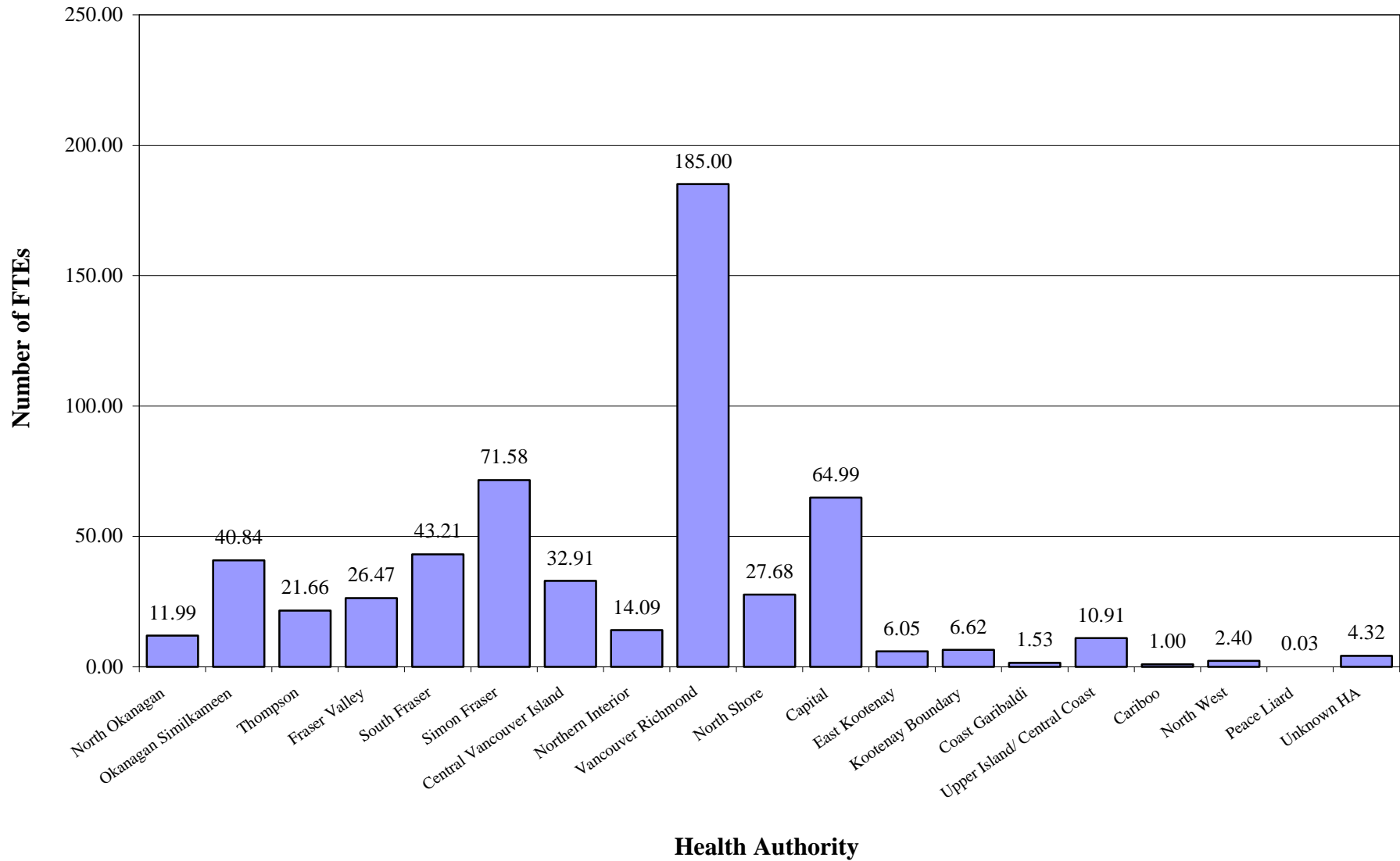
<sup>1</sup> Includes Cardiology, Neurology, Nephrology, Endocrinology/Metabolism, Gastroenterology, Medical Oncology, Rheumatology, Respiratory Medicine, Geriatric Medicine and Dermatology.

<sup>2</sup> Some FTE counts have been adjusted on a regional-basis for Medical Oncology (see tables for details).

**Figure 4**  
**General Surgery FTEs in B.C. by Health Authority**

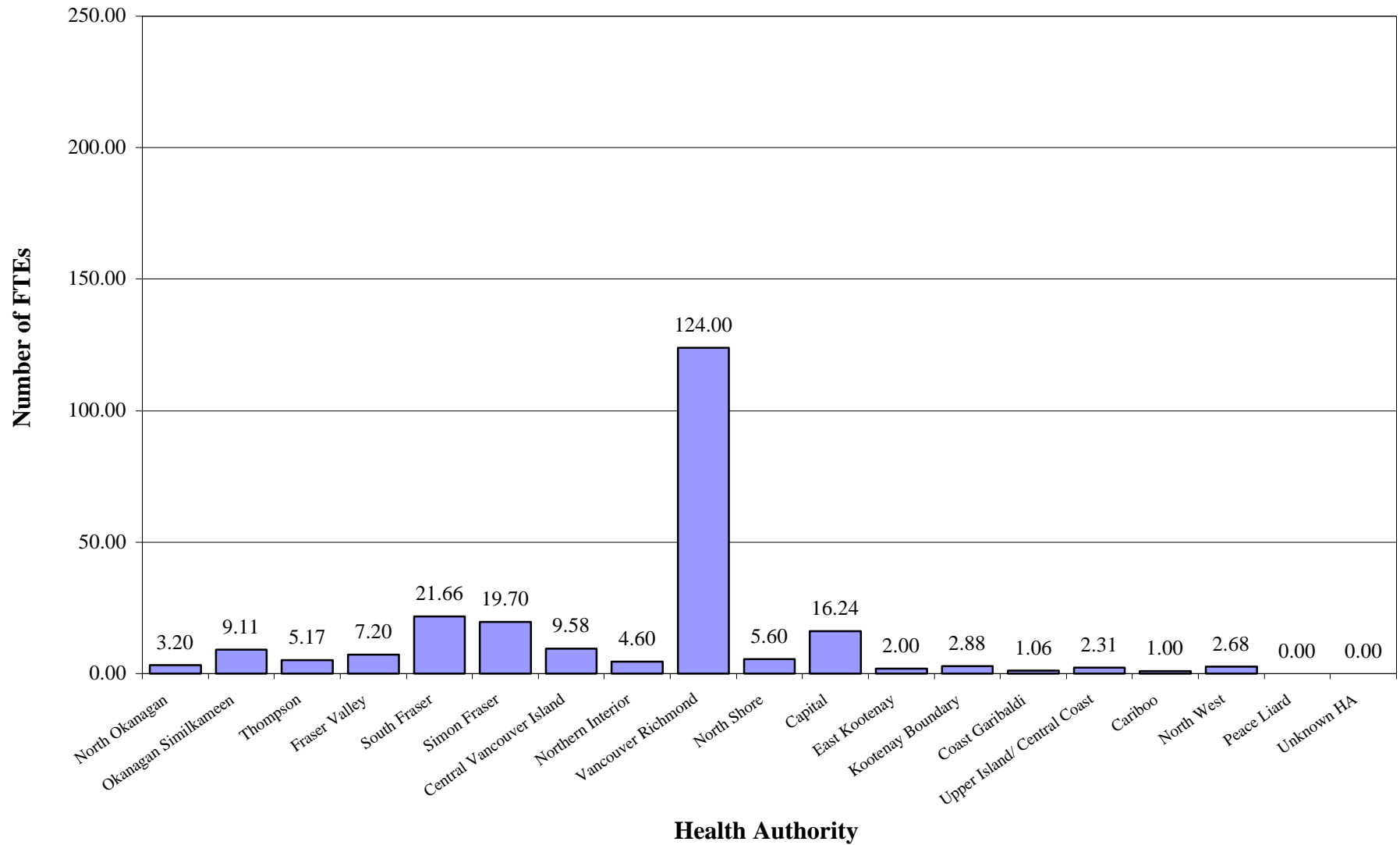


**Figure 5**  
**Surgical Subspecialties FTEs<sup>1</sup> in B.C. by Health Authority**



<sup>1</sup> Includes Cardiovascular & Thoracic Surgery, Neurosurgery, Ophthalmology, Orthopaedic Surgery, Otolaryngology, Urology, Plastic Surgery and Vascular Surgery.

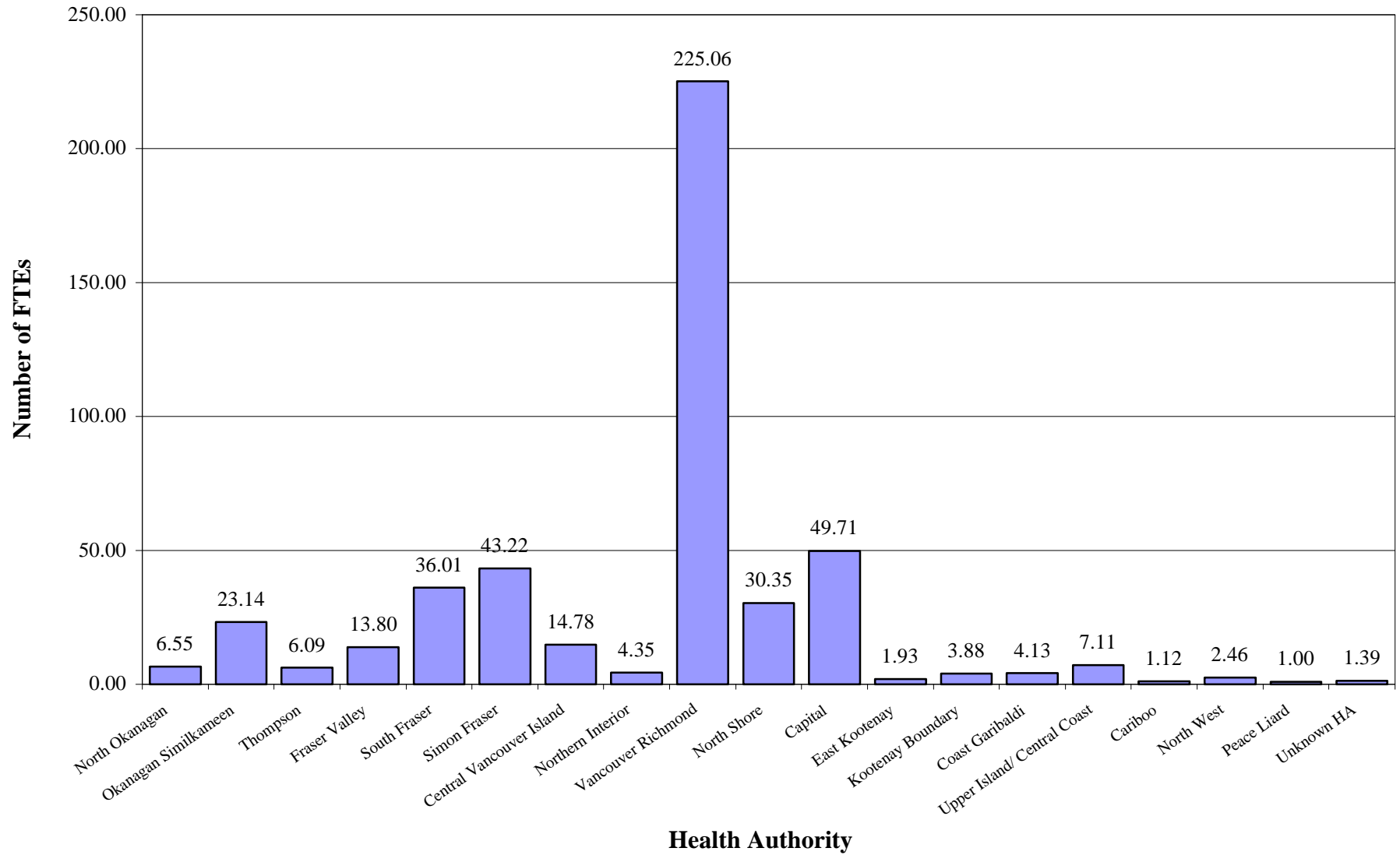
**Figure 6**  
**Paediatrics FTEs<sup>1</sup> (Regionally-Adjusted)<sup>2</sup> in B.C. by Health Authority**



<sup>1</sup> Includes Paediatrics and Medical Genetics.

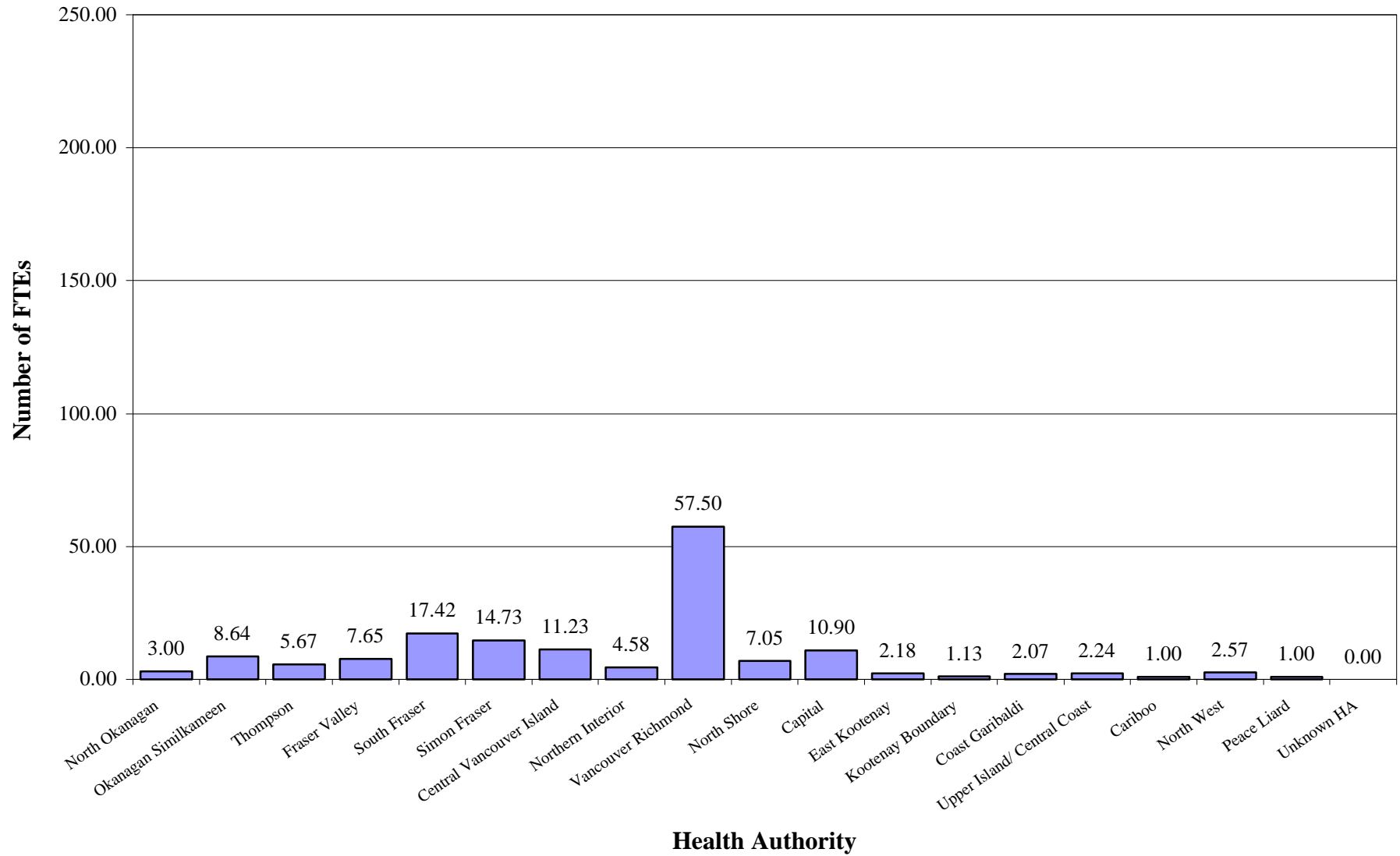
<sup>2</sup> Some FTE counts have been adjusted on a regional-basis for Paediatrics and/or Medical Genetics (see tables for details).

**Figure 7**  
**Psychiatry FTEs in B.C. by Health Authority**

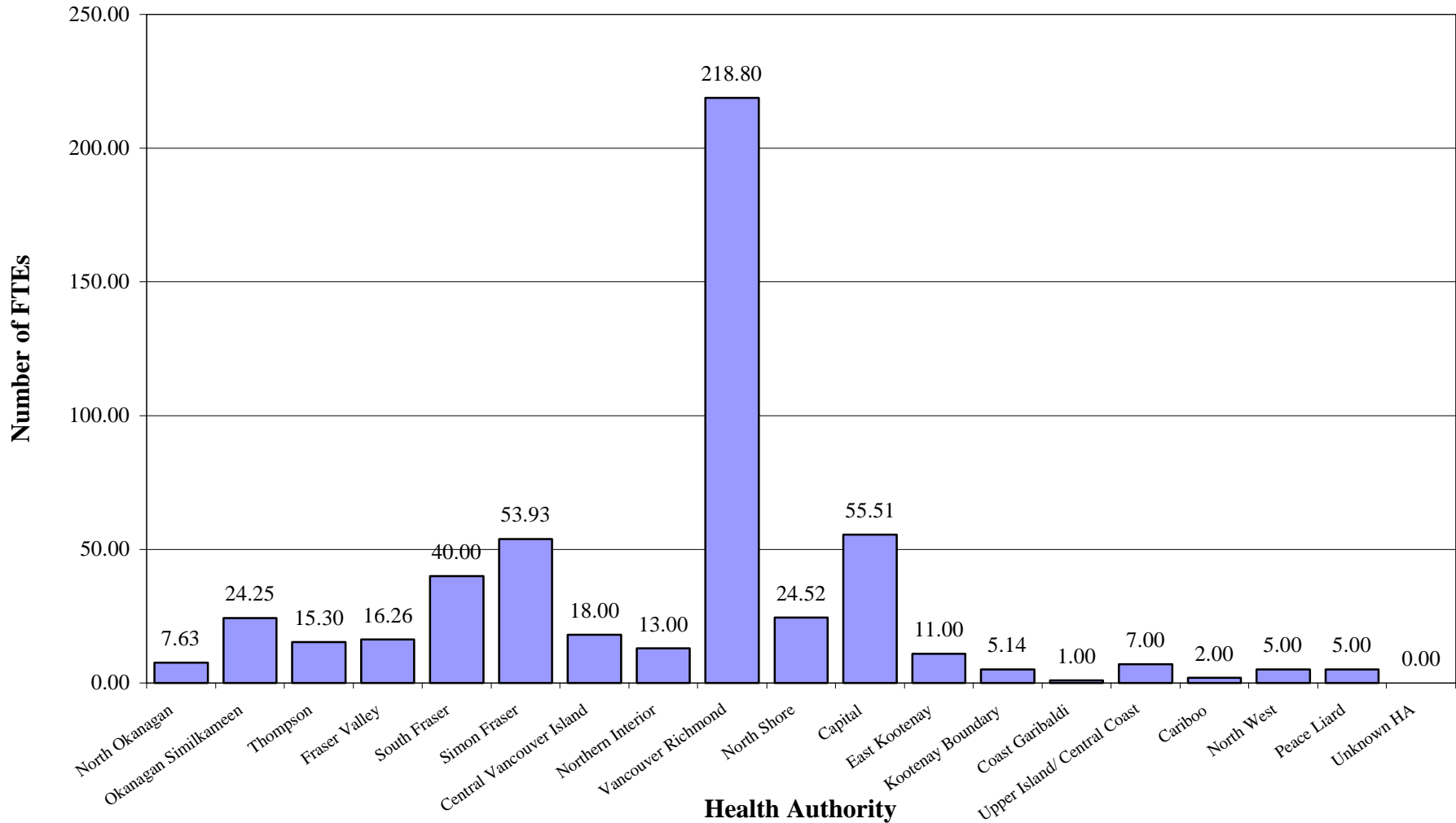




**Figure 8**  
**Obstetrics/Gynaecology FTEs in B.C. by Health Authority**



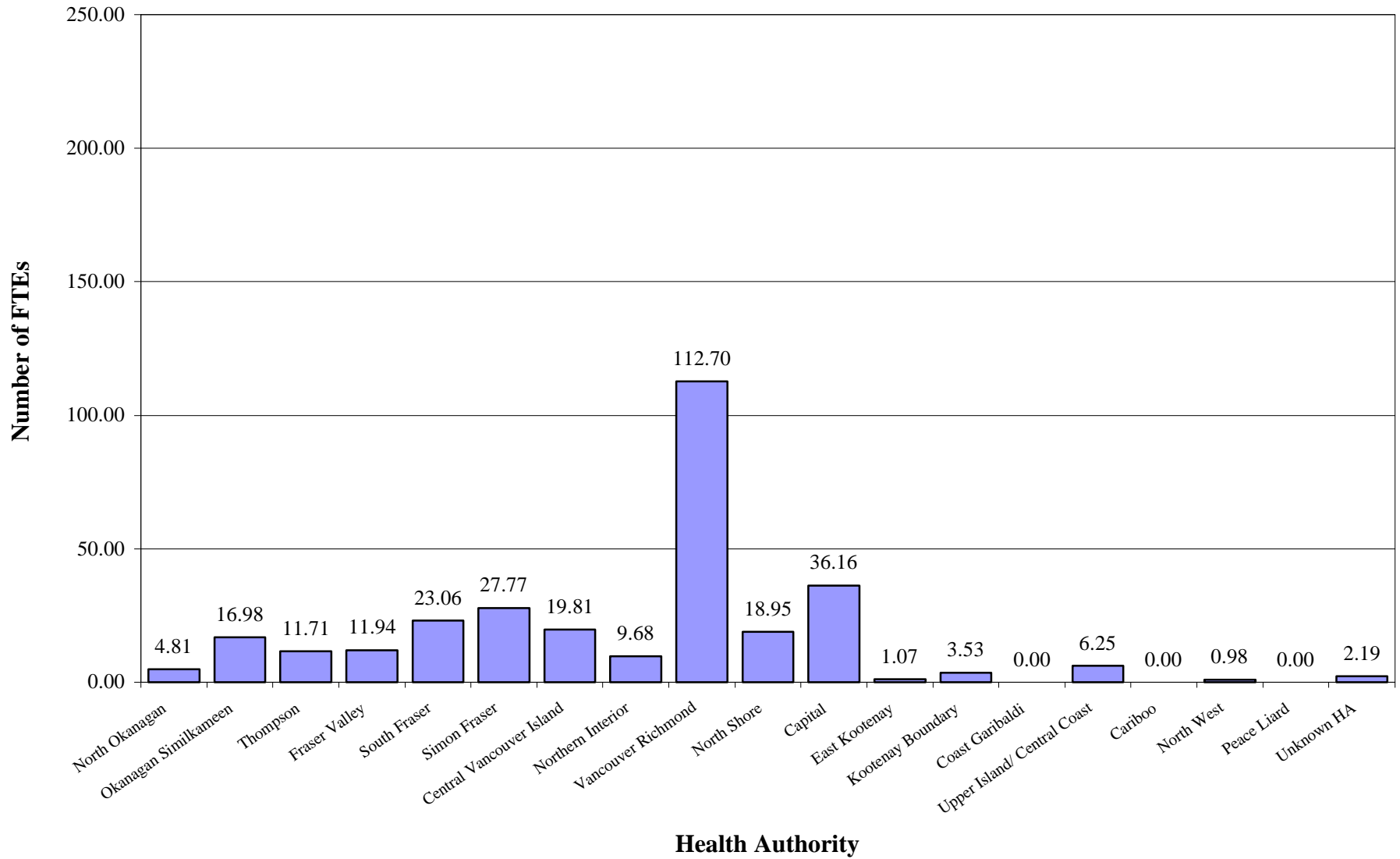
**Figure 9**  
**Lab/X-ray FTEs<sup>1</sup> (Regionally-Adjusted)<sup>2</sup> in B.C. by Health Authority**



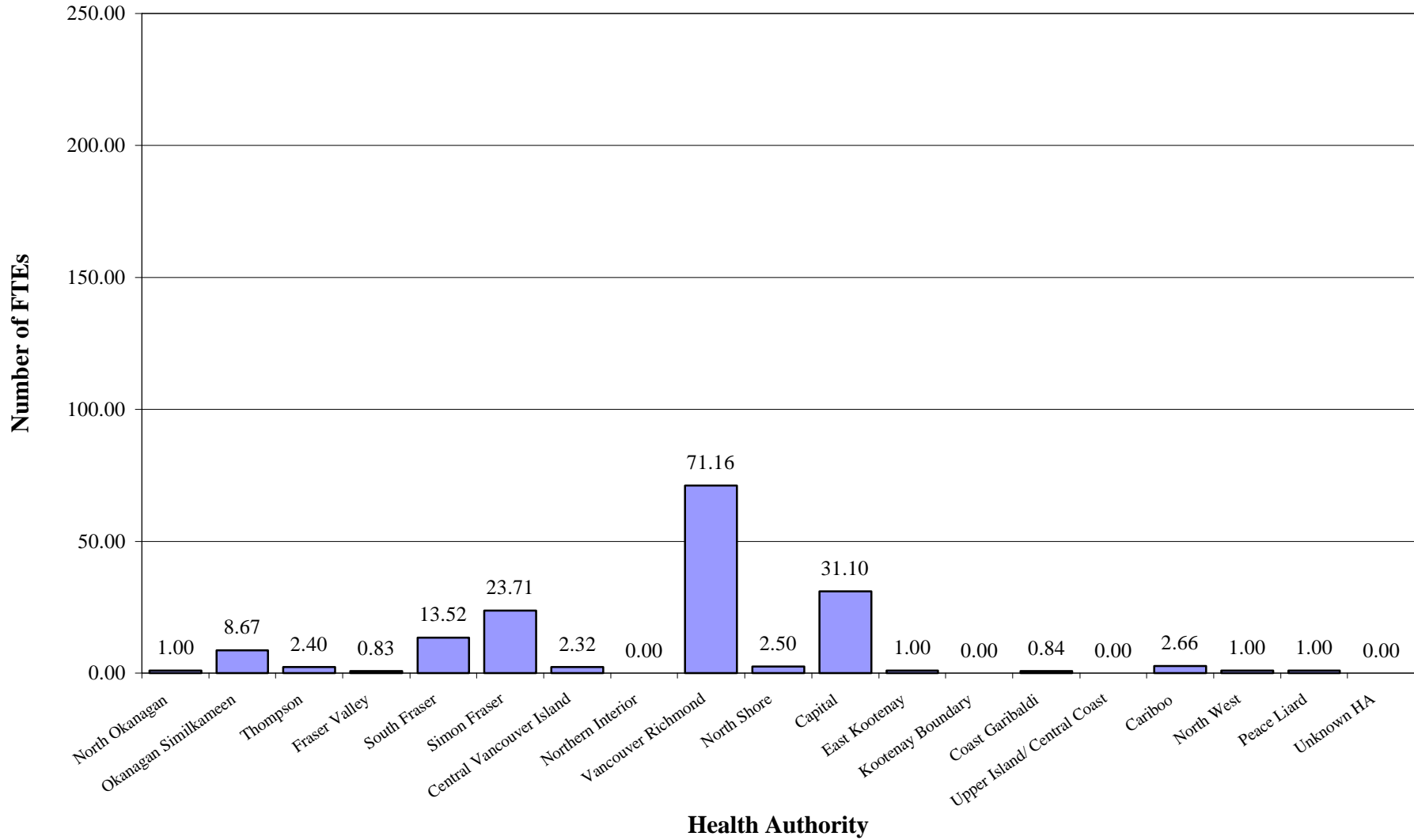
<sup>1</sup> Includes Haematology, Medical Biochemistry, Medical Microbiology, Nuclear Medicine, General Pathology, Anatomical Pathology, Radiation Oncology and Radiology.

<sup>2</sup> Some FTE counts have been adjusted on a regional-basis for Medical Biochemistry, Medical Microbiology, General Pathology, Anatomical Pathology, Radiation Oncology and/or Radiology (see tables for details).

**Figure 10**  
**Anaesthesiology FTEs in B.C. by Health Authority**



**Figure 11**  
**Other Physician FTEs<sup>1</sup> (Regionally-Adjusted)<sup>2</sup> in B.C. by Authority**



<sup>1</sup> Includes Community Medicine, Emergency Medicine and Physical Medicine & Rehabilitation.

<sup>2</sup> Some FTE counts have been adjusted on a regional-basis for Community Medicine and/or Emergency Medicine (see tables for details).